



ONGC
DU Bhawan, Vasant Kunj, Delhi
Advt. No. 03/2025 (R&P)

Hiring experienced professionals on Fixed Term Engagement for LNG/ Ethane Business & Marine Operations

ONGC, a “Maharatna” Public Sector Enterprise, has ambitious plans to enter across LNG value chain in India.

ONGC aims to play a leading role in India’s LNG value chain as part of its vision to become an Integrated Energy Major. The company is pursuing global LNG sourcing opportunities, equity participation in international gas and LNG projects, and expansion in domestic RLNG markets. By leveraging its upstream strength and partnerships, ONGC seeks to enhance India’s energy security, support the growth of a gas-based economy, and contribute to the nation’s clean energy transition.

ONGC through its Offshore Logistics Group operates various vessel types including Offshore Supply Vessels (OSV), Platform Supply Vessels (PSV), Anchor Handling Tug Supply (AHTS) vessels, crew boats, and tankers, essential for ONGC’s extensive Exploration and Production (E&P) activities across Eastern and Western Offshore assets.

A. Details of the Vacancy with Minimum Eligibility Criteria:

S. No.	Particular	Details
1	Post	Senior Vice President (Sr. V.P.) -LNG/Ethane (Sourcing & Distribution)
	Vacancy	01 (Unreserved)
	Location	New Delhi
	Educational Qualification	Minimum Essential Qualification: <ul style="list-style-type: none">Bachelor’s degree in engineering/ technology Desirable Qualification: <ul style="list-style-type: none">Post Graduate degree in Engineering/Technology or Master of Business Administration (MBA) or PGDM/PGDBM
	Post Qualification Experience	Minimum 25 years of relevant experience in Oil and Gas sector in the company of repute, having minimum annual turnover of ₹ 5000 Core in last two years, out of which at least 12 years of experience in LNG/ Ethane sourcing & distribution.
2	Post	Senior Vice President (Sr. V.P.) -Marine Operations
	Vacancy	01 (Unreserved)
	Location	Mumbai
	Educational Qualification	Minimum Essential Qualification: <ul style="list-style-type: none">Certificate of Competency (Unlimited) as Master of a Foreign – Going Ship, from Govt. of India. Desirable Qualification: <ul style="list-style-type: none">Graduate degree in Engineering/Technology/Science or Master of Business Administration (MBA) or PGDM/PGDBM
	Post Qualification Experience	Minimum 20 years of relevant experience in Marine Operations, out of which at least 05 years’ experience as Chief Officer/Master on a Foreign Going Vessel. Should be conversant with Customs, Ports, Marine Classification societies and maritime regulatory bodies- MMD Rules and Regulations, Experience with New ship building and/or dry dock activities or equivalent qualifications and experience in Indian Navy.

Note:

- i. Eligible PwBD candidates may also apply for the post of **Sr. V.P. -LNG (Sourcing & Distribution)** [identified for Category A (B, LV); Category B (HH); Category C (OA, BA, BL, OL, OAL, CP, AAV, DW, LC); Category D(ASD(M), MI); Category E (Combination of A to D)].
- ii. **ONGC Management reserves the right to cancel the recruitment exercise fully/ partially at any stage at its discretion.**
- iii. The age limit for candidates applying is minimum 50 years and maximum 62 years as on last date of registration.
- iv. B.E/B.Tech/B.Sc/M.E/M.Tech/MBA/PGDM/PGDBM offered by Institutes / Universities through the regular mode are required to be approved / recognized by the relevant statutory bodies for employment to posts and services under the Central Government like AIU, UGC, AICTE etc. Candidates who have obtained their qualification through Distance Learning/ part time mode are also eligible to apply provided their qualification is recognized by the relevant statutory bodies for employment to posts and services of the Central Government.
- v. Qualifications mentioned in the table above are sacrosanct. No equivalent Qualification will be accepted e.g. AMIE will not be considered where qualification is Graduate degree in Engineering.

