



Ghani Khan Choudhury Institute of Engineering and Technology
(A Centrally Funded Technical Institute under Ministry of Education, Government of India)
P.O: Narayanpur, Malda - 732 141, West Bengal

Advertisement No.: 01/F/2025, Dated 20.01.2025

Recruitment for faculty positions in Ghani Khan Choudhury Institute of Engineering and Technology, Malda, West Bengal

Ghani Khan Choudhury Institute of Engineering and Technology invites applications from Indian nationals for recruitment at the level of Professor, Associate Professor and Assistant Professor in the under mentioned disciplines through direct recruitment:

Sl. No.	Department	Professor	Associate Professor	Assistant Professor
1	Computer Science Engineering (CSE)	UR-01	OBC-01	--
2	Electrical Engineering (EE)	OBC-01	--	--
3	Mechanical Engineering (ME)	UR-01	UR-01	--
4	Physics	SC-01	--	--
5	Civil Engineering (CE)	--	--	UR-01

* The above posts include Backlog Vacancies as per reservation roster.

Note: UR- Unreserved, SC-Scheduled Caste, OBC-Other Backward Classes

I. Qualifications and Experience:

As per AICTE and UGC guidelines for teaching posts and as per approved Recruitment Rules for teaching posts of the Institute.

Post	Qualifications and Experience
Professor at Academic Level 14, Entry Pay Rs.1,44,200/- (Basic) (For EE, CSE and ME Disciplines)	Essential: i) Ph. D degree in relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch and ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years at a post equivalent to that of an Associate Professor and iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph. D guided as supervisor/Co-supervisor (or) iii) At least 10 research publications at the level of Associate

	<p>Professor in SCI journals/UGC/AICTE approved list of journals till the cut of date of eligibility.</p> <p>Desirable:</p> <p>Without prejudice to the above, the following conditions may be considered as desirable:</p> <ol style="list-style-type: none"> 1. Total research score of 120 as per the criteria given in Appendix II, Table 2. 2. Teaching, research, industrial and /or professional experience in a reputed organization. 3. Published work, such as research papers patents filed/obtained books and /or technical reports. 4. Experience of guiding the project work/dissertation of PG/ Research Students or supervising R&D projects in industry. 5. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.
<p>Professor at Academic Level 14, Entry Pay Rs.1,44,200/- (Physics)</p> <p>(As per UGC Gazette Notification, 18.07.2018)</p>	<p>Essential</p> <p>i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.</p> <p>ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent pay level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">(or)</p> <p>ii) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience</p> <p>Desirable</p> <p>Without prejudice to the above, the following conditions may be considered as desirable:</p>

	<ol style="list-style-type: none"> 1. Teaching, research, industrial and /or professional experience in a reputed organization. 2. Published work, such as research papers published, patents filed/authored books and /or technical reports. 3. Experience in sponsored project work/ R&D projects in industry. 4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.
<p>Associate Professor at Academic Level-13A1, Entry Pay Rs.1,31,400/- (Basic) (CSE and ME)</p>	<p>Essential:</p> <p>i) Ph.D. degree in the relevant field and First class or equivalent at Bachelor's and Master's level in the relevant branch.</p> <p style="text-align: center;">and</p> <p>ii) Minimum of 8 years of experience in teaching/research/ industry at the equivalent level as that of the Assistant Professor, out of which at least 2 years shall be Post Ph.D. experience.</p> <p style="text-align: center;">and</p> <p>iii) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.</p> <p>Desirable:</p> <p>Without prejudice to the above, the following conditions may be considered Desirable:</p> <ol style="list-style-type: none"> 1. Total research score of 75 as per the criteria given in Appendix II, Table 2. 2. Teaching, research industrial and/or professional experience in a reputed organization. 2. Published work, such as research papers, patents filed/obtained books and/or technical reports. 3. Experience of guiding the project work/ dissertation of PG/Research Students or supervising R&D projects in industry.
<p>Assistant Professor at Academic Level 10, Entry Pay Rs.57,700/- (Basic)</p>	<p>Essential:</p> <p>i) B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.</p> <p>Desirable:</p> <p>Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none"> 1. PhD in the relevant field. 2. Teaching, research, industrial and/ or professional experience in a

	reputed organization. 3. Papers presented at conferences and/or published in refereed journals.
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Terms & Conditions:

