



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद
धनबाद-826004 (झारखण्ड), भारत

INDIAN INSTITUTE OF TECHNOLOGY (INDIAN SCHOOL OF MINES), DHANBAD
DHANBAD-826004 (JHARKHAND), INDIA

No. 411002/1/IIIF-Delhi/2025-Dean(F)

Dated: 25.02.2025

**Recruitment of a person (on contract basis) at the level of Visiting Professor/
Professor of Practice/ Associate Professor of Practice for managing the affairs
of IIIF Delhi Centre.**

IIT (ISM) Dhanbad invites applications/nominations from Indian Nationals at the level of Visiting Professor/Professor of Practice/Associate Professor of Practice (On Contract) having the required qualification and experience Preferably (Engineering/Management background) exclusively for managing (planning and execution) the activities of the Industry Institute Interaction Facility (IIIF) Centre located at NBCC Centre, Plot No. II, Community Centre, Okhla (Phase-I), New Delhi - 110020. The appointment will be as per the Institute norms. However, the performance is to be reviewed annually for the continuation of engagement for another year till the contract period. Normal place of posting shall be the IIIF Delhi Centre.

About IIIF, Delhi:

IIT (ISM) Dhanbad has its Industry Institute Interaction Facility (IIIF) at New Delhi which primarily functions from the Institute generated resources for interacting with industries to solve real-life problems and to update the knowledge and skills of working executives. The facility has six class rooms with the capacity to accommodate more than 200 students/trainees at a time. The centre also has space for two computer labs, one seminar hall and one conference room.

No. of Position = 01 [Visiting Professor or Professor of Practice or Associate Professor of Practice]

Terms and Conditions: For engagement of a suitable person from any of the following categories:

Visiting Faculty (Category I) (Preferably having an Engineering/Management background)

Eligibility	<p>a) for Superannuated faculty member from Institutes other than IIT(ISM) Dhanbad</p> <p>b) Eminent persons from industry (with relevant and substantial experience and having awareness about current technological advancements in the field), R&D organizations, Government service, Artists and any relevant category as recommended by the Institute Standing Committee;</p>
Duration	<p>a) For Superannuated faculty member from other Institutes- initially upto three years and followed by extension upto two years till the age of 70 years;</p> <p>b) For Eminent persons from Industry/R&D organizations/ Government service/Artists/other relevant category – upto two years initially to a maximum period of three years.</p> <p>However, the performance is to be reviewed annually for the continuation of engagement for another year till the contract period.</p>
Emoluments	<p>For Pensioners:</p> <p>Consolidated emolument = [(Pay reckoned for the purpose of fixing pension - Pension without commutation) + Dearness Allowance on the reduced amount as admissible on the date retirement]. No increment, Dearness allowance or any other allowance shall be admissible.</p> <p>For Non-Pensioners:</p> <p>Consolidated emolument = [(Last pay drawn – Pension equivalent of employer’s share of CPF amount to be calculated based on commutation table) + Dearness Allowance on the reduced amount as admissible on the date retirement]. No increment,</p>

	<p>Dearness allowance or any other allowance shall be admissible.</p> <p>For Employees governed by NPS:</p> <p>Consolidated emolument = [{"(Last pay drawn by the Employees – Pension equivalent of employer’s share of NPS amount on the date of retirement to be calculated based on commutation table) or 50% of last pay drawn, whichever is less} + Dearness Allowance on the reduced amount as admissible on the date retirement]. No increment, Dearness allowance or any other allowance shall be admissible.</p> <p>In case of circumstances not covered by above provisions (Private Sector etc.) the pay to be fixed as per recommendations of ISC, subject to a maximum limit of pay admissible to the Institute Faculty with equivalent experience.</p>
Contingency grant	Contingency of Rs. 50,000/- per annum similar to PDA to be provided.
Increment	will not earn increment on the consolidated emolument fixed as above.
Duties & Responsibilities	<p>A Visiting Faculty will be required to teach courses of lectures and take seminars or participate in such other manner as may be deemed appropriate in teaching or research or industry-institute interaction work of the Institute. In addition, he/she may be assigned any administrative duties/responsibilities in the interest of Institute as may be deemed appropriate by the Director.</p> <p><i># In addition to above, please refer the Specific Duties & Responsibilities related to IIF Delhi [Given at page no. 8].</i></p>