B. Key Responsibilities:

SI No.	Role	Key Responsibilities
1	Senior Vice President (Sr. V.P.) – LNG (Sourcing & Distribution)	<ul style="list-style-type: none"> Lead partnerships, project development, commercial operations, and regulatory engagement to position ONGC as a key player in India's expanding LNG sector. Formulate and implement ONGC's internal LNG strategy aligned with India's/company's energy transition goals Lead negotiations for long-term/short-term LNG contracts, spot purchases, and equity participation in international LNG projects or strategic alliances Identify and assess global LNG opportunities, including upstream gas assets with LNG potential Oversee commercial operations including LNG procurement, pricing strategies, risk management, and sales to downstream consumers. Develop marketing and customer acquisition strategies for LNG/RLNG sales to industrial, city gas, power sector consumers, re-sellers, etc. Evaluate and implement floating and land-based LNG terminal projects, and small-scale LNG opportunities. Drive the development of LNG regasification terminals, including floating storage regasification units (FSRUs) and land-based terminals under ONGC, joint ventures, or consortium models. Engage with key stakeholders including government agencies, regulators (PNGRB, MoPNG), port authorities, and industry associations to shape market-friendly policies. Oversee project execution, ensuring adherence to safety, quality, environmental standards, and project timelines. Expand ONGC's footprint in LNG marketing for industrial, CGD (City Gas Distribution), power generation, and transport sectors Represent ONGC in key industry forums, government consultations, regulatory bodies and global LNG platforms Drive policy advocacy to support LNG market reforms, infrastructure development, and gas-based economy growth. Optimize commercial frameworks, risk mitigation strategies, and pricing models for LNG procurement and sales

		<ul style="list-style-type: none"> • Ensure financial viability of LNG projects and transactions in alignment with ONGC's investment criteria. • Build and lead high-performance teams across technical, commercial, and operational functions. • Foster a culture of integrity, safety, collaboration, and continuous improvement.
2	Senior Vice President (Sr. V.P.) – Marine Operations	<ul style="list-style-type: none"> • Vessel inspection at NSB • Safety in Offshore Marine Operations • Compliance of Statutory requirement for Nhava port operations & MARPOL • Compliances of Marine vessels at Nhava Port • Responsibility of PFSO under ISPS code requirements of NSB • Hiring process of vessels • Technical support to Marine Planning Cell • Sea trials of vessels prior to hire to ensure compliance with technical specifications • Operation of R&M Cell which looks after the O&M contract of owned OSVs • Verifications of vessels certifications • Certification of Marine Crew • Coordination with Port and Statutory Authorities like DGS/MMD/IRS Plan and monitor downtime of vessels to ensure maximum availability • New ship constructions (Plan & monitoring)

C. Tenure of Engagement

- The tenure of engagement will be for a maximum of 5 years, or till the candidate attains 65 years of age, whichever is earlier.
- Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- The contract can be terminated at any time by giving one month's notice, by either side.

D. Emoluments & Other Financial Benefits

i) Annual CTC

Remuneration / Pay Compensation will not be a limiting factor for a deserving candidate and can be negotiated in consideration to the last / current CTC drawn as follows:

a) Sr. V.P. -LNG/Ethane (Sourcing & Distribution)

- Maximum ₹ 75 lacs

b) Sr. V.P. -Marine Operations

- Maximum ₹ 60 lacs

The Annual CTC (Cost to Company) will be inclusive of benefits like medical insurance & other perks.

ii) **Travelling & Lodging Boarding while on tour for Official Purpose-** Whenever tours are undertaken by FTEs, the TA/ DA and other boarding/ lodging charges will be payable as per the entitlement applicable to the regular on-roll ONGC Executives of E6 level.

iii) Other Statutory Benefits

- a) PF shall be deducted as per statutory maximum wage ceiling decided by EPFO from time to time. PF shall be released to the FTE on completion of contract.

- b) Release of Statutory payment i.e. Gratuity as applicable for employees on rolls at minimum of E6 level.
- c) Income tax, professional tax, any other tax/statutory liability shall be borne by the engaged contract executives.

E. SELECTION PROCESS:

The selection will be based on educational qualification, experience and performance in personal interview.