- i) The candidate should be a citizen of India.
- ii) All candidates are required to apply online in the prescribed format with complete, correct information and attachments. The candidate will be solely responsible for the authenticity of the submitted information. Candidates are required to fill the application form as available on the Institute website www.gkciet.ac.in. The details regarding qualifications, experience, screening guidelines and indicative proformas etc. are available on the Institute website www.gkciet.ac.in, along with this advertisement. The candidates are required to read these details carefully before filling up the form.
- iii) For Professor and Associate Professor positions, the applications shall be assessed and shortlisted based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on **Table II** and **Table III** in the Brochure and as per modalities fixed by the institute. Eligible shortlisted candidates will only be called for presentation/personal interview.
- iv) For the post of Assistant Professor, eligible candidates will be shortlisted through written test (On the knowledge of the relevant discipline) for presentation/interview as per modalities fixed by the institute.
- v) Mere fulfilment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview. Where numbers of applications received are more, the Institute reserves the right to shortlist the candidates to be called for presentation/personal interview in any manner as may be considered appropriate.

The minimum score requirement for Screening of applicants is indicated in the screening guidelines attached as **Table II & Table III** in the Brochure. (For Associate and Professor positions only)

- vi) Application Form must also be accompanied by self-attested copies of Educational and Professional Qualifications, Experience, Caste Certificate/ PwD Certificate, as the case may be, (in case claiming benefit of reservation).
- vii) Applicants seeking reservation benefit available for SC/OBC/PwD category must upload the necessary documents justifying the claim of respective reservation as per Govt. of India norms. The certificate uploaded should be in the format prescribed by the Govt. of India.
- viii) In case the candidate wants to claim benefits under the PwD category, the candidate's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

- ix) The appointment will be made on regular basis subject to initial probation period of duration two years as per CCS rules, as approved by the Board of Governors of the institute.
- x) The appointment will be subject to the candidate being medically fit.
- xi) At present the age of retirement for faculty is 65 years.
- xii) On campus residential accommodation may be provided subject to availability; otherwise the employees are entitled to draw house rent allowance.
- xiii) The appointees will be governed by new pension scheme as applicable to the employees of the institute as per Government of India rules.
- xiv) The employees can avail benefit of Leave Travel Concession as per applicable rules.
- xv) Persons already employed in Government/semi Government organization should route their applications through proper channel. An advance copy may, however, be send in which case, a no objection certificate (NOC) in the prescribed format attached below at **Annexure-A** from competent authority should be attached in the online application form and presented at the time of interview.
- xvi) Incomplete applications and those received after closing date or without requisite fees shall be rejected and no claim for refund of fee shall be entertained in any case.
- xvii) The candidates applying for more than one post should submit the online application separately for each post along with requisite fees for each post.
- xviii) **Submission of Online Applications (up to 20.02.2025 Mid Night):**
- a. The online portal for application will be open from 22.01.2025.
 - b. Please read/follow the instructions given in recruitment portal before filling up and submitting the application online. Applications or any other documents will not be received by hand/email/post/courier etc.
 - c. A latest passport size photograph is to be uploaded which must appear in the space provided in the online application form.
 - d. Application Fee to be paid while submitting the application online: General/ OBC category candidates: Rs. 1500/-; SC/ST Candidates: Rs. 500 and PWD/Women candidates are exempted from paying the application fee.
 - e. Please attach a self-attested copy of your Birth Certificate/Matric/Secondary School Certificate as evidence of your date of birth.
 - f. Self-attested copies of certificates
 - Educational qualifications: Matriculation onwards
 - Experience: Teaching, Research, Industry, any other from employer from latest to the earliest.
 - Proof for SC/ST/OBC/PWD (Differently abled persons) i.e. Certificate issued by competent authority (as per Govt. of India guidelines).
 - g. Cut-off date for determining age limit/qualification and experience will be the last date for receipt of the applications online (20.02.2025).**
- xix) After the online submission of the form, candidates will have to take a print out of the form. All the documents in support of the application are to be attached with the application (including annexure B for all faculty positions and Annexure C for Professor and Associate Professor positions only). All the pages of the application

