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Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT, a national organization based in Bangalore, has partnered with Nutrition International (NI) to implement the project titled “Provide Technical and Program Management Support to State Governments in the Implementation of Double Fortified Salt (DFS) in Seven States of India.” The project aims to address the widespread and endemic deficiency of Vitamin A and D across these seven states.

The primary objective of this assignment is to provide technical assistance and program management support to state governments and industries for the introduction, scaling up, and long-term sustainability of adequately fortified Double-Fortified Salt (DFS) through Social Safety Net Programs (SSNPs) in the identified states

KHPT is seeking application for the following position.

State Consultant DFS- TN

Positions: 1

Location: Tamil Nadu

Qualification, Skills & Competencies

- Master’s or PhD in Food Technology, Nutrition, Public Health, or a related field.
- Prior experience of at least four-five years in working in government programs, food fortification programs, quality assurance, training, or project management.
- Experience working with the government and strong skills in coordination, reporting, and stakeholder engagement.
- Ability to manage multiple programs, meet deadlines, and ensure compliance with organization policies.
- Fluency in English and Tamil language.

Roles and Responsibilities

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- Provide expert guidance to state governments in the planning, implementation, stock assessment, monitoring, and review of the Double Fortified Salt (DFS) program.
- Establish connections with state governments and other stakeholders to advocate for the introduction and sustainability of the DFS program through SSNPs.
- Establish regular coordination with key departments such as the Registrar of Cooperative Societies, National Health Mission (NHM), Tamil Nadu Civil Supplies Corporation (TNCSC), Department of PM-POSHAN, Department of Anganwadi Services, Tamil Nadu Salt Corporation (TNSC), and other relevant stakeholders.
- Coordinate to receive formal approval from key departments through a Letter of Acceptance or a Memorandum of Understanding (MoU) for KHPT-NI's technical assistance in implementing DFS-related activities.
- Provide technical inputs to the government for implementing and strengthening the program including inputs to tender documents, supply chain mapping, supporting procurement and distribution framework, timely issue of letters/advisories/guidelines etc.
- Ensure coordination and facilitation of inter-departmental meetings and convergence.
- Provide need-based technical support to the state governments such as facilitate issuance of necessary letters from relevant officials/ departments, support the orientations/workshops/training/events etc. based on specific requests from the government as and when required.
- Extend support to the state government in engagement with DFS manufacturers.
- Organize cross-state learning visits for government officials, and industry to understand the DFS implementation in other states as and when required.
- Support in capacity building of government officials including state and district officials, enforcement agencies, and lab personnels, and salt manufacturers on different aspects of DFS.
- Organize training and augmenting the testing facilities of laboratories for testing the quality of DFS in coordination with TNSC.
- Facilitate the process of collecting and testing of DFS samples through third party NABL accredited laboratory and using rapid testing kits in coordination with TNSC.
- Coordinate with the PM-POSHAN program and identify an agency to conduct a field assessment among DFS users (cooks, kitchen staff, and possibly beneficiaries) to assess DFS procurement process vs. nutritional needs of the beneficiaries, identify any challenges, feedback, or suggestions related to the quality, usage, or acceptability of DFS.
- Undertake periodic monitoring of program implementation in the state through field visits. Collect and compile the data as per online NI checklist.
- Analyse and prepare a detailed report and submit the same to the government with the technical guidance from KHPT. This will help inform strategies for quality improvement and user satisfaction.

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- Conduct an assessment to determine whether the current quantity of DFS being procured aligns with the actual nutritional requirements of the beneficiaries under the noon meal and breakfast programs.
- Translate existing Information, Education, and Communication (IEC) materials into Tamil and support the state in disseminating them effectively at the community and school levels to enhance awareness and promote DFS usage.
- Coordinate and facilitate field visits for the KHPT-NI team by obtaining the necessary approvals from engaged stakeholders, enabling access to various points of contact and DFS manufacturing facilities.
- Other tasks assigned by KHPT-NI on a time-to-time basis and as per requirement from the state.

Reporting

The State Consultant will be reporting to Program Manager – KHPT.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the [**"Apply**](#)

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[Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 10th Aug, 2025.