



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt. of India)



चिकित्सा महाविद्यालय एवं चिकित्सालय  
**Medical College and Hospital**  
नंदा नगर, इंदौर (म.प्र.) 452011  
Nanda Nagar, Indore - 452011  
Email – dean-indore.mp@esic.gov.in  
Website: www.esic.gov.in, www.indorehospital.esic.gov.in

F.No. : A-12016/3/2025-ADMN

Date: 07.02.2025

**Advertisement No. 01 of 2025**

**Recruitment of Teaching Faculty/Senior Residents on contract basis at ESIC Medical College & Hospital, Indore (MP)**

Retired/Working Professor may also apply for the eligible posts. Any Candidate can be appointed against any unfilled vacant reserved category post for 44 days with provision of possible extension.

ESIC Medical College & Hospital, Indore-452011 (MP) intends to fill up the posts of teaching faculty from eligible candidates for a period of 01 (One) year on contract basis extendable up to 3 years based on their satisfactory performance in various disciplines as mentioned in this advertisement.

Eligible candidates, who want to appear in the interview, must send scanned copy of Application Form with supporting documents to email: [dean-indore.mp@esic.gov.in](mailto:dean-indore.mp@esic.gov.in) latest by **04:00 PM of 14.02.2025**.

The Applicant/Candidate should carry Original Application Form with supporting documents and original Demand Draft (as Interview Fee, if applicable to the Office Of Dean, ESIC Medical College & Hospital, 6<sup>th</sup> Floor, Nanda Nagar, Indore (MP)-452011 on **19.02.2025 (10:00 A.M to 04:00 P.M)** for verification of documents.

**Date of interview: 20.02.2025 (10:00 AM onwards)**

Mode of Interview: Offline.

Date for Eligibility of Qualifying Degree/ Experience: **14.02.2025**

**Details of Vacancies and Reservation position**

Sl. No.	Department	Professor	Associate Professor	Assistant Professor	Senior Residents
1	Anatomy	01-UR	01-UR	01-UR, 01-SC	02-UR
2	Biochemistry	01-UR	01-UR	01-UR, 01-OBC	01-UR, 01-EWS
3	Community Medicine	--	--	01-UR	01-UR
4	Forensic Medicine	--	--	01-OBC	01-OBC
5	Microbiology	--	01-UR	--	01-UR
6	Pathology	--	01-OBC	01-UR	01-UR
7	Pharmacology*	--	01-UR	--	01-SC
8	Physiology*	01-UR	01-UR	02-UR	01-UR, 01-OBC

\* 02 vacancies are reserved for Persons with Disabilities (PwD): one in the Department of Pharmacology (Senior Resident) for PwD Category (a) and one in the Department of Physiology (Associate Professor) for PwD Category (b).

**Identified Posts for Persons with Disabilities (PwD)**

S.N O.	Speciality	Identified suitable for persons with benchmark disabilities covered under the following respective categories			
		a	b	c	(d & e)
1	Anatomy (Teaching)	--	HH	OL, Dw, LC(i)(ii), AAV	(e)excluding (a)(b)&(d) except SLD
2	Biochemistry (Teaching)	--	HH	OA, BA, OL, Dw, AAV	d) ASD(M), SLD, MI e) MD involving (a) to (d) above
3	Community Medicine (Teaching)	--	D,HH	OA, BA,OL,Dw, AAV	ASD(M), SLD, MI e) MD involving (a) to (d) above
4	Forensic Medicine (Teaching)	--	HH	OL, Dw, LC(i)(ii),AAV	(e)excluding (a)(b)&(d) except SLD
5	Microbiology (Teaching)	--	HH	OA, BA, OL, BL, OAL, CP, LC, Dw, AAV	d) MI (e)MD involving (b) to (d)
6	Pathology (Teaching)	-	HH	OL, OA, Dw, LC (i) (ii), AAV	e)excluding (a)(b)&(d) except SLD
7	Pharmacology (Teaching)	B, LV	HH	OA, BA, OL, BL, OAL, CP, LC, Dw, AAV	(d) ASD (M), SLD, MI (e) MD involving (a) to (d) above
8	Physiology (Teaching)	-	HH	OL, OA, Dw, LC(i)(ii), AAV	(e)excluding (a)(b)&(d) except SLD

**FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:** S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

**CATEGORY ABBREVIATIONS USED:** B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

**Note:**

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. In case of non-availability of reserved category candidates in the advertised post, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
4. All Candidates must have up-dated Medical Registration (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s)). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
5. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
6. No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College & Hospital, Indore (MP).
7. **Reservation of Person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the interview in view of essential services of the Medical College and for fulfillment of NMC Norms and reservation of PwD shall be carry forwarded.**

**Eligibility Criteria**

1. Age Limit as on 14.02.2025: **Not Exceeding 69 Years (except Senior Resident)**
2. Age Limit as on 14.02.2025 : **Not Exceeding 45 Years (For Senior Resident),age relaxation as per the prevailing norms of Government of India (GOI).**

**Note:**

- a) The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.
- b) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- c) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.
- d) Reservation for Person with Disability (Divyangjan) Candidate will be maintained as per Government of India (Gol) norms.

## 2. Educational Qualifications: As per National Medical Commission (NMC erstwhile MCI) guidelines.

### 3. Pay and Allowances:

- a) Professor: Fixed Basic Pay of 1,18,500/- and other allowance as admissible.
- b) Associate Professor: Fixed Basic Pay of Rs. 78,800/- and other allowance as admissible.
- c) Assistant Professor: Fixed Basic Pay of Rs. 67,700/- and other allowance as admissible.
- d) Senior Residents: Fixed Basic Pay of Rs. 67,700/- and other allowance as admissible.