and supporting document are to be numbered and signed by the applicant. Signed application and all thus signed supporting documents, in a single PDF, are to be uploaded in the application link after paying the application fee online. All the information of the application is to be validated by supporting document else will not be considered in shortlisting process.

A hard copy of this PDF (application and all supporting documents) will have **to be posted/submitted to**

The Director

**Ghani Khan Choudhury Institute of Engineering and Technology ,
Narayanpur, Malda, West Bengal-732141**

The last date of receiving hard copy of application is 24th February (Monday), 5 PM. Name of the post applied for should be super scribed on the envelope used for sending the hard copy of the application.

The institute shall not be responsible for any postal delay or non-receipt of the application. No such request will be entertained.

- xx) No documents will be accepted or considered by the Institute after submission of application form by the candidate and no subsequent request for its change will be considered or granted.
- xxi) The OBC certificate issued **on or after 01.04.2024**, in the prescribed form only, issued by the competent authority declared by the Government of India will be accepted as proof in support of claim as OBC candidate.
- xxii) The Institute further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.
- xxiii) The number of posts advertised can be varied as per the requirement of the Institute.
- xxiv) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director of the Institute shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
- xxv) No TA/DA in connection with the submission of application form or appearing in the final interview will be paid to the candidate.
- xxvi) The candidates are required to fill up the online application form along with documentary evidences on or before **20.02.2025 upto midnight**.

Checklist of documents to be submitted in hard copy of the application:

- 1) Printout of online Application duly signed on each page.
- 2) Self-Attested copy of Proof of Date of Birth i.e. Birth Certificate/ Matriculation/ Secondary School Certificate.
- 3) Self-Attested copies of all certificates and Mark Sheets from Matriculation / Senior Secondary / Diploma/ Bachelors Degree / Masters Degree and Ph.D. Degree.
- 4) Self-Attested copies of any other additional qualification, if applicable
- 5) Self-Attested copies of Experience Certificate issued by the Competent Authorities, if applicable.
- 6) Self-Attested copies of research publications in SCI/UGC/AICTE approved

- list of journals (only first page of the publication), if applicable.
- 7) Self-Attested copies of Ph.D. guided Candidates as Supervisor/ Co-supervisor, issued by the Competent Authority, if applicable.
- 8) **All the supporting documents pertaining to eligibility criteria as per this advertisement must be checked and validated before uploading the PDF and submitting the hard copy. Incomplete applications will be rejected and no option for further submission will be provided.**
- xxvii) Annexure B must be filled by all the applicants.
- xxviii) As per the guidelines provided in this advertisement the applicants of Professor and Associate Professor position will prepare annexure C and upload the same and submit the hard copy as per xix. Without Annexure C , the applications received will be rejected. Annexure C is not applicable for Assistant Professor position.
- xxix) **It may be noted that a candidate's application only in soft copy will not be entertained and will be rejected summarily if the hard copy of the application form along with other requisite self-attested photocopies of the relevant documents is not received at the Institute.**
- xxx) All addendum/corrigendum/updates on this advertisement shall be posted only on the Institute website. Candidates are advised to follow institute website for regular updates.

For any clarification, please mail to:

tech_support@gkciet.ac.in

Sd/-
Director, GKCiet, Malda

{Format for No Objection Certificate (NOC)}

NO OBJECTION CERTIFICATE

Certified that _____ has joined in
_____ (Department name) of
_____ (Institute name) on _____ as
_____ and at present
he/she is holding the post of _____ w.e.f
_____ in the
_____ pay scale of
_____. At present, he/she is drawing basic pay of Rs.
_____.

