

DEENDAYAL PORT AUTHORITY

ISO 9001:2015 & ISO 14001:2015 Certified Port

MS/PS/ 2025/JE(M)(E)-Contract/1059

Dated: 15.05.2025



Deendayal Port Authority invites applications
for engagement of

**JUNIOR SITE ENGINEER – ELECTRICAL (on Contract Basis) - 16 (Sixteen) Nos. &
JUNIOR SITE ENGINEER - MECHANICAL (on Contract Basis) - 14 (Fourteen) Nos.**

Recruitment Notification for the following posts on Contract basis:

Name of Post	Total Nos.	UR	SC	ST	OBC (NCL)
JUNIOR SITE ENGINEER - (ELECTRICAL ENGG) (on Contract Basis)	16	09	02	01	04
JUNIOR SITE ENGINEER – (MECHANICAL ENGG) (on Contract Basis)	14	09	01	01	03

Abbreviations:

UR: Un-reserved

SC: Scheduled Caste

ST: Scheduled Tribe

OBC (NCL): Other Backward Classes-Non-Creamy Layer

Candidates fulfilling the following Qualifications, Experience and Age criteria are eligible:

A). Qualifications and Experience:

Name of Post	Essential Qualification Criteria
JUNIOR SITE ENGINEER - (ELECTRICAL) (on Contract Basis)	<p>A. Fulltime Regular Degree in Electrical Engineering with First Class from a recognized University / Institute, duly approved by the UGC / AICTE or any of the recognized State Level Council.</p> <p>B. Post qualification experience of two years in supervisory cadre in relevant discipline in an industrial / commercial / Govt. Undertaking.</p>

JUNIOR SITE ENGINEER - (MECHANICAL) (on Contract Basis)	<p>A. Fulltime Regular Degree in Mechanical Engineering with First Class from a recognized University / Institute, duly approved by the UGC / AICTE or any of the recognized State Level Council.</p> <p>B. Post qualification experience of two years in supervisory cadre in relevant discipline in an industrial / commercial / Govt. Undertaking.</p>
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Note 1: Qualifications should be from any of the recognized Indian Universities duly approved by the UGC or any of the recognized Indian Institutes duly approved by AICTE or any of the recognized State / Central Board of Higher Secondary Education. The candidate must possess valid Mark-sheet, Degree Certificate of the prescribed qualification as on mentioned date.

Note 2: Candidates must possess the essential qualifications mentioned against the post. Candidates not possessing certificate of essential qualifications will not be eligible.

Note 3: For Candidates from SC/ST/OBC (NCL) categories, Degree of Second Class in Electrical/Mechanical Engineering will be considered, subject to submitting of Caste Certificate issued by the competent authority in the prescribed format as stipulated by the respective competent authorities of State Government/Govt. of India.

B). Minimum / Maximum Age (to be reckoned as on 01.05.2025)

Maximum Age: 30 years.

Upper Age limit relaxation to reserved categories, as under:-

- 1). Scheduled Caste/Scheduled Tribe: 05 years
- 2). OBC (NCL): 03 years

C). Terms & conditions of the contract are attached at Annexure-I.

D). ELIGIBILITY CRITERIA:

Candidates, intending to apply for the above posts should ensure that they fulfil the minimum eligibility criteria mentioned above.

The crucial date for determining the eligibility criteria for qualification, experience and age shall be **01.05.2025**.

E). SELECTION PROCEDURE:

- Candidates applying for the above post will be initially shortlisted purely on the basis of merit only. A merit list will be prepared on the basis of marks obtained in educational qualification and experience.
- Candidates from the merit list will be called for Personal Interview in the ratio of 1:3 or availability of eligible candidates, whichever is lower.
- Selection of the candidates will be made from the merit prepared on the basis of final percentage of marks obtained by the candidate in the respective educational qualification required for each discipline i.e. Degree in Electrical Engineering or Degree in Mechanical Engineering, experience possessed by the candidate and marks obtained in the Personal Interview.
- Personal interview will be held by the Selection Committee by giving weightage of marks as under: -

Educational Qualification	Experience	Personal Interview	Total
50 marks	30 marks	20 marks	100 marks

- The final result will be uploaded on DPA website - www.deendayalport.gov.in.
- The provisionally selected candidates will be informed for document verification through their registered E-mail ID. DPA is not liable for delay / loss or non – receipt of e-mail due to incorrect / false / change of registered E-mail ID.
- If the applicant from the merit list does not remain present on the specific date of reporting for document verification OR the details mentioned by candidate in application form is found incorrect/false/incomplete, his/her candidature will be rejected and the next applicant(s) on the merit list will be considered.
- No request from the applicants in above circumstances will be entertained
- Non submission of requisite documents by the candidate during this process will disqualify his / her candidature from further participation in the recruitment process.
- Further, during the verification if it is found that the requisite documents do not meet the prescribed criteria, his / her candidature will not be considered further in the recruitment process.
- DPA reserves the right to call only the requisite number of candidates for the selection process, based on the preliminary screening / short-listing with reference to qualifications, age, relevant experience, etc. of the candidates.

