Advertisement for Recruitment to Project Posts (on Contract)

Date: 7/3/2025

The following posts are to be filled purely temporarily for the ICMR-Funded Project, "Survive to Thrive-Implementation Research to Improve Developmental Outcomes of disadvantaged children in urban, rural, tribal areas of Madhya Pradesh- A Mixed Methods Intervention Study" under Principal Investigator, Dr Deepti Dabar, Additional Professor, Département of Community & Family Medicine, AIIMS Bhopal. Interested and eligible candidates are invited to attend a Written Test and /or Interview as per the following details.

Name of the Post	Posts	Monthly Salary	Max Age	Revised Minimum	Desirable	Date of Written Test
		·		Essential		or Interview
				Qualifications		
Project	3	Rs 28000	35	1. Three Years	Academic	
Technical		+ 20%		Graduate degree in	Experience	
Support-		HRA =		relevant subject /	rom the field	
III		Rs		field + three Years	of Child	28th March
		33600/-		post qualification	Psychology,	2025
		p.m.		experience or PG	and	
				in relevant subject	Development,	11:00 a.m.
				/ field.	Experience of	
				Or	working in a	
				2. For Engineering	Community	
				/ IT / CS - Four	based project	
				Years Graduate		
				Degree.		
				-		

Important Information:

- 1. All the educational qualifications/certificates shall be from the recognized Board/University.
- 2. All the experience gained shall be preferably from the Govt. Organizations shall be counted after the date of completion of Minimum Essential Qualification. Experience from reputed national/international organizations will also be considered.
- 3. Experience shall be from the relevant field/area, as required for the study of the Project concerned.
- 4. All community certificates should be issued by the authorized officers of the Govt.
- 5. The required relevant Field/Specialization may be mentioned in bracket against the position that is to be filled.
- 6. **Job Description**: To provide assistance in conducting the project in the form of microplanning and data collection, quality assurance & supervision, qualitative interviews, training of field workers, procurement and maintenance of tools &

- equipment, meeting and liaising with government officials, financial record-keeping and other tasks assigned by PI.
- 7. The employee would need to have a valid driver's license for a two-wheeler (with gear) & car and own/ arrange for a two-wheeler/car for travel related to the project.
- 8. Time of Reporting: All the candidates should report between 11:00 am to 12 Noon on date of the interview (28.03.2025)
- 9. **Mode of selection**: Written test and Interview by competent selection panel .
- 10. Reporting Venue: Room No 18, Department of Community & Family Medicine, Second Floor, Medical College Building, AIIMS Bhopal.
- 11. The Written test and interview would be conducted in the subject areas of Research Methodology, Human Resource & Financial Management, Child Health, Social Science Research with focus on women and child health, Biostatistics and Data analysis
- 12. Place of work: Bhopal and Chhindwara Districts of Madhya Pradesh
- 13. **Tenure- 12 Months** (May be extended subject to performance and further approval of the project duration by the funding agency)
- 14. **Age Concession:** Age relaxation is admissible in respect of SC/ST/OBC candidates, Retrenched Government Employees, Departmental Candidates (including projects), and ex-servicemen in accordance with the instructions issued by the Central Government from time to time. Age relaxation to the extent of services rendered in the research projects will also be admissible for experienced and skilled persons.
- 15. No TA/DA will be paid for attending the interview.
- 16. The advertisement is hosted at the websites of AIIMS Bhopal (www.aiimsbhopal.edu.in)
- 17. Application Fees: Nil

18. Process of Application

- a) Interested candidates may download the application form from the AIIMS Bhopal website. Scanned copy of filled applications along with CV and other relevant documents should be emailed to ecdtb2024@gmail.com on or before 26.03.2025 (till 5:00 pm) in single PDF file only.
- b) The candidates must ALSO fill the google FORM at this link

https://forms.gle/EL8x13NLocKpS8nH9

before the last date i.e.26.03.2025

- c) Both the filled and scanned application form must be sent via email, and the Google Form must be completed in order to be considered for the written test and interview.
- d) Incomplete applications or applications without prescribed format or received after due date will not be considered.
- e) Candidates kindly ensure their eligibility for the given post.