This institute has no objection if he/she applies for the post of
_____ in Ghani Khan Choudhury Institute
of Engineering and Technology against the Advertisement vide _____
dated
_____.

Signature of Head of Institute with stamp

Annexure B

Declaration of fulfillment of Eligibility criteria as per Table I. Qualification and Experience (To be filled by the applicants of Professor, Associate Professor and Assistant Professor Positions)

Post applied for :

Details of Eligibility Criteria (i, ii, iii etc) for the post applied as provided in Table I. Qualification and Experience	Page nos of the supporting documents for each criteria (As per PDF uploaded and hard copy submitted)	Checked/comments by the scrutinizer (For Office Use only)

Place :

Date :

(Signature of the Applicant)

(Signature of the Scrutinizer)
(For office use only)

I. Academic/ Research Score for Professor & Associate Professor

(Assessment would be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc. Page numbers of the attached documents are to be mentioned. Without relevant documentary proof no claim of score will be considered.)

Table II

S.No.	Academic/ Research Activity	Score self-assessed by the applicant (Please follow advertisement guideline)	Page number/s of the attachment /s documentary proof/s of the self-assessed Score	Score Awarded by the scrutinizers (For office use only)
A				
1.	Research Papers in Peer-Reviewed/SCI/UGC/AICTE listed Journals			
2.	Publications (other than Research papers)			
	(a) Books authored which are published by;			
(i)	International publishers			
(ii)	National Publishers			
(iii)	Chapter in Edited Book			
(iv)	Editor of Book by International Publisher			
(v)	Editor of Book by National Publisher			
	(b) Translation works in Indian and Foreign Languages by qualified faculties			
(i)	Chapter or Research paper			
(ii)	Book			
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
	(a) Development of Innovative pedagogy			
	(b) Design of new curricula and courses			
	(c) MOOCs			
(i)	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)			
(ii)	MOOCs (developed in 4 quadrant) per module/lecture			
(iii)	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)			
(iv)	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)			
	(d) E-Content			
(i)	Development of e-Content in 4 quadrants for a complete course/e-book			
(ii)	e-Content (developed in 4 quadrants) per module			
(iii)	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)			
(iv)	Editor of e-content for complete course/ paper /e-book			

4.	(a) Research guidance	Score self-assessed by the applicant (Please follow advertisement guideline)	Page number of the attachment /documentary proof of the self-assessed Score	Score Awarded by the scrutinizers
	Ph.D.			
	P.G dissertation			
	(b) Research Projects Completed			
	More than 10 lakhs upto 50 lakhs			
	Less than 10 lakhs			
	(c) Research Projects Ongoing:			
	More than 10 lakhs upto 50 lakhs			
	Less than 10 lakhs			
	(d) Consultancy less than 10 lakhs			
5.	(a) Patents			
	International			
	National			
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)			
	International			
	National			
	State			
	(c) Awards/Fellowship			
	International			
	National			
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)			
	International (Abroad)			
	International (within country)			
	National			
	State/University			
* The combined research score from the categories of 5(b) -Policy Document and 6 -Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the minimum required academic/research score i.e. Professor: 36 points and Associate Professor: 22 points.				
Total Self Score in any three categories of Section A of Table II(1-6)= <input type="text"/>				
(Minimum of 120 score for Professor and 75 score for Associate Professor is required)				
B				
7. (a)	For UG/PG/PhD /Post Doctoral research experience of one year minimum in foreign University/ Institution ranking among top 500 in World University ranking (in last three years) OR from Top 50 NIRF ranked Institutions/ University (in last three years 2021-2023) Please write your self-assessed score for 7a=			
OR				
	For UG/PG/PhD /Post Doctoral research experience of one year minimum in top 51-100 NIRF ranked Institutions/ University (in last three years 2021-2023)			

