

DEPARTMENT OF POSTS: INDIA OFFICE OF THE SENIOR SUPERINTENDENT OF POST OFFICES, MEGHALAYA POSTAL DIVISION: SHILLONG: 793001.



No. LI-/DA-FO/2025

FOR SELECTION OF FIELD OFFICERS (PLI/RPLI) & DIRECT AGENTS (PLI/RPLI)

The Department of Posts is planning to engage around 60(Sixty) eligible and willing applicants as FIELD OFFICERS (PLI/RPLI) & DIRECT AGENTS (PLI/RPLI) in Meghalaya Postal Division for promoting Postal Life Insurance and Rural Postal Life Insurance business in the State of Meghalaya. The eligibility conditions, selection method, other conditions, duties and responsibilities, and the present rate of commission admissible (revisable from time to time) for the work are as under:

FIELD OFFICER	DIRECT AGENT
Eligibility: - Any retired Central/State Govt official and GDS.	Eligibility: - Any candidate who has passed 10 th Standard or equivalent Exam from a Recognized Board of Central/State Government, and eligible for engagement by the Government. Any Unemployed/Self-employed youth, Ex life advisors/Ex Agents or any insurance company, Ex-
Age Limit: - No age limit.	Servicemen, Anganwadi workers, Mahifa Mandal Workers, Retired School Teachers, SHGs, Gram Pradhan. Members of Gram Panchayat with 10" Standard or equivalent qualification can attend the "Walk-in-interview" along-with the application form and required certificates. Age Limit: - Minimum 18 years on the date of "Walk-in-interview".

Method of Selection: - The willing and eligible person will attend "Walk-in-interview" before the interview board alongwith the application form and required certificates. The interview will include questions on knowledge of life insurance industry in India, knowledge of PLI/RPLI products. Short-listing and selection of candidates will be purely on the basis of their performance in the "Walk-in-interview".

Security Deposit: - The selected Field Officer/Direct Agent will be required to furnish cash security of Rs.5000/- in the form of National Savings Certificate (NSC)/ Kisan V kas Patra (KVP), which will be released on termination of the engagement.

Training: - The selected candidates have to undergo 03(Three) days in-house training on PLI/RPLI products & 03(Three) days practical training.

Licentiate Examination: - The selected candidates should clear the licentiate Examination as approved by the Department, within 3(Three) years of engagement; and the requisite exam fee shall be deposited by the candidate.

License fee:- A selected Field Officer/Direct Agent will be required to deposit a fee of Rs.50/- (Rupees Fifty) only for provisional license. The fee for permanent license is Rs.100/- which will be issued after qualifying Licentiate Exam. Fee for duplicate licence & renewal licence is Rs.50/- (Rupees Fifty) only. A Fermanent Licence is valid for 05(Five) years; and failure to renew the licence within its validity will result in the termination of engagement.

TA/DA: - No TA/DA shall be admissible to the Field Officer/Director Agent for procurement of PU/RPLI Business. No TA/DA will be paid for the walk-in-interview.

Payment of Commission: - Procurement/ renewal commission for the PLI/RPLI business procured by the Field Officer and the Direct Agent will be sanctioned at the rate prescribed by the Department of Posts from time to time by the competent authority; and no procurement/renewal incentive on the policies procured earlier will be payable after the termination of license. The current rate of procurement incentive (new business) for PLI ranges from 4% to 20% of the first year premium income, depending upon the Plan and Term; and, renewal incentive is 1% of renewal premium. The current rate of procurement incentive (new business) for RPLI is 10% of the procurement premium; and, the renewal incentive is 2.5% of renewal premium.