- f) The last date of submission of the form (26.03.2025) would be used as the cut-off for calculation of age to consider eligibility.
- g) Only Shortlisted candidates will be intimated through email for interview (Online or Offline Mode as per the choice of the candidate).
- h) Written test and Interview will be held on 28 / 03 /2025 after 11:00 a.m.
- i) Shortlisted candidates must report with the following documents on the day of Interview.
 - i. Duly filled application form which has been submitted online by 26/03/2025, 5:00 p.m.
 - ii. Self-attested photocopies of proof of date of birth (birth certificate/ class 10th certificate), eligibility qualification mark-sheets, degrees, experience certificate, caste certificate (if applicable), qualifying degree registration with statutory council (if applicable) and other relevant testimonials.
 - iii. Original certificates for verification
- *j)* No walk-In forms will be entertained on the date of interview.
- k) No enquires shall be entertained in this regard after due date.

19. Criteria for Conducting Written Test and Shortlisting

- a) Written Test: A written test will be conducted on (28.03.2024) followed by Interview
- **b) Qualifying Score Criteria:** A minimum score of 40% for UR/OBC/EWS and 35% for SC/ST is required to qualify for the written test.
- c) Final Selection: It will be determined by the combined score of the Written test and Interview
- d) Scheme of Test and Interview:
 - i. Written Test: MCQ and Skill Test/SAQ each covering topics on Research Methodology, Human Resource & Financial Management, Child and Women Health, , Information technology in health, Psychometry & Social Science Research. There will be no negative marking.
 - ii. **Tie-Breaker:** In the event of tied written test scores, the candidate with the earlier date of birth will be ranked higher.

TERMS & CONDITIONS

1. Eligibility and Qualifications:

It is the candidates' responsibility to ascertain and ensure their eligibility as per the prescribed qualifications and experience. Any misinformation detected at any stage will make the candidate liable for legal action. Permission to appear in the selection process does not approve the eligibility of the candidate. Even after qualifying for the selection process, the candidate may be rendered disqualified at the time of document verification if he/she doesn't fulfill essential eligibility criteria.

2. Contractual Nature of the Position:

- 2.1. Appointments are on a contract basis for an externally funded project, with no claim to regular posts at AIIMS Bhopal or Funding Agency. The duration is project-specific, and employment may be extended or terminated at the discretion of the Project Investigator.
- 2.2. The contract automatically expires at the end of the specified period unless mutually renewed. Either party can terminate the contract with 30 days' notice or salary in lieu thereof.

3. Remuneration and Leave:

3.1. Consolidated salaries may vary, with no other allowances beyond the agreed salary. Leave entitlement will be governed by the institutional policy for extramural research projects.

4. Application and Selection Process:

- 4.1. Candidates must submit complete applications, including CVs and required certificates as mentioned above. Incomplete or incorrect submissions will be rejected.
- 4.2.A valid email ID and mobile number are mandatory for communication.
- 4.3. Updates regarding results will be available on the AIIMS Bhopal website, and no individual intimation will be sent.
- 4.4. No TA/DA will be provided for appearing in the test or interview. Interviews may be conducted in person or via videoconferencing.

5. Responsibilities and Conduct:

- 5.1. Candidates employed in government or other funded research projects must provide a "No Objection Certificate" from their employer.
- 5.2. Private practice is prohibited, and candidates are expected to adhere to institute rules and disciplinary conduct. Candidates may be posted at rural or field sites as per project needs.
- 5.3. The decision of the competent authority in the selection process is final. Any form of canvassing or submission of false information will lead to disqualification.

6. Miscellaneous:

- 6.1. The Institute will not provide accommodation.
- 6.2. Candidates must bring coloured passport photos, original documents and self-attested copies for verification at the interview or test.
- 6.3. All disputes will be subject to the jurisdiction of courts in Bhopal.

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