

Bhaskaracharya National Institute for Space Applications and Geo-informatics (BISAG-N)

Ministry of Electronics & Information Technology
Government of India

ENGAGEMENT OF YOUNG PROFESSIONALS

BISAG-N invites applications from eligible interested individuals for engagement of Young Professionals purely on contract basis as per the details mentioned below:

S. No.	Name of the Post	Vacancies	Particulars
1.	Young Professional-I	90	Essential Qualification B.E/B.Tech (Computer / Computer Science / Information Technology/ Artificial Intelligence/ Data Science) with at least 60% marks in the qualifying degree.
2.	Young Professional-II	10	Essential Qualification M.E/M.Tech (Computer/Computer Science/ Information Technology/ Artificial Intelligence/ Data Science) with at least 60% marks in the qualifying degree.

Terms and conditions of engagement

1.	Period of Engagement	Initial engagement of the YP will be for the one year which is extendable for four more years (01 year at a time) subject to requirement of services of the YP in the organization and satisfactory performance of the candidate.
2.	Nature of Engagement	The engagement will be purely on contract basis.
3.	Age Limit	The minimum age is 22 years and maximum 26 years as on the last date of submission of application.
4.	Consolidated Emoluments	Young Professional-I - Rs. 30,000/- (Fixed) per month Young Professional-II - Rs. 42,000/- (Fixed) per month
5.	Annual Increment	Upto 10% P.A. subject to satisfactory performance of the candidate.
6.	Tax deduction at source	The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before affecting payment of monthly emoluments.
7.	TA/DA Policy	As per BISAG-N policy revised from time to time.
8.	Attendance and working hours/days	The working hours for the YPs will be same as other employees of BISAG-N. No extra benefit will be allowed for working beyond office hours. Unauthorised absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
9.	Leave Policy	Equivalent to the contractual employees at BISAG-N.
10.	Intellectual Property Rights	Intellectual Property created as part to the work of Young Professional during his/her valid tenure in BISAG-N will be governed by the IPR guidelines of the BISAG-N.
11.	Prohibition of Sexual Exploitation and Abuse	The Young Professionals shall have to comply with the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
12.	Other terms and conditions	The Young Professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting. The engagement will not constitute a regular job or appointment of any nature in the BISAG-N. During the term of engagement, the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.

2. Candidates fulfilling the eligibility criteria should apply through the online form available on the BISAG-N website (<https://bisag-n.gov.in>).

3. Any Corrigendum/ Addendum shall be posted only on the BISAG-N website.

4. The last date of submission of Application form is 17th October 2025.