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Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT in collaboration with Global Alliance for Improved Nutrition (GAIN) has entered into an agreement to implement the project titled “Scaling up fortification of edible oil, milk and wheat flour in select geographies of India” so as to curb and tackle the endemic and widespread micronutrient deficiency in priority states in India. KHPT invites applications from committed, compassionate and competent persons for the position(s) mentioned below.

KHPT is seeking application for the following position.

Program Manager

Positions: 1

Location: Bangalore / Delhi

Qualification, Skills & Competencies

- Masters or PhD in nutrition, food sciences, food technology.
- Minimum of 4 to 5 years of progressively responsible professional experience in project and field implementation.
- Knowledge of MNCH, Nutrition, Food technology and Food fortification is desirable.
- Ability to guide and mentor team members and provide regular support through field visits, trainings and during the monthly review and planning meetings.
- Understanding of program planning, review and strategy development is essential.
- Excellent understanding on local context, practices and ability to liaise with state governments.
- Willingness, flexible and ability to work in a challenging environment. Hands on
- experience in documentation.
- Ability to anticipate the challenges/issues and initiate appropriate actions.
- Excellent spoken and written skills in English and ability to understand and working knowledge of other languages is desirable.

Roles and Responsibilities

- Develop contacts and liaise with State Governments/ Policymakers.
- Develop key stakeholder partnerships and facilitate stakeholder engagement
- Liaisoning with the laboratories and organizing samples for evaluation
- Provide technical training to government officials, wheat flour millers, oil industry and milk dairies on the process of food fortification.
- Assessment of the flour mills, oil industry and milk dairies and suggest modifications or additions to produce quality-assured fortified staples.
- Ensuring adherence to deadlines
- Monitoring the project progress
- Develop summary documents, project status, evaluation reports, and performance reports
- Developing and maintaining the detailed schedule including the project phases, travel program, material management/procurement, installation, test and system acceptance
- Organizing/coordinating meetings/trainings among the stakeholders including travel arrangements etc.

Reporting

The Program Manager will be reporting to Lead- Food Fortification – KHPT.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

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The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets

How to apply

Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 25th Aug, 2025.