



सागरमाला डेवेलपमेन्ट कम्पनी लिमिटेड
भारत सरकार का उपक्रम
Sagarmala Development Company Ltd.
(A Government of India Enterprise)



Website: www.sdclindia.com
CIN No: U74999DL2016GOI305194
GSTIN No. 07AAYCS0357B1Z8

SDCL Rectt. Advt. No. 01/2025

COMPANY PROFILE

Sagarmala Development Company Limited (SDCL) is a schedule B CPSE under the Ministry of Ports, Shipping and Waterways, Government of India.

Under the ambit of the Sagarmala Programme, SDCL strives to reduce logistics costs for both domestic and EXIM cargo. It intends to create, among others, ports, port-connectivity, and transshipment hub of international standards to generate economic activity all along the Indian coastline, with the participation of coastal communities.

SDCL was incorporated with an initial authorized capital of Rs. 1,000 Crores and which may be increased subsequently, if required. SDCL has a paid capital of Rs. 1000 Crores. The entire cost towards the authorized capital for the Company with initial subscribed share capital is borne by the Government of India. SDCL will assist the state level/zone level special purpose vehicles (SPVs) and SPVs to be set up by the ports, with equity support for implementation of the projects that they will undertake. SDCL shall take up identified projects based on the available data, feasibility reports and the preparedness shown by the project proponents.

Presently SDCL's registered office is situated in New Delhi.

SDCL is inviting the applications for the following post on permanent basis:

Sr. No.	Name of Post, Grade and Pay Scale in Rs. (IDA pattern)	Number of posts	Upper Age Limit (in years)	Educational Qualification and essential post Experience as on last date of application
1.	General Manager (Finance & Accounts) (E-8) (1,20,000-2,80,000)	1 (UR)	55	Essential Educational Qualification: CA/CMA with min. 50% marks and with Graduation Essential Post Qualification Experience: 20 Years of post-qualification experience in the executive cadre in the relevant area in a Govt./ Public Sector Undertaking or reputed private company with turnover of min. Rs.750 Crores with min. 1-year experience in next below pay scale (IDA) or equivalent CDA pay scale /Applicable pay scale in banking sector. In case of candidates from Pvt. Organization the applicants should have drawn min. CTC of Rs.20 lakhs during last one year. Desirable: (documentary proof required) Experience in NBFC/Financial Institutions/Banking/Fund raising.

				<p>OR</p> <p>Essential Educational Qualification: 2 Years full time MBA/PGDM with Finance as elective subject with min. 55 % marks</p> <p>Essential Post Qualification Experience: 20 Years of post-qualification experience in the executive cadre in the relevant area in a Govt./ Public Sector /reputed private NBFC or Banks with turnover of min. Rs.750 Crores with min. 1-year experience in next below pay scale (IDA) or equivalent CDA pay scale/Applicable Pay scale in banking sector. In case of candidates from Pvt. NBFC/Banks, the applicants should have drawn min. CTC Rs.20 lakhs during last one year.</p>
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1. **Compensation:** In addition to Basic Pay, there will be dearness allowance, house rent allowance/lease accommodation, applicable perks & allowances, PRP as per the applicability, provident fund, NPS, gratuity, medical facilities for self and dependent family members etc.
2. **Job Description and Responsibilities:** Job description, duties and responsibilities for all the posts are mentioned in Annexure-'A'.
3. **Age Relaxation:** Upper age limit indicated against the posts is for unreserved category. Age relaxation is applicable to SC/ST/OBC-NCL/PWD/Ex-Servicemen applicants as per Govt. directives. Age relaxation is also applicable to permanent employees of state / central / state government / PSU, autonomous body as per the Company rules.
4. **How to Apply:**
 - A. Eligible and interested applicants are required to apply in the prescribed form of application, placed at **Annexure- 'B'** in our website. No other mode of application will be accepted.
 - B. Candidates are required to submit the followings along with the application form:
 - (i) A non-refundable demand draft (DD) in favour of **Sagarmala Development Company Limited** of Rs. 590/- (Rs. 500+ GST @ 18%, i.e. Rs. 90/-). SC/ST/ PWD applicants are not required to submit the demand draft.
 - (ii) A set of self-attested copies of essential and additional / desirable qualifications, age proof, experience proof, caste status if any, Aadhar Card, Mark sheet of all qualifications. Candidates has to furnish self-certified document in respect of detail nature of experience against each organization served.
 - (iii) Candidates are required to furnish in application form, the personal details like Date of Birth, Contact details, address, details of qualifications like year of passing, percentage of marks (in case of applicants having CGPA scores, equivalent percentage of marks is to be indicated as per norms adopted by the universities/ institute) and professional details like company name, period of working, area of working, pay – scales, etc. in specific and correct manner.
 - (iv) Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish "NO OBJECTION CERTIFICATE" at the time of Interview. In the event of difficulty in forwarding the application through proper channel/getting NOC from their parent department, they may submit an undertaking at the time of Interview that they will produce proper relieving order from their organization. However, in such cases, the candidates will be treated as coming from Pvt. Organizations. Accordingly, the benefits of pay protection and transfer of service benefits- leaves transfer will not be allowed. Their pay will be fixed at the minimum of pay scale of the post joining.
 - (v) All the candidates are compulsorily required to attach the copies of mark sheets of all qualifications starting from high school certificate to additional qualification and to paste a recent passport size photograph on the designated space of the application form.

