

भारत सरकार Government of India वाणिज्य और उद्योग मंत्रालय Ministry of Commerce and Industry वाणिज्य विभाग

Department of Commerce

संयुक्त महानिदेशक विदेश व्यापार का कार्यालय, गुवाहाटी • Office of the Joint Director General of Foreign Trade, Guwahati 209, आर.जी. बरुआ रोड, गुवाहाटी, असम / 209, R.G.Baruah Road,Guwahati, Assam, 781024

Email Office: guwahati-dgft@nic.in, Phone Office: 0361-3511572

F. No. Proposal/YP/II/2023

Dated: 29/08/2025

ADVERTISEMENT FOR ENGAGEMENT OF YOUNG PROFESSIONALS ON CONTRACT BASIS IN THE OFFICE OF DGFT, GUWAHATI

Address of DGFT Guwahati: Office of the Joint Director General of Foreign Trade, RG Baruah Rd, opp. Overnite Express, AIDC, Nabin Nagar, Guwahati, Assam, 781024

I. Background:

The Directorate General of Foreign Trade (DGFT) is an attached office of the Ministry of Commerce and Industry and is headed by the Director General of Foreign Trade in New Delhi. From its inception the DGFT has played a critical role in the regulation and facilitation of foreign trade. DGIFT is responsible for formulation and Implementation of the Foreign Trade Policy with the main objective of promoting exports of the country. This Directorate also issues scrips/authorizations to exporters and monitors their corresponding obligations through a network of 24 regional offices.

The Zonal Regional Authority, Kolkata is responsible for implementation of the Foreign Trade Policy with the main objective of promotion of exports in the Eastern Zone. The Office of the Joint Director General of Foreign Trade, Guwahati caters to the foreign trade management of the states in North-East India. This Office issues Scrips/Authorization to exporters and monitors their corresponding obligations and facilitates exports through trade promotion schemes and mentoring.

The Guwahati DGFT Office hereby invites applications for the preparation of a panel of Young Professionals for engagement in various disciplines to work in the implementation of the schemes under the Foreign Trade Policy. The said engagement with DGFT provides an opportunity to be a part of India's economic development while enabling individual professional growth, in various disciplines, namely. policy formulation and implementation of the schemes under the Foreign Trade Policy. A Young Professional can progressively grow into the role of a 'Consultant' in the fourth year of his/her engagement, thereby becoming a valuable asset for this Department.

II. Eligibility Criteria:

The disciplines for which Young Professionals would be engaged and the required essential qualifications for each are as follows:

Clipboard

- 1. Age-Age of the candidate must not exceed 35 years as on 1st September 2025.
- 2. Details of Posts being advertised:

Sl. No.	Office/Location	Number of Posts	Discipline of Engagement	Amount per person per month
1.	DGFT, Guwahati	2	Foreign Trade Schemes, Facilitation of Exporters, Quantitative Analysis, Audit, and Drafting of Reports.	Rs. 56000

3. Essential Qualifications:

Discipline	Qualification required	Experience	Vacancies
Economics/ Management/Law	A post-graduation degree	The candidate has a minimum of one year of experience with good computer knowledge (MS Word, Excel, etc.)	02 (Rs. 56,000) p.m. salary
		,	

^{*} The Candidate must possess the requisite qualifications on the date of publication of this advertisement, and preference will be given to candidates having exposure to Foreign Trade.

III. Terms & Conditions:

1. Selection and Work:

- 1.1 Selection of the successful candidates against the vacancies would be made based on the interview of the shortlisted candidates. The shortlisted Candidates will be informed by email to appear for an interview on a particular date/time. No requests for a change of interview date/time would be entertained by this office.
- 1.2 The engagement as Young Professionals shall be purely on a contractual basis, initially for a period of one year. They shall not be regarded as either being a 'staff member' or an 'official' of DGFT.
- 1.3 The period of engagement would commence from the date of joining at DGFT.
- 1.4 The engagement as Young Professionals is subject to verification of documents related to educational qualifications and experience. If any information/documents submitted by Young Professionals are found to be false/wrong at any stage, his/her engagement will be terminated immediately, and appropriate action will be taken against him/her as per rules.
- 1.5 The competent authority in DGFT may require the Individual Young Professional to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices or premises of the Department of Commerce.
- 1.6 Young Professionals who have been given an offer of engagement will be required to submit a police verification report from their concerned police station and also submit a medical-cum-fitness certificate issued by any authorized Medical Practitioner prior to engagement
- 1.7 Working hours shall normally be from 9:30 AM to 6:00 PM during working days including half an hour lunch break in between. However, in exigencies of work, Young Professionals may be required to sit late and may be called on Saturday/ Sunday and other holidays, if needed.
- 1.8 The period of engagement as a Young Professional will not confer any claim or right for subsequent engagement/employment with DGFT or any other Government Department at a later date.
- 1.9 The competent authority in DGFT reserves the right to terminate Young Professional at any stage in event of a serious failure to perform the task assigned or of failure to observe any standards of conduct.

2. Pay and Allowances:

2.1 The Young Professionals will be paid a consolidated remuneration fee of 56,000/- per month (minus Professional Tax/TDS as applicable) respectively, subject to periodic

completion of work certified by the controlling Officer. They will not be entitled to any other allowance or facility in addition to the consolidated fee.