Facilities	An Office Room will be provided to carry out his official responsibilities.
Medical facilities	A Visiting Faculty will be entitled to same Medical facilities as for regular faculty members.
General	Rules & Regulations of the Institute will also be applicable to a Visiting Faculty.
Leave	A Visiting Faculty will be entitled to Casual Leave of 8 days, Earned Leave of 2.5 days for every completed month of work during the period of engagement and special casual leave of 30 days.
Termination	The contractual engagement may be terminated on one month's notice from either side. In case of employer, the contractual engagement may be terminated on one month's notice or on payment of one month's salary in lieu thereof. In case of employee, the contractual engagement may be terminated by giving one month's notice subject to the condition that no important work (academic/ administrative) of the Institute gets adversely affected.

PROFESSOR OF PRACTICE (Preferably having an Engineering/ Management background)	
Eligibility	Candidates should have reasonable (typically 10-15) years of managerial or professional experience and should have worked in a senior management position such as CEO/CTO/Vice President/Director for a reasonable period. They should have at least a Master's degree in Engineering/Sciences/Humanities or a related field. Ph.D. is desirable but not essential. However, a lack of Ph.D. must be offset by

	demonstrated domain knowledge, obtained from deep experience in the 'field'.
Duration	<p>The offer would be for an initial period of three years. Based on a rigorous review, Professor of Practice may also be absorbed as permanent Professor of the Institute after completing three years of contract with the proviso that PhD will be essential for absorption. Alternately, the contract may also be extended for a maximum of another five years based on performance and contributions made. The concurrence of parent organization will be required for extension of the contract period. Person being appointed as Professor of Practice may also be permitted to keep a lien on its position in the Industry.</p> <p>However, the performance is to be reviewed annually for the continuation of engagement for another year till the contract period.</p>
ACTIVITIES	<p>The Professor of Practice is expected to perform a wide range of activities including:</p> <ol style="list-style-type: none"> 1. Design, development and offering of new practice-oriented courses; 2. Advise students in their projects linking them with appropriate external stakeholders; 3. Engage in department building activities including creation of new programmes and Centres and enhancement of scope and activities of the department; 4. Develop Continuing Education Programs, undertake outreach activities and conduct extension programmes;

	<p>5. Encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities; and</p> <p>6. Contribute to enhance industry academia collaborations.</p> <p># <u>In addition to above, please refer the Specific Duties & Responsibilities related to IIF Delhi [Given at page no. 8].</u></p>
Benefits	<p>The Professor of Practice is a contractual appointment and will be appointed on a regular scale depending on experience. The leave and other benefits will be as per Institute norms. Under the scheme, the person so appointed as PoP in the Institute may be paid 50% of his/her compensation paid in the industry.</p>

ASSOCIATE PROFESSOR OF PRACTICE (Preferably having an Engineering/ Management background)	
Eligibility	<p>Depending on the years of experience (typically 05 to less than 10 years), the person may also be offered the position of Associate Professor of Practice.</p>
Duration	<p>The offer would be for an initial period of three years. Based on a rigorous review, Associate Professor of Practice may also be absorbed as permanent Associate Professor of the Institute after completing three years of contract with the proviso that PhD will be essential for absorption. Alternately, the contract may also be extended for a maximum of another five years based on performance and contributions made. The concurrence of parent organization will be required for extension of the contract period. Person being appointed as Associate Professor of Practice may also be permitted to keep a lien on its position in the Industry.</p>

	<p>However, the performance is to be reviewed annually for the continuation of engagement for another year till the contract period.</p>
ACTIVITIES	<p>The Associate Professor of Practice is expected to perform a wide range of activities including:</p> <ol style="list-style-type: none"> 1. Design, development and offering of new practice-oriented courses; 2. Advise students in their projects linking them with appropriate external stakeholders; 3. Engage in department building activities including creation of new programmes and Centres and enhancement of scope and activities of the department; 4. Develop Continuing Education Programs, undertake outreach activities and conduct extension programmes; 5. Encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities; and 6. Contribute to enhance industry academia collaborations. <p><i># In addition to above, please refer the Specific Duties & Responsibilities related to IIIF Delhi [Given at page no. 8].</i></p>
Benefits	<p>The Associate Professor of Practice is a contractual appointment and will be appointed on a regular scale depending on experience. The leave and other benefits will be as per Institute norms. Under the scheme, the person so appointed as PoP in the Institute may be paid 50% of his/her compensation paid in the industry.</p>