The selection criteria will be as follows:

Sl.	Criteria	Maximum Marks	Role	Distribution of Marks	
1.	Qualification	30		25 Marks	05 marks
			Sr. VP LNG/Ethane (Sourcing & Distribution)	25 Marks will be awarded for Bachelor's in Engineering / Technology	05 Marks – Post Graduate Degree in Engineering or MBA / PGDM/ PGDBM
			Sr. VP -Marine Operations	25 Marks will be awarded for Certificate of Competency (Unlimited) as Master of a Foreign – Going Ship from Govt. of India.	05 Marks –Graduate Degree in Engineering/ Technology / Science or MBA / PGDM/ PGDBM
2.	Experience	40		30 Marks	10 marks
			Sr. VP LNG/Ethane (Sourcing & Distribution)	30 marks will be awarded to the candidates fulfilling the minimum requisite experience including 12 years' experience in LNG Business	02 marks for each additional year of relevant experience subject to maximum 10 marks.
			Sr. VP -Marine Operations	30 marks will be awarded to the candidates fulfilling the minimum requisite experience including 05 years' experience as Chief Officer / Master	02 marks for each additional year of relevant experience subject to maximum 10 marks.
3.	Interview	30	For both the Roles	(Minimum Qualifying marks – 18)	
Total		100			

The appointing authority may decide to enhance the criteria for Qualification and / or experience for shortlisting in interview, if required, in case large number of candidates are found eligible.

F. Final Selection: Only such candidates will be considered for empanelment in the merit list who meet the prescribed Qualification, Experience criteria and secure minimum 60% of marks in interview.

G. Finalization of Merit List

- a) Offer of engagement shall be issued to a selected candidate based on his/her relative rank in the Merit List prepared on the sum total of marks scored by the candidate in Qualification, Experience and Interview.
- b) In case of a tie in the total marks scored between two candidates, the candidate who has performed better in interview is considered senior in the merit list.
- c) In case the total marks and interview marks both are equal between two candidates, the candidate who is older in age is considered senior in merit list.

H. How to Apply

- a) Candidates need to visit www.ongcindia.com to register on our registration web link. The registration site shall remain open from **04.08.2025 to 18.08.2025**.
- b) Candidates will be informed about the interview with details of date, time and venue etc. through email.
- c) Before registering/submitting their online applications on the website the candidates shall keep the following ready:
 - i. Mobile number & E-mail Address.
 - ii. Scanned copy of recent passport size color photograph of the candidate with white background containing signature of the candidate on a small white sheet pasted just below the photograph (Not more than 70 KB size)
 - iii. Scanned Copies of Qualification & Experience Certificates
 - iv. Scanned copies of documents clearly indicating the current / last CTC drawn
- d) All information regarding candidates shortlisted for interviews, uploading the scanned certificates etc. shall be available on the website of ONGC – www.ongcindia.com. No separate Interview call letters shall be sent to the candidates by post.
- e) No changes shall be allowed once the candidate has submitted his/her online application.
- f) All the candidates attending Personal Interview whose mailing address is out of the interview city will be reimbursed single first class to & fro rail fare (inclusive of sleeper/reservation charges if paid) restricted to 3rd AC by the shortest route or actual fare paid whichever is less.

I. Crucial dates for determining Eligibility Criteria

<ul style="list-style-type: none"> • Possession of Essential & Desirable Qualification as mentioned in this advertisement at para-A • Possession of Essential & Desirable Experience as mentioned in this advertisement at para-A 	As on the last date of registration
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H. Important Dates

Sl. No.	Particulars	Date
1.	Start of Registration	04.08.2025, 1400 hours
2.	End Date for Registration	18.08.2025, 2359 hours

I. General Instructions:

- i. The tenure of engagement will be for a maximum of 5 years, or till the candidate attains 65 years of age, whichever is earlier. The contract tenure will commence from the date of joining.
- ii. The mere fact that a candidate fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted / called for interview or to be considered further for selection process.
- iii. Candidates selected for the post shall have to serve the duty pattern as per the decision of ONGC Management.
- iv. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- v. Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month.
- i. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- ii. Only Indian nationals need to apply.

- iii. Interested candidates fulfilling the above conditions will have to appear for an interview (physical / online).
- iv. Dispute(s), if any, are subject to Delhi jurisdiction only.
- v. In case of any query email may be sent to: **engage_contract@ongc.co.in**
- vi. ONGC is not responsible for typographical /printing errors, if any.
- vii. For more information about the Company, visit our website **www.ongcindia.com**.

**DGM (IE) -I/c Corporate Recruitment
ONGC**