

## Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT has been selected as a Non-Government Principal Recipient (NGPR) for The Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund), for the grant cycle 2024-2027, for the TB grant in India. The key project elements include community engagement, capacity building, and technical assistance. The major interventions of the project encompass (i) TB Champion Engagement across 14 states and one UT (ii) TB Mukht Grama Panchayath activities in 13 states (iii) Nationwide Technical Assistance for Direct Beneficiary Transfer (DBT) and Pradhan Mantri TB Mukht Bharat Abhiyan (PMTBMBA) - Sustaining the adoption initiative and strengthening service delivery linkages (iv) Strengthening counselling and patient support systems. KHPT will partner with suitable organisations as Sub Recipients (SRs) in implementing the project. The Major Stakeholders include The Global Fund, The Central TB Division (CTD), State National TB Elimination Program (State NTEP) and Local Funding Agent (LFA).

KHPT is seeking application for the following position

## National Lead – Technical Assistance

**Positions: 1**

**Location: New Delhi**

**Project Till: 31-Mar-2027**

### Position Summary

The National Lead – Technical Assistance will play a critical role in supporting the Project Director to ensure the effective implementation of key technical and strategic components of the project. A primary focus will be to strengthen collaboration with the Central TB Division (CTD) and other stakeholders, providing high-level technical support for scaling and streamlining **Pradhan Mantri TB Mukht Bharat Abhiyan (PMTBMBA)** and **Direct Benefit Transfer (DBT)** systems. The role will include engaging with Technical Support Units (TSUs), strengthening private sector collaboration under NTEP, supporting Global Fund grant management at CTD, and facilitating access to critical interventions, including DR-TB diagnostics.

## Qualification, Skills & Competencies

- Master's/PhD in public health, social work, programme management, or a related field.
- 15+ years of experience in senior management roles, preferably in large-scale health or social development projects.
- Strong technical expertise in **TB control programmes, PMTBMBA, DBT systems, and health systems strengthening.**
- Proven ability to work with government agencies, civil society, and international donors, especially on Global Fund-supported projects.
- Demonstrated leadership and advocacy skills, managing team, with ability to influence policy and systems.
- Strong analytical and data-driven decision-making abilities, with practical experience in M&E systems.
- Excellent oral and written communication skills in English.
- Willingness to travel (4–6 days/month) for field support and stakeholder coordination.

## Roles and Responsibilities

### 1. Program Strategy & Technical Assistance

- Provide strategic leadership for the effective implementation of **PMTBMBA** and **DBT**, ensuring smooth roll-out across project states and alignment with CTD priorities.
- Support the Project Director in developing and operationalizing strategies for **PMTBMBA** and **DBT processes.**
- Ensure programme strategies are consistent with national guidelines, Global Fund requirements, and KHPT's objectives.
- Assist the Project Director in engaging with Technical Support Units (TSUs), strengthening private sector collaboration under NTEP, supporting Global Fund grant management at CTD.

### 2. Operational Management & Coordination

- Oversee day-to-day implementation of technical assistance interventions, ensuring that **PMTBMBA** and **DBT-related deliverables** are achieved on time and with quality.
- Coordinate with State NTEP, State Programme Officers, State consultants, National Consultants to provide technical backstopping, capacity support, and troubleshooting for field-level PMTBMBA and DBT implementation.
- Facilitate smooth linkages between programme, Administration finance, and M&E units to monitor DBT and PMTBMBA outcomes.

### 3. Stakeholder Engagement & Advocacy

- Maintain strong engagement with CTD, State TB Cells, The Global Fund, LFA, and technical partners, with a focus on advancing **PMTBMBA and DBT agendas.**
- Represent KHPT in national forums, technical working groups, and policy dialogues, advocating for community-centered approaches in PMTBMBA and DBT.
- Build and nurture partnerships with government, private sector, civil society, and community-based organizations to strengthen outreach and accelerate the uptake of DBT and PMTBMBA interventions.
- Assist the Project Director in leveraging TSUs, private sector players under NTEP, and CTD-led Global Fund processes to enhance national-level collaboration.

### 4. Monitoring, Evaluation & Quality Assurance

- Work closely with the M&E team to track progress on PMTBMBA enrolment and DBT disbursements, ensuring accurate, real-time reporting of indicators.

- Conduct regular field visits to assess the effectiveness of PMTBMBA implementation and DBT delivery, providing technical guidance for corrective action to the respective States and Districts.
- Develop dashboards and review mechanisms to enhance data driven decision making on PMTBMBA and DBT outcomes.
- Assist the Project Director in working with TSUs, the private sector under NTEP, and CTD to strengthen monitoring mechanisms linked to Global Fund requirements

#### **5. Capacity Building & Technical Guidance**

- Design and facilitate training for NTEP frontline staff with emphasis on their roles in **PMTBMBA and DBT delivery**.
- Build state teams' technical skills in implementing and monitoring DBT and PMTBMBA processes.
- Share best practices, innovations, and evidence-based models for scaling up community-led TB elimination efforts through these schemes.
- Assist the Project Director in coordinating with TSUs, private sector actors under NTEP, and CTD to support technical capacity building as per CTD and Global Fund expectations.

#### **6. Financial Oversight & Compliance**

- Collaborate with finance teams to ensure effective utilization and monitoring of funds earmarked for DBT and PMTBMBA-related activities.
- Support compliance with Global Fund guidelines, ensuring timely reporting on financial and programmatic performance indicators linked to DBT and PMTBMBA.
- Track resource allocation and recommend strategies for efficiency and impact.

**Note:** The principal responsibilities listed above are an illustrative list and not an exhaustive list. Additional responsibilities may be added from time to time depending on project requirements.

#### **Reporting**

The National Lead – Technical Assistance will report to the Project Director, Impact India, New Delhi and work closely with the National Program Management Unit (NPMU), state teams, and implementing partners to ensure technical alignment and delivery of DBT and PMTBMBA interventions including the CTD grant initiatives under IMPACT India project.

#### **Remuneration**

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

**KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.**

**We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs,**

and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

### **How to apply**

Prospective candidates should submit their applications by clicking the **"Apply Online"** button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

**The deadline for submissions 25<sup>th</sup> September, 2025.**

***P.S:** Interested candidates are encouraged to apply at the earliest, as interviews will be conducted on a rolling basis and the position will be closed once a suitable candidate is found. Immediate joiners will be preferred.*