Specific Duties & Responsibilities related to IIIF Delhi:

1. To make an annual plan in consultation with HoDs/ Coordinators of the concerned departments of IIT (ISM), Dhanbad for planning and executing various programmes/ academic activities (executive programmes, short courses etc.) at the Centre.
2. To suggest and implement modes of publicity of these programmes to ensure the enrolment of a substantial number of candidates.
3. To visit the Government/ Private organizations/ institutions to sensitize them about the programmes being offered at the IIIF Delhi Centre and encourage them to sponsor their employees for these programmes.
4. To liaison with the probable resource persons mainly located in Delhi/NCR who could take classes in such programmes.
5. To facilitate the conduction of classes in online/ offline/ hybrid mode of such programmes.
6. To present a monthly report to the Director about the activities of the Centre and also a statement of resource generation during the period. He will put all his efforts into resource generation from the centre.
7. To ensure the overall maintenance of the centre, upkeep of the infrastructure facilities available at the centre and their optimum utilization.
8. To be the contact person for outside institutions/ organisations related to the activities of the Centre.
9. Help the Institute/centre attract high-quality students and build lasting industry connections that will benefit both the students and the centre.
10. Any other work assigned by the Competent Authority.

Desirable:

Familiarity with Management Development Programs, Industry-institute partnerships, etc.

Excellent communication, negotiation, and interpersonal skills.

Strong network in the nearby industrial belt, with the ability to attract and engage candidates for M.Tech, MDP, MBA and other course.

Proven experience in managing educational centers or similar environments.

Applications submission and deadline

- (a) The closing date to submit the application(s) is 31.03.2025.
- (b) Recruitment would be based on the need in a given area / field within the Centre/Department.

Notes

1. Candidate must fill out the application form in the given format and submit it by email to recruitment@iitism.ac.in. No hard copy of application is required to be sent.
2. Incomplete applications shall be summarily rejected and no communication in this regard shall be entertained.
3. If it is found that the information provided by the candidate is wrong, then his/her candidature will be summarily rejected at any stage of the selection process and even after joining the Institute.
4. Applicants who are employed in Government or Semi-Government Organizations will be required to produce a "NO OBJECTION CERTIFICATE" from their employer at the time of the interview.
5. Certificates and relevant documents should be uploaded along with the application form.
6. Candidates called for interview will be reimbursed train fare in 1st AC / Air Fare by Economy Class by shortest route within India. Air tickets must be purchased from Balmer Lawrie, Ashok Travels and Tours, and IRCTC only.
7. A mere fulfillment of minimum qualifications and experience does not entitle a candidate to be shortlisted for the selection process.

8. The Institute reserves the right to reject any or all applications or it may amend any of the clauses as per the order of the competent authority/GOI.
9. The Institute reserves the right to fill or not to fill the posts advertised.
10. The institute reserves the right to cancel the recruitment without assigning any reason.
11. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of the interview, and reasons for not being called for interview or selection.
12. Canvassing in any manner may entail the disqualification of the candidature.
13. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
14. Any legal dispute with regard to the recruitment/selection process will be restricted to the jurisdiction of the Dhanbad court only.

How to Apply

The candidates have to apply in the given format available on ***following link***:

1. [Click here for Doc file](#)
2. [Click here for PDF file](#)

and send the filled application form with all supporting documents and updated CV to recruitment@iitism.ac.in. No need to send Hard copy.

For any clarification, please contact at the following email ID: recruitment@iitism.ac.in or call @ 0326-223-5204/5268 during office hours.

Note: *No accommodation/HRA shall be provided for the above offered post at New Delhi.*

Dhanbad

Dean (Faculty)