



नॉर्थ ईस्टर्न इलेक्ट्रिक पावर कॉर्पोरेशन लिमिटेड
North Eastern Electric Power Corporation Limited
(भारत सरकार का उद्यम) (A Government of India Enterprise)
ब्रुकलैंड कम्पाउंड, लोअर न्यू कॉलोनी, शिलांग – 793003 , मेघालय
Brookland Compound, Lower New Colony, Shillong – 793003, Meghalaya

Date: 28-10-2025

Advertisement .No : NEEPCO/ 09/2025

COMPANY PROFILE

North Eastern Electric Power Corporation Limited, (an equal opportunity employer) a Schedule –‘A’ "Mini Ratna" CPSE (Central Public Sector Enterprise) and a Wholly Owned Subsidiary of NTPC, has been a trusted power generation Company in the North Eastern Region of India and beyond since 1976, working under the Ministry of Power for the Country as a whole and specially for the north eastern states to act in their best interest in tapping the enormous power potential of the region and the country.

NEEPCO takes pride in operating the largest Hydro Power Plant in the North Eastern Region of the Country and being the only CPSU having Hydro, Gas Based and Renewable Power Stations in operation. NEEPCO is having exposure in planning, design & construction & operation of Hydro projects in highly difficult and Geo-Technically sensitive terrain of N.E. Region.

NEEPCO is looking for promising, dedicated, energetic & young enterprising professionals with brilliant academic record to join the organization in the following positions:

Sl No	Post / Grade	Vacancies	Upper age limit will be calculated as on 01-07-2025
1	Executive Trainee (Electrical/ Mechanical) (E-2) Grade, Post Code- HR/ 34, Scale of Pay: ₹ 50,000-3%-1,60,000/- (IDA)	UR- 11 EWS- 02 OBC(NCL)- 03 SC- 01 ST- 01 Total: 18	UR /EWS - 30 yrs ST/ SC - 35 yrs OBC(NCL) - 33 yrs

Sl No	Post / Grade	Vacancies	Upper age limit will be calculated as on 01-07-2025
2	Executive Trainee (Civil) (E-2) Grade, Post Code- HR/ 15 Scale of Pay: ₹ 50,000-3%-1,60,000/- (IDA)	EWS- 02 OBC(NCL)- 05 SC- 02 ST- 01 Total: 10	EWS --30 yrs ST/ SC --35 yrs OBC(NCL) --33 yrs
3	Executive Trainee (IT) (E-2) Grade, Post Code- HR/ 52 Scale of Pay: ₹ 50,000-3%-1,60,000/- (IDA)	SC- 01 EWS- 01 Total 02	EWS --30 yrs SC --35 yrs

Qualification:

Executive Trainee (Electrical/Mechanical) (E-2 Grade): Full time Bachelor's Degree in Engineering or Technology/AMIE in Electrical Engineering / Electrical & Electronics Engineering/Mechanical Engineering / Mechanical & Automation Engineering from recognized Institute or University with not less than 65% marks as per respective institute/ University norms (55% marks for SC/ ST candidates). Candidates must have appeared and qualified in Graduate Aptitude Test in Engineering (GATE) in **2025, Electrical or Mechanical Engineering** .

Executive Trainee (Civil) (E-2 Grade): Full time Bachelor's Degree in Engineering or Technology/AMIE in Civil Engineering from recognized Institute or University with not less than **65% marks as per respective institute/ University norms (55% marks for SC/ ST / PwBD candidates)**. Candidates must have appeared and qualified in Graduate Aptitude Test in Engineering (GATE) in **2025, Civil Engineering**.

Executive Trainee (IT) (E-2 Grade): Full time Bachelor's Degree in Engineering or Technology/AMIE in .Comp Science/Comp.Engg /IT from recognized Institute or University with not less than **65% marks as per respective institute/ University norms (55% marks for SC candidates)**. Candidates must have appeared and qualified in Graduate Aptitude Test in Engineering (GATE) in **2025 for Computer Science and Information Technology (CS)**.

ABBREVIATIONS:

UR- Unreserved Category, SC- Scheduled Caste, ST- Scheduled Tribe, OBC (Valid NCL)- Other Backward Class (Valid Non-creamy Layer), ESM- Ex Servicemen, EWS- Economically Weaker Section.

COMPENSATION PACKAGE:

Selected candidate will be placed in the IDA pay scale of Rs. 50,000-3%-1,60,000/- and his / her monthly emoluments will be Rs. 50,000/- + DA of Basic Pay as on date) + HRA at the applicable rate (where Corporation accommodation is not available) + Cafeteria @ 35% of Basic Pay + Location Based Allowance (LBA) @ 10% of Basic Pay + 12% of Basic Pay plus DA against Provident Fund contribution + 9% of Basic Pay plus DA against NEDCSS (NEEPCO Employees Defined Contribution Superannuation Scheme). The



other benefits such as Leave, Medical Benefit for self and dependent family members, Performance Related Pay (PRP), Gratuity (as applicable), Uniform, communication expenses & furniture reimbursement as applicable in the grade will be admissible as per Company Rules in force from time to time.