- 2.2 The engagement can be terminated at any time by the Department by giving 30 days' notice or pay in lieu thereof. Similarly, a Young Professional may also disengage after giving notice for a similar period.
- 2.3 Young Professionals may be required to travel to any place in India. While on tour, TA/DA will be admissible as to the Assistant Section Officer of the Central Government.
- 2.4 The Individual Young Professional shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the Contract, as well as for arranging, at the Individual Young Professional's sole expense, such life, health and other forms of insurance as the Individual Young Professional may consider to be appropriate to cover the period during which the Individual Young Professional provides services under the Contract.
- 2.5 In the unfortunate event of the death, injury, or illness while serving DGFT, the Young Professional or the next of kin shall not be entitled to any compensation or Appointment.

3. Leave:

- 3.1 Young Professionals will be eligible for 1.5 days of earned leave for each month of service during the period of one year, on a pro-rata basis, subject to the prior written approval of the controlling Officer. Unavailed leave cannot be carried forward to the next year. Further, leave up to one month can be considered without remuneration with the prior approval of the controlling Officer.
- 3.2 However, in exceptional cases like the need for professional development, training, etc. this condition may be relaxed with the approval of the Commerce Secretary, subject to official exigencies.
- 3.3 Apart from this, the Women Young Professional may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by the Ministry of Labour & Employment vide letter No. S-36017/03/2015-SS-1 dated 12th April, 2017,

4. Code of Conduct:

4.1 Young Professionals will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose to any unauthorized person(s) any information/data that come to their notice during the period of their engagement as 'Young Professional' in the Department. All information/records/papers/software/emails etc. will be property of Government. such

- 4.2 Young Professionals shall not represent them or otherwise make public with the intent to make a commercial advantage of-their engagement with DGFT. He/she shall not, in any manner whatsoever, use the name, emblem or official seal of the Government of India or DGFT or any abbreviation of the name of DGFT, in connection with business or otherwise without the prior written permission of the competent authority of DGFT.
- 4.3 Young Professional shall be expected to conduct himself/herself in accordance with the rules and regulations of the Government of India. He/she will be expected to demonstrate high moral character, integrity, secrecy of office and dedication to work while discharging his/her duties. In case his/her services are not found satisfactory or found to be in conflict with the interest to the DGFT/Government of India, his/her services will be terminated forthwith, without any notice period or compensation.
- 4.4 **Prohibition of Sexual Harassment:** During the tenure of the contract, the Young Professional shall comply with the provisions of the 'Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013', The Young Professional shall agree that breach of any of the provisions of the statute above will be viewed seriously and taken up for review by the Internal Complaints Committee in this Office and necessary action will be taken if found guilty of a breach.
- 4.5 **Arbitration:** DGFT and the Young Professional shall use their best efforts to amicably settle any dispute, controversy, or claim arising out of the Contract or the breach, termination, or invalidity thereof. Any dispute, controversy, or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, shall be referred to the Head of Office/Joint Secretary in the DGFT, New Delhi, for settlement of the controversy.
- 5. For any queries/clarifications in the application process, an email with the subject line "Query Young Professional 2025' may be sent to the email ID: guwahati-dgft@nic.in. It is to be noted that documentary submissions are to be made via the email ID mentioned below in the application. Submissions through any other medium will not be taken into record.

Bright, interested, pro-active, and eligible candidates (as per the eligibility criteria above) may please fill the form, using their valid email IDs, along with supporting documents including CV, and send to the email ID – guwahati-dgft@nic.in on or before 6 PM, 16th September, 2025.

Incomplete applications or applications received after the due date will be rejected.

For further pertinent queries, you may contact guwahati-dgft@nic.in

Enclosed - Application form

Ajai Kumar Srivastava

Foreign Trade Development Officer
For Joint Director General of Foreign Trade

Copy to:

- 1. JDGFT, HRD-ll, DGFT HQ, Vanijya Bhavan, Motilal Nehru Marg Area, New Delhi-110011, for information and for uploading on the DGFT HQ website.
- 2. JDGFT, EGTF, DGFT HQ, Vanijya Bhavan, Motilal Nehru Marg Arca, New Delhi-110011, for information and for uploading on the DGFT IIQ website.
- 3. Notice Board of RA Guwahati.

<u>Application For the Position (on Contract) of Young Professional</u> <u>O/o Joint Director General of Foreign Trade, Guwahati</u>

Positi	on Applied for: Young Professional	
Discip	oline: (Law/ Economics/Management)	Paste recent
1.	Name in Full (in Block Letter):	passport size
2.	Father's / Husband's Name:	Photograph
3.	Permanent Address:	
4.	Correspondence Address:	
5.	Contact No. & Email-ID:	
6.	Aadhar Number:	
7	Date of Birth:(Self-Attested copy of proof of age to be attached)	
8.	Nationality:	
9.	Educational/Professional Qualifications:	
	Name of University/Board Year of Passing Stream/Subject	t % of

Name of University/Board	Year of Passing	Stream/Subject	% of marks/CGPA
- 4	16		540

(Self-Attested Copy of Essential Educational Qualification to be attached)

10. Post-qualification Work Experience in relevant fields:

Name & Address of Employer	Period of (from-to in dd/mm/yy)	Total tenure (in Years and months)	Designation	Nature of work/ responsibilities
				•

(Self-attested copy of experience certificate to be attached)

- 11. Languages are known with proficiency:
- 12. Any other relevant information:

Declaration

I hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. If any of the particulars furnished by me are found to be incorrect or suppressed, my candidature is liable to be rejected at any stage during or after the selection process. Further, I understand that this position is purely temporary on contract, and if I find after my appointment that the particulars furnished by me are incorrect or suppressed, my engagement is liable to be terminated without any notice.

SIGNATURE OF THE CANDIDATE

Place:

Date:

Name of Applicant: