



कर्मचारी राज्यबीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment,
Government of India)



चिकित्सा महाविद्यालय अस्पताल
MEDICAL COLLEGE HOSPITAL
सनतनगर, हैदराबाद - 500 038.
Sanathnagar, Hyderabad - 500 038.
Website: www.esic.gov.in
Email : recruitmentcell-mcsnr@esic.gov.in



RECRUITMENT OF FACULTY AND SENIOR RESIDENTS ON CONTRACTUAL BASIS

Advertisement No: 02/2025

Dated: 12.03.2025

ESIC Medical College Hospital, Sanathnagar, Hyderabad proposes to fill up the following posts in the Specialties mentioned against each on contractual basis through Walk-in Interview. Details of vacancies and reservation position are mentioned hereunder:

DETAILS OF VACANCIES:

Reporting time for candidates is 09: 00.AM to 10: 30 AM on the day of the walk-in Interview.

Date of Interview	SN	Specialty	Vacancies	SC	ST	OBC	UR	EWS	Total
24.03.2025	1	Physiology	Senior Resident (3 Yrs)	-	-	-	1	-	1
	2	Radio-diagnosis	Professor	1	-	-	-	-	1
	3	Physical Medicine & Rehabilitation	Senior Resident (3 Yrs)	-	-	-	-	1	1
	4	Pharmacology	Associate Professor	-	-	1	-	-	1
25.03.2025	5	Psychiatry	Professor	-	-	1	-	-	1
			Associate Professor	-	-	-	1	-	1
	6	Anatomy	Professor	1	-	-	-	-	1
			Senior Resident (3 Yrs)	1	-	1	1	-	3
	7	General Medicine	Associate Professor	-	-	-	1	-	1
	8	Surgical Oncology	Senior Resident (1Yr)*	-	-	-	1	-	1
	9	Surgical Gastroenterology	Senior Resident (1Yr)	1	-	-	-	-	1
10	ICU/MICU/CCU (Med)	Senior Resident (3 Yrs)	-	-	-	1	-	1	
11	Emergency Medicine	Senior Resident (3 Yrs)	2	-	-	-	-	2	
26.03.2025	12	Pediatric Surgery	Professor	1	-	-	-	-	1
			Associate Professor	-	-	-	1	-	1
			Assistant Professor	-	-	-	1	-	1
	13	Cardiothoracic and Vascular Surgery (CTVS)	Professor	-	-	-	1	-	1
			Assistant Professor	-	-	-	1	-	1
	14	Forensic Medicine	Senior Resident (3 Yrs)	-	-	1	2	-	3
15	Urology	Professor	-	-	1	-	-	1	
16	Neurosurgery	Professor	-	-	-	1	-	1	
27.03.2025	17	Orthopedics	Assistant Professor	-	-	-	1	-	1
	18	Anesthesia	Senior Resident (3 Yrs)	-	-	-	2	-	2
			Assistant Professor	-	-	1	1	-	2
19	General Surgery	Senior Resident (3 Yrs)	-	-	1	1	-	2	
28.03.2025	20	Ophthalmology	Associate Professor	-	-	1	-	-	1
	21	OBGY	Assistant Professor	1	-	-	-	-	1
			Senior Resident (3 Yrs)	1	1	-	-	-	2
	22	Pediatrics & Neonatology	Senior Resident (3 Yrs)	1	-	1	-	-	2
23	Medical Gastroenterology	Senior Resident (1Yr)	-	-	1	-	-	1	
Total									40

* Anticipatory Vacancy.

Note:

1. These vacancies are provisional and may increase or decrease subject to the actual requirement for patient care and NMC requirement. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.



12-03-25

2. Candidates with experience as Associate Professors may also apply for the post of Professor. Such candidates will be considered only if no eligible candidates with Professor-level experience attended or apply. However, if selected, they will be appointed at the pay scale of an Associate Professor.
3. The dates of walk-in Interview as mentioned against the department are final and no change will be made. The candidates have to make necessary arrangements by their own for attending the Walk- in Interview.
4. Reservations will be as per Govt. of India guidelines issued from time to time.
5. In case of non-availability of reserved category candidates in the post of Professor/Associate Professor/Assistant Professor, the vacancy may be filled up, for less than 45 days, under UR category for fulfilling the urgent requirement.
6. The eligibility criteria including the age, educational qualification and period of experience, as prescribed in the advertisement will be determined with reference to the date of Walk- in Interview.
7. As per ESIC Headquarters Memorandum No. L-11/12/3/2016/MC-Faridabad/MEC dated 22.01.2018 and L-11/12/3/2020/PG Basai/ME CEL dated 28.10.2020, to comply with phase wise minimum MCI requirements;
- a) Candidate-with eligibility for a higher post (Professor/Associate Professor) would be permitted to be interview against a lower post (Associate Professor/Assistant Professor)
- b) In event of selection of such candidate, the candidate would be considered for the placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
- c) The upgradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular faculty in the lower post.
8. Candidates intending to apply for multiple cadres in same department shall submit separate applications.
9. For vacancies in the Ophthalmology department, preference may be given to candidates with a fellowship in cornea.
10. As per NMC TEQ dated 14.02.2022 regarding "Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/M.Ch" -The Diplomat of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/M.Ch) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.
11. The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

Eligibility Criteria:

a) **Age Limit (As on the date of Walk-in Interview)**

S. No	Name of Post	Age (Not exceeding)
1.	Faculty	69 Years
2.	Senior Resident	45 Years

Note: The crucial date of determining the age limit, work experience and other criteria regarding eligibility for the post shall be the date of Walk- in Interview.

The candidates seeking reservation under EWS category should produce an Income and Asset Certificate for Financial Year (FY) 2024-25 and issued on/after 01.04.2024 as per Annexure-I of Govt. of India, Min of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Pro-forma enclosed as Annexure-I.

The candidates seeking reservation under OBC category should submit OBC (Non-Creamy Layer) Certificate based on the income of the Financial Year (FY) 2021- 2022, 2022-2023 and 2023-24 and issued on/after 01.04.2024 and shall be issued by an officer not below the rank of Sub-divisional officer or equivalent authority of the concerned state for central Govt. Jobs. (Pro-forma enclosed as Annexure-II.)

The candidates seeking reservation under SC/ ST category should submit SC/ST certificate issued in the prescribed pro-forma and shall be issued by an officer not below the rank of Sub-divisional officer or equivalent authority of the concerned state for central Govt. Jobs (Pro-forma enclosed as Annexure-III).



b) i) **Educational Qualifications and Experience:**

1	Faculty /Senior Resident	As per Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022 (NMC Notification, Dated 14th February, 2022) (for Emergency Medicine and Physical Medicine & Rehabilitation-check table ii below.)
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ii) **Academic qualification during the Transition Period as per eligibility criteria by NMC –TEQ 2022 under Table 4.A vide NMC Notification dated 14.02.2022:**

Name of the Specialty	Academic Qualification	Academic Qualifications during Transition period
Emergency Medicine	MD/DNB (Emergency Medicine)	MD/MS/DNB 1. General Medicine 2. Anesthesia 3. Respiratory Medicine 4. General Surgery 5. Orthopedics Hence the relaxation is extended by five years from the date of the notification of NMC Regulations.
Physical Medicine and Rehabilitation (PMR)	MD/DNB Physical Medicine and Rehabilitation	MS/MD/DNB 1. Medicine with Diploma in PMR 2. General Surgery 3. Orthopedics The relaxation is extended by five years from the date of the notification of NMC Regulations.

Note: If candidates from the specialties (Anesthesia, Orthopedics, General Medicine, General Surgery and Respiratory Medicine) do not opt for EMD, The vacancies will be adjusted to one of the specialties Anesthesia, Orthopedics, General Medicine, General Surgery, or Respiratory Medicine based on merit and interview performance. Selected candidates from the above specialties will be posted into EMD on rotation.

The selected candidates will receive an experience certificate, which will be in accordance with their qualification in that specialty.

c) **Pay and Allowances:**

i) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty Super Specialist, Specialist and Residents/Tutors as per ESIC Headquarters OM No.F.No.Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 and OM No. Z-11012/51/2022-MED-VI dated 08.12.2022.

ii) As per Hqrs letter No. L/11/12/3/2016/MC-SanathNagar/MEC (PF-1) dated 03/09/2020, for adjunct faculty/visiting faculty.

Sl. No	Cadre	Remuneration
1	Professor	Rs. 2,49,561/- per month
2	Associate Professor	Rs. 1,65,953/- per month
3	Assistant Professor	Rs. 1,42,576/- per month
4	Senior Resident (3 Yrs)	7 th CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.
5	Senior Resident (1 Yr)	Rs. 1,42,576/- per month

Note: i) In addition to above, the Medical Officer (except Sl. No.4) will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.

ii) Consolidated remuneration of the Medical Officers (except Sl. No.4) includes NPA@20%, DA@53% & HRA@27. The DA will be revised from time to time as per the ESIC Headquarters instructions.

iii) Certain specialties are there for which non-medical officers are hired for teaching colleges like Statistics, Anatomy, Physiology, Biochemistry etc. Such faculties may be engaged at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.