- (vi) All the candidates are required to ensure that all the relevant document are attached with application format. In case if any of the required documents to be furnished are not sent by the candidate or in case of any discrepancies in the application form/ documents, SDCL will not be responsible to intimate the same to the candidate and accordingly the application will be rejected.
- (vii) The filled-in applications in prescribed format along with all the desired documents must reach by the post only at the following address on or before the last date of submission of application, i.e., **25th March, 2025 at 18.00hrs.**
Assistant Manager (HR)
Sagarmala Development Company Limited
1st Floor, Thapar House, Gate No. 2, 124,
Janpath, New Delhi -110001
- (viii) The applicants must write the name of the post applied on the envelope of the application.
- (ix) No applications after the last date will be accepted under any circumstances.

5. Procedure for short-listing of Applicants for personal interview / assessment

- (i) The applicants must fulfill the eligibility criteria for the applied post. The candidates will be shortlisted for personal assessment/interview based on the marks secured in academic qualification and experience in the domain area as per company rules.
- (ii) Fraction of percentage of marks in educational qualification will be ignored and will not be rounded off to the next higher.

6. Criteria of Selection:

- (i) The applications would be scrutinized to ascertain the eligibility and with a view to select for the purpose of interview, only those candidates who are considered suitable in terms of the nature and quality of technical knowledge and professional expertise required for specific post. Applicants meeting the eligibility criteria and found suitable shall be called for interview, the venue and time will be intimated through the email indicated along with the application.
- (ii) If the number of applications received is high, SDCL reserves the right to shortlist candidates with higher criteria than the minimum eligibility requirements mentioned above.
- (iii) Selection shall be based on the performance in the Interview. Selected candidates will be informed individually at the address for correspondence and/or e-mail given in the application
- (iv) Verification of documents shall be done before the interview. The candidates shall be required to get their original certificates for the interview.

7. General Conditions and Instructions

- (i) Mere submission of application will not entail right to be definitely called for interview/considered further for selection process.
- (ii) All appointments are subject to medical fitness as per the Rules of the Corporation.
- (iii) Incomplete applications or applications with partial information or non-submission of documents shall be rejected.
- (iv) SDCL reserves the right to cancel / restrict / enlarge / modify the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereof. The number of vacancies can be modified as per requirement.
- (v) No person of age 57 years or above shall be appointed.
- (vi) All qualifications should be from Indian Universities or Institutes recognized by UGC/ AICTE/ appropriate Statutory Authorities.
- (vii) The working experience as Management Trainee/Graduate Engineer Trainee with stipend & teaching experience of the candidates will not be reckoned as Post-Qualification executive experience

- (viii) The cutoff date for determining the age limit, qualification and post qualification experience shall be the last date of submission of application i.e. 25th Mar 2025.
- (ix) Only shortlisted applicants will be called for Interview; the venue, place and date of Interview shall be intimated to shortlisted candidates via E-mail on the E-mail ID provided by the applicants in the application form.
- (x) Candidates who want to avail relaxations available to SC/ST/OBC- NCL/ PwBD/ Ex servicemen/EWS are required to furnish Valid Caste/ Category Certificate in the prescribed format issued by the Authority as per Gol guidelines (in case of SC/ ST/ OBC-NCL).
- (xi) The recruitment against these vacancies shall be governed by the provisions of the SDCL Recruitment Policy. The terms and conditions of appointment and the service conditions shall be governed by the notified Rules on the subject, as modified from time to time.
- (xii) Applicants having work experience in Private Sector Organizations will be required to submit experience certificate on the letter head of the Company having details of the Company.
- (xiii) Applicants should clearly mention all the details mentioning the percentage of marks secured in the requisite qualification. In case of ambiguity / discrepancy in the information provided, application forms will be summarily rejected.
- (xiv) If the information furnished by the applicants in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or even after joining, without any reference given to the applicant.
- (xv) All correspondence to the applicants will be made through E-mail only provided by the applicants in the application form. No other mode of communication will be adopted.
- (xvi) Selected candidate can be posted anywhere in SDCL office or its subsidiaries in the country /abroad as per the work requirements.
- (xvii) Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on SDCL's website only.
- (xviii) Canvassing in any form will disqualify the candidature.
- (xix) Outstation candidates appearing for the interview will be reimbursed for traveling expenses by economy air fare.
- (xx) In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.

Important Note: - Applicants those who have applied against SDCL Rectt. Advt. No. 02/2024 shall require to re-apply and submit the requisite DD, if interested and eligible as per the above-mentioned criteria.