



ओएनजीसी
निगमित स्थापना, तेल भवन, देहरादून-248003
ONGC
CORPORATE ESTABLISHMENT,
TEL BHAVAN, DEHRADUN-248003

No.DDN/CE/Chairman, ONGC/2025

Dated: 07.03.2025

Subject: Selection for the post of Chairman, Oil & Natural Gas Corporation (ONGC), a Schedule 'A' CPSE.

Appended herewith is a Notification No. 6/26/2024-PESB, (Advt. No. 15/2025) dated 03.03.2025 from PESB, Govt. of India, New Delhi, seeking qualified candidates for the post of Chairman, Oil & Natural Gas Corporation Limited (ONGC), a Schedule 'A' CPSE, the scale of pay for the post is Rs. 200000-370000(IDA).

2. Last date of online submission of applications by the applicants to PESB Portal is 01.04.2025 by 03:00 PM.
3. Further the copy of application may be forwarded to this office through concerned Incharge HR/ER with the recommendation of Key Executives, for obtaining approval.

GM(HR)-HCE

No. : 6/26/2024-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi-- 110003
Dated : 03/03/2025

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Oil & Natural Gas Corporation Limited (ONGC)
पद का नाम NAME OF THE POST	Chairman
रिक्ति की तारीख DATE OF VACANCY	07.12.2025
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 200000 – 370000 (IDA)

I. COMPANY PROFILE

Oil & Natural Gas Corporation Limited (ONGC) is an Indian State Enterprise and integrated Oil & Gas Group with interests in E&P, Refining, LNG, Power, Petrochemicals and new sources of energy. It has been a reliable energy solution provider for the country for more than six decades now. Established on 14th August, 1956 as the 'The Oil & Natural Gas Commission'. It was incorporated as a publicly listed firm in 1994. It is a Scheduled 'A'/Maharatna CPSE under the administrative control of Ministry of Petroleum and Natural Gas of the Government of India.

Operating with a vision to be global leader in integrated energy business through sustainable growth, knowledge excellence and exemplary governance practices, ONGC is primarily engaged in the exploration, development and production of hydrocarbons i.e., crude oil and natural gas in India. ONGC is featuring in the List of Fortune 500 Companies at 158th globally and 4th in India in Fortune Global 500 list 2023. It is ranked at 21st No. in Platts Top 250 Global Energy Company Rankings 2021.

Through its 100% subsidiary, ONGC Videsh Limited, it has also expanded into the overseas E&P business. Beyond E&P, the Company has a significant exposure across the hydrocarbon value-chain through its subsidiaries and JVs in refining, petrochemicals and power.

Its Registered Corporate offices is at New Delhi

The authorized and paid up capital of the Company were Rs. 15000 Crore and Rs 6290.14 Crore

respectively as of 30.06.2024. The shareholding of the Government of India in the Company is 58.89% as on 30.06.2024. The company employed 25443 regular employees (Executives: 15457, Non-Executives:9986) as on 30.06.2024.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman/CEO of the Corporation is accountable to its Board of Directors and Government of India / Shareholders. He / she is responsible for the efficient functioning of the corporation and its subsidiaries / Joint Ventures for achieving their corporate objectives and performance parameters.

III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.10,000 crore or more;**

(d) Private Sector in company where the annual turnover is ***Rs.10,000 crore or more. Preference would be given to candidates from listed Companies.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be Engineering Graduate / Chartered Accountant / Cost Accountant / Post Graduate / Graduate with MBA/PGDIM from a leading institute.

4. EXPERIENCE:

The applicant should possess cumulative experience/ exposure for at least 5 years during the last 10 years in Finance/ Business Development / Production/ Operations / Marketing/ Project Management/ Exploration/ Drilling/ Maintenance/ Refinery in a large organization of repute.

Experience in Petroleum/Oil & Natural Gas sector is desirable.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 8250-9250 (IDA) Pre 01/01/1992
- (ii) Rs. 11500-13500 (IDA) Post 01/01/1992
- (iii) Rs. 23750-28550 (IDA) Post 01/01/1997
- (iv) Rs. 62000-80000 (IDA) Post 01/01/2007
- (v) Rs. 150000-300000 (IDA) Post 01/01/2017
- (vi) Rs. 22400-24500 (CDA) Pre-revised
- (vii) Rs. 67000-79000 (CDA) Post 01/01/2006
- (viii) Rs. 182200-224100 (Level 15) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Additional Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be at Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) **Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary

and Cadre Controlling Authority, if any, of the State Government;

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);

(b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);

(c) Evidence of working at Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is by 03:00 PM on 01.04.2025. Last date for nodal officers to forward applications to PESB is by 03:00 PM on 11.04.2025 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.