- Shortlisted candidates will require to be present at their own expenses with original documents submitted along with their online application, failing which, their candidature will be rejected without offering any later opportunity.

F). LIST OF DOCUMENTS TO BE ATTACHED TO ONLINE APPLICATION AND PRODUCED AT THE TIME OF VERIFICATION:

The self-attested photocopies of following documents in support of the candidate's eligibility and identity are required to be attached to the ONLINE application and original of the same are required to be produced at the time of verification. **Non submission of requisite documents by the candidate will debar his / her candidate from further participation in the recruitment process:**

- (i) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC / Std. X Certificate with DOB).
- (ii) Aadhaar Card / Voter Card / PAN Card / Passport.
- (iii) Mark-sheets & certificates of educational qualification and other relevant eligibility criteria documents as indicated against concerned posts.
- (iv) Experience Certificate(s) on the letter head of concerned Company / Firm indicating dates of joining and date of relieving, etc.
- (v) Valid Caste Certificate claiming reservation in respect of the SC / ST / OBC (NCL).

Note: DPA reserves right not to consider the candidate if he / she fails to produce the relevant eligibility documents as mentioned above.

G). SUBMISSION OF APPLICATION

1. The applicants are requested to apply online through the link available on Deendayal Port Authority's website: www.deendayalport.gov.in under Recruitment Section. The applicant has to fill the Application Form available therein. Online link will be opened till **05.06.2025** only.
2. The applicants shall take a print-out of the duly filled-in Application Form from the aforesaid link and send the same by affixing recent passport size photograph on the right hand corner at the top in the Application Form along with attaching self-attested copies of all educational/experience/age certificate(s) as well as other required relevant documents through Speed Post/Registered Post etc. so as to reach the same on or before **16.06.2025** at the following address:

The Chief Mechanical Engineer,
Deendayal Port Authority,
Post Box No. 50, Administrative Office Building,
Room No.9, Ground Floor,
Gandhidham (Kachchh), Gujarat-370201.

3. Applications (print-out of online application along with all documents as detailed in Para 2 above) received in Hard Copies will only be considered. The Deendayal Port Authority shall not be responsible for any postal delay / loss in transit in submission of documents within specified time. No request in this regard will be entertained. Incomplete applications or applications received late shall be summarily rejected.
4. If CGPA / C.P. / Grade / Scale / Point or other nomenclature is mentioned in the curriculum, then the same is to be converted into the Percentage Score as per the rules and shall be inserted (out of Maximum Marks i.e. 100). Candidate will himself / herself be held responsible with regard to the correctness of all information and marks declared while filling the application form on Deendayal Port Authority website - www.deendayalport.gov.in.
5. No correspondence will be entertained / no communication will be made with reference to the incorrect or false details provided by candidate.

H). General Instructions / Conditions:

1. Only Indian Nationals are eligible to apply. While applying for the post, the applicant should ensure that he / she fulfils the eligibility criteria and other norms mentioned above. In case, if it is detected at any stage of engagement that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after engagement, his / her services are liable to be terminated without any notice.
2. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him / her the right to be called for the selection process.
3. The crucial date for determining the eligibility criteria for qualification, experience and age shall be **01.05.2025**.
4. The number of vacancies indicated in the advertisement may increase / decrease / be cancelled at the discretion of Deendayal Port Authority Management, if needed without any further notice and without assigning any reasons thereof.
5. The Management reserves the right to shortlist and restrict the number of candidates for selection process on the basis of qualifications and experience by adopting the appropriate selection criteria.
6. Candidate selected will neither be entitled to nor have any claim for temporary / ad-hoc / regular employment in DPA during the said contract period or on completion of contract term.
7. The Deendayal Port Authority shall not be responsible for any error in submission of application within specified time. No request in this regard will be entertained. Incomplete application or applications received through other mode shall be summarily rejected.
8. DPA does not assume any responsibility for the candidates not being able to submit their applications through online mode within the last date on account of any reasons whatsoever.

9. Admission to further recruitment process will be provisional without verification of age / qualification / experience / category [SC/ST/OBC(NCL)] etc. of the candidates with reference to documents.
10. Candidates serving in Government / Quasi Government offices, Public Sector Undertakings will be required to submit "No Objection Certificate" from their employer at the time of Interview / Verification / Certificate scrutiny, failing which their candidature may not be considered. Candidates who are selected are required to submit unconditional discharge letter / relieving letter from their employer (Govt./Public Sector/Private) at the time of joining DPA without which they will not be allowed to join.
11. The candidates will have to appear for the interview, verification of documents, etc. at their own cost.
12. Appointment of selected candidates is subject to their being found medically fit as per the requirements of DPA. Such appointment will also be subject to the service and conduct rules of the DPA.
13. Decisions of the DPA in all matters regarding eligibility, conduct of interview, etc. and selection would be final and finding on all candidates. No representation or correspondence will be entertained by the DPA in this regard.
14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in responses thereto can be instituted only in Gandhidham.
15. DPA reserves the right to cancel the above Recruitment Exercise at any stage of the process without assigning any reason thereof.
16. Canvassing in any form directly / indirectly will disqualify the candidature.
17. E-mail ID / phone number given in the application should be valid and functional for at least 6 months from the date of submission of application.
18. Terms & conditions for Engagement of Jr. Site Engineer (Electrical) and Jr. Site Engineer (Mechanical) on contractual basis and Application Format are appended below.

**Chief Mechanical Engineer
Deendayal Port Authority**

TERMS & CONDITIONS FOR ENGAGEMENT OF JR. SITE ENGINEER (ELECTRICAL) AND JR. SITE ENGINEER (MECHANICAL) ON CONTRACT BASIS IN MECHANICAL ENGINEERING DEPARTMENT, DPA.

1. The Jr. Site Engineers be engaged purely on contract basis for a period of eleven months with a provision to grant two more extensions with adequate break in between each engagement, on satisfactory performance.
2. He / She shall be paid fixed monthly consolidated remuneration of Rs.49,000/- per month (Rupees Forty Nine Thousand only), which will remain unaltered for the entire period of contract.
3. He / She shall not be entitled to / eligible for any other allowance or financial benefits during the above period of the contract.
4. He / She shall carry out the functions / duties assigned to him/her from time to time by the superior officers of the Deendayal Port Authority.
5. Their services shall be made use of anywhere in the best manner as the DPA Administration considers it as essential.
6. TA / DA on official tour - He / She shall be entitled for TA / DA at par with Jr. Engineers of the of DPA.
7. Accommodation - Suitable Port Accommodation will be provided, subject to availability of the Port Quarters, on application, depending on availability and payment of License Fees under FR-45A.
8. Medical Facility - OPD facility at DPA hospital, to the incumbent and his / her spouse will be provided.
9. Leave - He / She shall not be entitled to / eligible for any type of leave during the contract period, except the holidays applicable to Deendayal Port Authority but he/she shall be entitled to avail 11 Casual Leave. In the event of absence from duty for whatsoever reason, the pro-rata amount from the remuneration payable shall be deducted for the period of absence.
10. The contract is liable to be terminated by giving a notice of 15 days by either side.
11. The Management can terminate the above contract at any time by giving 15 days' notice, without assigning any reason.
12. This engagement of contract will stand terminated on completion of contract period or if terminated earlier.
13. He / She shall maintain complete confidentiality with regard to information/documents pertaining to the DPA accessed during the course of his assignment.
14. He / She shall neither be entitled nor have any claim for any temporary / adhoc employment in DPA during the said contractual period or after completion of the contract.
15. Any kind of criminal or civil proceedings that may arise during the contractual period, the Port will not be held responsible in any manner.
16. The contractual engagement is subject to being found medically fit as per the requirement of Deendayal Port Authority.

17. The contractual engagement is subject to verification of antecedents by the Police. If any adverse report is received from the Police, contractual services are liable to be terminated forthwith.
18. In the event of death of a person appointed on "Contract Basis" while in service, the balance contractual amount, due if any, against the work done, will be paid to his / her legal heirs, and no any other financial benefits shall be given.
19. The Port is authorized to amend / modify the above Terms & Conditions at any time to suit the requirement of the Port.
20. It is specifically clarified that this Contractual Engagement will not confer any right on them for absorption in DPA at any time.
21. In the event of any dispute arising out of this contract, the interpretation and decision of the Chairperson of the Deendayal Port Authority will be final and binding.
22. Court of jurisdiction for any dispute will be at Gandhidham only.