	Please write your self-assessed score for 7a=		
OR			
	For UG/PG/PhD /Post Doctoral research experience of one year minimum in any other recognized Institutions/University Please write your self-assessed score for 7a=		
b)	Additional points for SCI/SCIE/SSCI indexed journal as 1st, 2nd or corresponding author Please write your self-assessed score for 7b=		
c)	Additional points for Research Projects of Rs.50 Lakh or more (completed) Please write your self-assessed score for 7c=		
d)	Additional points for consultancy of Rs.10 Lakh or more Please write your self-assessed score for 7d=		
e)	For any Administrative Responsibilities like Director/Head/Dean/Associate Dean/ TEQIP Co-ordinator/Warden for a minimum period of one year Please write your self-assessed score for 7e=		
f)	For organizing Secretary of International / National Conference / Seminar/ Workshop (Maximum for 02 to be considered) Please write your self-assessed score for 7f=		

Place :

Date :

(Signature of the Applicant)

(Signature of the Scrutinizer)

(For office use only)

Guidelines for Screening / shortlisting of candidates with minimum requirement for appointment to the post of Professor & Associate Professor in the Institute.

Applications received for the faculty positions at the level Professor & Associate Professor shall be screened as per details given below:

II. Academic/ Research Score for Professor & Associate Professor

(Assessment would be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

Table II

S.No.	Academic/ Research Activity	Faculty of Sciences/ Engineering & other related disciplines (Marks per document)	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Commerce/ Management & other related disciplines
A			
1.	Research Papers in Peer-Reviewed/SCI/UGC/AICTE listed Journals	08 per paper + Augmented marks* (page No. 15)	10 per paper + Augmented marks* (Page No. 15)
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
(i)	International publishers	12	12
(ii)	National Publishers	10	10
(iii)	Chapter in Edited Book	05	05
(iv)	Editor of Book by International Publisher	10	10
(v)	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
(i)	Chapter or Research paper	03	03
(ii)	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
(i)	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
(ii)	MOOCs (developed in 4 quadrant) per module/lecture	05	05
(iii)	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
(iv)	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
(i)	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
(ii)	e-Content (developed in 4 quadrants) per module	05	05
(iii)	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
(iv)	Editor of e-content for complete course/ paper /e-book	10	10
4.	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs upto 50 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs upto 50 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy less than 10 lakhs	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02
* The combined research score from the categories of 5(b) -Policy Document and 6 -Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the minimum required academic/research score i.e. Professor: 36 points and Associate Professor: 22 points.			
Total Score in any three categories of Section A of Table II(1-6)= <input type="text"/>			
(Minimum of 120 score for Professor and 75 score for Associate Professor is required)			
B			
7.	For UG/PG/PhD /Post Doctoral research experience of one year minimum in foreign University/ Institution ranking among top 500 in World University ranking (in last three years) OR from Top 50 NIRF ranked Institutions/ University (in last three years 2021- 2023)		15 points each upto a maximum of 60
(a)			
OR			
	For UG/PG/PhD /Post Doctoral research experience of one year minimum in top 51-100 NIRF ranked Institutions/ University (in last three years 2021-2023)		10 points each upto a maximum of 40
OR			
	For UG/PG/PhD /Post Doctoral research experience of one year minimum in any other recognized Institutions/University		05 points each upto a maximum of 20
b)	Additional points for SCI/SCIE/SSCI indexed journal as 1 st , 2 nd or corresponding author		05 points each
c)	Additional points for Research Projects of Rs.50 Lakh or more (completed)		10 points each
d)	Additional points for consultancy of Rs.10 Lakh or more		10 points each

e)	For any Administrative Responsibilities like Director/Head/Dean/Associate Dean/ TEQIP Co-ordinator/Warden for a minimum period of one year	10 points only
f)	For organizing Secretary of International / National Conference / Seminar/ Workshop (Maximum for 02 to be considered)	05 points each

***The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.