In case of engagement of retire employees/ pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

### 4. Terms of Contract:

- (i) The tenure of all above post(s) will be for 01 (One) year OR attainment of 70 years of age; whichever is earlier.
- (ii) The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESI Account through Challan.
- (iii) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- (iv) This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
- (v) Other terms and condition will be applicable as issued by Competent Authority from time to time.

### 5. Application Fee:

Sl. No.	Category	Amount	Mode of Payment
1	SC/ST/ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through Demand Draft in favor of ESI Fund A/c No.-1, payable at Indore
2	All Other categories	Rs. 500/-	

Fee once paid will not be refunded under any circumstances.

6. Required Document(s): The self-attested copy of following document(s) should be attached with application form.

- (i) Admit Card/ Certificate of passing Class 10th for Date of Birth,
- (ii) All Marks Sheets, Attempt, Degree Certificate of MBBS,
- (iii) All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/ Other Examination,
- (iv) Valid EWS/OBC/SC/ST/PwD Certificate issued in format for Central Govt. job, wherever applicable,
- (v) State/ NMC Medical Registration Certificate (updated),
- (vi) Proof of Publication(s),
- (vii) Experience Certificate,
- (viii) Recent Passport Size Photograph of Candidate,
- (ix) Relieving/NOC Certificate from previous/current Employer, if applicable,
- (x) Aadhaar Card,
- (xi) Completion Certificate of ICMR/NMC conducted Bio-medical research examination, if any,

- (xii) NMC appeared Revised/Basic Medical Education Workshop Completion Certificate, if any.

Required Documents/ Certificate mentioned at Sl. No. (i) to (xii) shall be verified with Original document(s) /Certificate before Interview/ before generation of offer of appointment.

#### **7. Selection Procedure:**

- (i) The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Recruitments section of **Website: [www.esic.gov.in](http://www.esic.gov.in)**.
- (iii) Offer of Appointment will be sent through E-mail only.
- (iv) Selected candidates will have to join as per instructions mentioned in offer of appointment.

#### **8. Important Note:**

- (i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (iv) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
- (v) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- (vi) The Dean, ESIC MCH, Indore (MP) reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (vii) Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Indore-452011 through E-mail: [ratna.gosain@esic.nic.in](mailto:ratna.gosain@esic.nic.in) for any further query.
- (viii) No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

Dean/Medical Superintendent



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Website: www.esic.gov.in, www.indorehospital.esic.gov.in

### **Format of Application**

(Fill form with black/blue ink in BLOCK letters and to be scanned and mailed to  
[dean-indore.mp@esic.gov.in](mailto:dean-indore.mp@esic.gov.in))

- Post applied for (Faculty with Post/Senior Resident) :-
- Name in block letters :
- Father's/ Husband's name :
- Date of Birth :
- Age as on (14.02.2025) :
- Category (please tick) :- SC ( )/ST ( )/OBC ( )/EWS ( )/PwD ( ) : Specify (caste) :
- Post Notified Under Category :
- Qualifications (MBBS/MD/MS/DNB/PG Diploma etc. with Certificates)

Affix recent  
self-attested  
passport size  
photograph

Please add rows and columns as per requirement in table

Sl.No.	Qualifications	Board/University	Year of Passing	Marks	Division	Attempts

Experience (as per the post notified) Govt./Pvt. Hospital/Institution (.....  
Years/.....Months) with Certificates:

- 1.
- 2.
- 3.
- 4.
- 5.

- MCI/State Regn. No. :
- Telephone No: Res : \_\_\_\_\_ Mobile : \_\_\_\_\_

- E-mail : \_\_\_\_\_
- Permanent Address :
- Present Residential Address:
- Whether Married/ Unmarried :
- Nationality & Mother tongue :
- Aadhar No :
- Identification Mark :

**DECLARATION :**

I undertake that all the above information given above by me is correct to the best of my knowledge and I solemnly affirm that if any information given by me found wrong at any stage, my candidature for the post will automatically stand cancelled.

Date :

(Signature of Candidate)

**Check List of enclosures attached :-**

- |   |   |                 |
|---|---|-----------------|
| 1. Date of Birth Certificate (matriculation)                        | : | Yes / No        |
| 2. Proof of Identity (Aadhaar/PAN card/Driving license/other)       | : | Yes / No        |
| 3. UG Certificate   | : | Yes / No        |
| 4. Diploma / PG Certificate   | : | Yes / No        |
| 5. MCI / State Registration Certificate                             | : | Yes / No / N.A. |
| 6. Experience Certificate / NOC, if applicable                      | : | Yes / No / N.A. |
| 7. Research Publications, if applicable                             | : | Yes / No / N.A. |
| 8. Caste (SC/ST/OBC/EWS/PwD) Certificate (latest),<br>if applicable | : | Yes / No / N.A. |
| 9. Residential Address Proof  | : | Yes / No        |

**Important**

(Read before filling forms)

- Only one form should be filled by candidate for each applied post.
- Forms should be filled by candidate with clear and bold letters.
- Photograph should be with clearly visible face, both ears & signed across the photograph.
- All documents with self-attestation must be scanned and sent as **PDF ONLY** arranged in sequence as per check list latest by **14<sup>th</sup> Feb., 2025 by 4.00 pm.**
- Canvassing in any form will debar the candidature at any stage.
- Appointment letter will be issued on the day of announcement of results.
- **All candidates should report on 19.02.2025 at 10.00 AM at Office of Dean, 6<sup>th</sup> Floor, ESIC Medical College & Hospital, Indore with two sets of forms and documents already submitted and original certificates for verification.**
- For any assistance call recruitment officer-in-charge@ 9200010111 from 9:00 am to 4:00 pm only.

Dean/Medical Superintendent