Handwritten signature and date: 12.03.23

The approximate total monthly earnings are as follows:

- **Professor: Rs. 2, 60,577/-**
- **Associate Professor: Rs. 1, 76,969/-**
- **Assistant Professor/Senior Resident: Rs. 1, 53,592/-**

These remunerations are subject to revision whenever there is a change in the Dearness Allowance (DA) rates, as per the directives from the ESIC Headquarters Office, in accordance with the policies for Central Government Employees.

iv) **No Private Practice is allowed during the tenure of service in ESIC.**

d) Term of Contract:

i) The initial period of contract for faculty will be for 01 year, extendable every year up to a maximum of 03 years or 70 years of age, whichever is earlier, subject to satisfactory performance. Barring unsatisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the 2nd/3rd year of contract.

ii) The tenure in respect of Senior Residents (3 Yrs) on contract basis; the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.

iii) The tenure in respect of Senior Resident (1 Yr) will be one year only.

iv) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

v) Senior Resident is a tenure post. Individuals with previous experience in Senior Residency at Central or State Government institutions may have reduced tenure based on the duration of their previous service.

vi) Other terms and conditions will be applicable as issued by competent authority from time to time.

vii) Visiting Faculty/Adjunct faculty shall be eligible for appointment for a period of one year at the first instance. The same can be extended by the Dean for another year. However, after the expiry of a two-year term, the existing Visiting Faculty may be considered for re-appointment for subsequent term of two years' through a fresh selection process outlined above.

e) The following documents should be submitted at the time of Walk-in Interview:

i) Two copies of recent self attested passport size photograph.

ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research papers, Publications etc.

iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualifications, Experience and Research Papers, Publications, PG Course recognition Certificate etc., Should be submitted at the time of walk-in Interview.

f) Terms & Conditions:

1. In case, the selected candidate resigns, he/she has to serve one month notice period or have to pay one month salary.
2. Candidates selected to the post of Professor/Associate Professor/Assistant Professor and Senior Resident have to deposit an amount Rs.100000/- as security deposit at the time of joining. The security deposit will be forfeited in case:
 - a) The selected candidate resigns/leaves within 01 year except Senior Resident (1 Yr).
 - b) The selected Senior Resident (1 Yr) resigns/leaves within 06 months from date of joining.
 - c) The selected candidate resigns/leaves after 01 year/ 06 months (as the case may be) of joining but fails to fulfill the Notice period conditions.
3. As the contract being for one year, absence for the period of 15 days or beyond without prior
4. permission/approval of Competent Authority will be treated as abandonment of duty and the contract will be terminated without any notice and security deposit will be forfeited. The absence from work for a period of fifteen days without proper permission of the Competent Authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on NMC Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.



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g) **How to Apply:**

i) Application shall be downloaded from the website of ESIC viz. <https://www.esic.gov.in/recruitments>.

ii) All the candidates should produce original documents in respect of all the parameters at the time of Reporting for Walk-in Interview.

h) **Application Fee:** The application fee will be collected through online payment system (SB Collect) at the venue at the time of registration / document verification.

(Note: Fee once paid will not be refunded under any circumstances.)

Amount of Application fee:

Sl.No.	Category	Fee Amount
01	SC/ST Candidates, Female Candidates, Ex-servicemen & PH candidates.	NIL
02	All other categories	Rs.500/-

i) **Selection Procedure:**

i) The selection will be made on the basis of performance of the candidate in the interview before the Selection Board.

ii) Result will be displayed on ESIC website.

iii) Selected candidates will have to join immediately after receipt of the offer of appointment.

iv) Upon selection, if the candidate fails to report on or before the stipulated last date of joining, his/her appointment stands cancelled and the next eligible candidate will be automatically be deemed selected.

j) **General Instructions:**

i) Mere submission of application does not confer any right to the candidate to be eligible for interview or selection.

ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected. **The candidates may obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in Interview.**

iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for Walk-in Interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.

iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.

vi) Opportunity for appearing in the interview given to the candidates is purely provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

Note:

i) The candidates may send their queries, if any, on e-mail: recruitmentcell-mcsnr@esic.nic.in

ii) **Venue:** Academic Block, ESIC Medical College, Sanathnagar, Hyderabad.

iii) The reporting time for the candidates at the Venue is between 9:00 AM and 10:30 AM on the respective day of the Interview.

iv) The candidates shall obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in Interview.

Date: 12.03.2025



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12-03-25
Dean
ESIC Medical College