

DEENDAYAL PORT AUTHORITY

(India's No.1 Major Port)

(Under the administrative control of Ministry of Ports, Shipping & Waterways, Govt. of India)

(ISO 9001:2008 & ISO 14001:2004 Certified Port)

(Advertisement No.GA/PS/Dy. T.M./2025/954 Dated: 09/06/2025)

The Deendayal Port is a vibrant, world-class multi-cargo Port offering services at multiple locations and having a dominant share of regional cargo by virtue of its ability to effectively leverage its locations and land resources for facilitation of growth of economic activities and investments, with the objective of developing mutually beneficial and sustainable linkages with port based industries and users, thereby, making Kandla the driver of economic growth in the region and India.

The Deendayal Port Authority invites applications from eligible and competent persons for filling up the posts by direct recruitment method as detailed below:

Sr No	Name of Post & Scale of Pay	No. of Posts & Category	Upper age limit	Recruitment Rule
1.	Deputy Traffic Manager Rs.60000- 180000 (Pre to pre-revised Rs.13000-18250) (IDA pattern)	1 Post (Un- Reserved)	40 Years (55 years for existing employees of Major Port Authorities possessing prescribed qualifications and experience.)	Essential (i) A degree from a recognized university. (ii) Nine years' experience in shipping/ cargo operations/ railway transportation in executive cadre in an Industrial/Commercial/ Govt. Undertaking.

Note: Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) and produce the original certificate(s) for verification at the time of scrutiny/verification of documents and /or at the time of any stage of recruitment process as may be required by DPA.

Perks & Allowances: In addition to Basic Pay, benefits like VDA on Industrial Pattern, HRA, Cafeteria Allowance, Gratuity, NPS, Group Insurance, Medical facilities for self & dependents, Quarters facility, various kind of Leaves, Encashment of Earned Leaves, etc. would be admissible as per Rules & Regulations prevailing in DPA.

Terms & Conditions:

- (1) In order to be eligible for the above post, a candidate must be:
 - a) a citizen of India, or
 - b) a subject of Nepal, or
 - c) a subject of Bhutan, or
 - d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or

e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or the East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to category (a) shall produce such proof of his nationality as required by the DPA, from time to time. Provided further that a candidate belonging to categories (b), (c), (d) and shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

Provided also that a candidate in whose case the proof of nationality or a certificate of eligibility is necessary may be provisionally appointed, pending the production by him of the necessary certificates in his favour from the Central Government, as the case may be. In such cases the provisional appointment shall not exceed a period of one year.

- (2) All the required qualifications should be from any of the recognized Indian Universities duly approved by the UGC or any of the recognized Indian Institutes duly approved by AICTE or any of the recognized State/ Central board of Higher Secondary Education. The course mentioned, if any, should be from recognized institute.
- (3) Candidates must possess the prescribed essential qualifications as well as valid Marksheets, Degrees/Diploma Certificates thereof. Candidates who do not possess valid Marksheet, Degree/Diploma certificate of essential qualifications will not be eligible.
- (4) Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily attach self-attested relevant documents pertaining to category, nationality, age, educational qualifications, experiences etc along with the application.
- (5) Employees working in Central & State Government/Semi-Govt./Govt. Autonomous Bodies/CPSEs etc. must apply through proper channel or submit NOC at the time of interview failing which their candidature shall not be considered.
- (6) The crucial date for determining the qualification, experience and age shall be $\underline{01/06/2025}$.
- (7) **Normal Selection Procedure:** The written test will be conducted if 20 or more candidates have applied for the post. Number of candidates, to be called for Personal Interview against the vacancy, wherever required, shall be in the ratio of 1:5 or less depending upon the availability of qualified candidates.
- (8) However, the DPA Management reserves the right to shortlist and restrict the number of candidates for written test / personal interview on the basis of qualifications and experience by adopting appropriate selection criteria.
- (9) Any endeavor on the part of an applicant to canvass support by direct or indirect method for appointment in any form shall disqualify the candidate(s) for the appointment.
- (10) While applying for the above post, the applicant should ensure that he/she fulfils the eligibility and other criteria mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand automatically cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.

General Conditions/Instructions:

- (1) Merely applying for the post would not bestowed upon the candidate the right to be called for written test/interview/considered for selection process. Further, being shortlisted for the written examination/ interview and/or any stage of recruitment process does not imply that a candidate will necessarily be offered employment in the Port. No request for considering the candidature under any category / post other than the one in which applied will be entertained.
- (2) Decision of the Deendayal Port Authority in all matters relating to recruitment including shortlisting of candidates for examination and/or interview will be final and binding to all the candidates. No correspondence or personal enquiries shall be entertained in this behalf.
- (3) Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in Deendayal Port Authority recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.
- (4) Deendayal Port Authority does not assume any responsibility for the candidates not being able to submit their applications in the given address within the last date on account of any reason whatsoever.
- (6) The candidate should give his active mobile number and active Email-ID in the application for communication, if any, required in future.
- (7) At any stage, if falsification of any of the certificates is noticed, the candidature will stand cancelled automatically.
- (8) The candidates will have to appear for the tests and/or interview and/or verification of documents etc., at their own cost.
- (9) Appointment of selected candidate will be subject to being found medically fit as well as verification of character and antecedents, other conditions and satisfaction of all or any of the requirements of the Deendayal Port Authority Regulations. Such appointment will also be subject to the provisions of the service regulations and conduct rules of the Deendayal Port Authority.
- (10) The Deendayal Port Authority, at its discretion, reserves the right to cancel the above Recruitment Process at any stage of the process without assigning any reason thereof.
- (11) Decisions of the Deendayal Port Authority in all matters regarding eligibility, conduct of written examination, mode of examination, interview, other tests and selection thereof would be final and binding to all applicants. No representation or correspondence will be entertained by the Deendayal Port Authority in this regard.
- (12) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in responses thereto can be instituted only in Ahmedabad/Gandhidham. Courts/Tribunals/Forums at Ahmedabad/ Gandhidham only shall have sole and exclusive jurisdiction to try any cause/dispute.

How to apply:

- (i) The applicants are requested to apply online through the link available on Deendayal Port Authority's website: www.deendayalport.gov.in under Recruitment Section. The applicant has to fill the Application Form available therein. Online link will be opened till 10/07/2025 only.
- (ii) The applicants shall take a print-out of the duly filled-in Application Form from the aforesaid link and send the same by affixing recent passport size photograph on the right hand corner at the top in the Application Form along with attaching self-attested copies of all educational/experience/age certificate(s) as well as other required relevant documents through Speed Post/Registered Post etc. so as to reach the same on or before 21/07/2025 at the following address:

The Secretary,
Deendayal Port Authority,
Post Bag No. 50, Administrative Office Building,
Tagor Road, Gandhidham (Kachchh),
Gujarat – 370201

(iii) Applications (printout of online application along with all documents as detailed in para (ii) above) received in Hard Copies will only be considered. The Deendayal Port Authority shall not be responsible for any postal delay / loss in transit in submission of documents within specified time. No request in this regard will be entertained. Incomplete applications or applications received late shall be summarily rejected.

Secretary None