*The minimum monthly emoluments will be around **Rs 1,00,000.00 (Rupees One Lakh Approx.) only.***

PLACEMENT

Selected candidates shall undergo one year training at any one or more locations of the Corporation. Candidates can be posted across the Country, in any Power Stations/Projects/Offices of the Corporation. Application of the candidates will be considered as the consent of the candidate to work anywhere in the Country. On successful completion of training they will be placed in E-3 Grade.

RELAXATIONS & CONCESSIONS:

The upper age relaxation for SCs/STs/OBCs (NCL) /ESM will be allowed as per Govt. of India guidelines. Relaxation in upper age limit for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989 will also be allowed as per Govt. of India guidelines.

SERVICE AGREEMENT BOND:

The selected candidate will be required to execute a non-transferable Service Agreement and Surety Bond on (Non-Judicial Stamp Papers of the requisite value) duly executed by him/her and a surety of a person of satisfactory and adequate means for an amounting not exceeding Rs 2,50,000/- (Rupees Two lakh fifty thousand only) in the case of General / EWS/OBC (NCL) candidate(s) and Rs 1,25,000/- (Rupees One lakh twenty five thousand only in case of SC/ ST candidate(s)) for securing the successful discharge of duties on appointment as **Executive Trainee (Electrical/ Mechanical), Executive Trainee (Civil) & Executive Trainee (IT)** to serve the Company for a minimum period of 5 (five) years including the period spent on training, if appointment is regularized.

SELECTION PROCESS:

The shortlisting of candidates for appointment will be exclusively based on the marks obtained in GATE 2025 . Candidates who meet the eligibility criteria , including the minimum percentage requirement in their bachelor's degree, will be considered for the preparation of a merit list **solely on the basis of their GATE 2025 Scores**. No Separate Group Discussion or Personal Interview will be conducted.

- 1) Latest update (s) will be made available at www.neepco.co.in under the career section.
- 2) The appointment letters will be sent via email upon the declaration of the same after completion of scrutiny of the application .
- 3) In addition to the basic qualification cited above, for the post of :
 - a) **Executive Trainee (Electrical/ Mechanical)**, candidates must have appeared and qualified in **Graduate Aptitude Test in Engineering (GATE)-2025 for Electrical/ Mechanical Engg.**
 - b) **Executive Trainee (Civil)**, candidates must have appeared and qualified in **Graduate Aptitude Test in Engineering (GATE)-2025 for Civil Engg.**



c) Executive Trainee(IT): Candidates must have appeared and qualified in **Graduate Aptitude Test in Engineering (GATE) in 2025 for Computer Science and Information Technology (CS).**

- 4) Depending upon the number of applications, NEEPCO reserves the right to fix up the eligibility criteria for cut off marks and limit the number of candidates to be called for appointment thereof. No correspondence will be entertained for non-selection. The decision of NEEPCO in this regard will be final and binding on all candidates.
- 5) The Offer of Appointment shall be issued to the suitable candidate in the order of merit and based on requirement.
- 6) In case more than one candidate secures the same mark, the candidate with older date of birth (elder in age) shall be considered for deciding place in the merit list.

HOW TO APPLY:

Interested eligible candidates should apply **ON-LINE** only on the website by visiting Careers at <https://neepco.co.in/>. Any other mode of submission of application will not be accepted.

- 1) Read the detailed advertisement and instructions before filling up the online application form.
- 2) Only the candidates who have appeared in GATE-2025 and having valid score with GATE Registration number, only shall apply for the respective posts against this advertisement.
- 3) Candidate belonging to General, EWS & OBC (NCL) category is required to pay a non-refundable Application fee of Rs 560/- (Rupees five hundred and sixty only). The SC/ ST/ PwBD/ ESM category and female candidates need not pay the application fee.

Fee Payment may please be made through SBI ePay favouring **NEEPCO**.

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the registration fee.

- 4) Candidate shall apply Online form giving accurate information including GATE-2025 Registration Number & Marks secured / percentage secured in **Graduation**. On filling of valid data, the system will generate a Unique Registration/ application Number.

The scanned copies of certificates should be legible otherwise candidature shall be treated as cancelled/ rejected.

- 5) **Online submission of application will start on 28-10-2025 and close on 17-11-2025**
- 6) Before applying, the candidates should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.

7) STEPS FOR APPLYING:

Step 1: Go to www.neepco.co.in

Step 2: General, EWS & OBC (NCL) Category Candidates should make payment of the application fee.

Step 3: Fill the online application form with relevant details and submit.

Step 4: Scanned copies of the following documents mentioned below should be kept ready for uploading by the candidate before applying for online registration:

- Matriculation/ Secondary School Certificate (where date of birth is indicated) as proof of date of birth (Mandatory).
- Complete set of mark sheets and certificates in support of qualification i.e. X, XII, Graduation (Engineering) as mentioned under the heading Qualification **at pre-page no 2**. (Mandatory).
- Scan copy of the **GATE-2025 score card (Mandatory)**.
- Caste Certificate (SC/ST/ OBC (NCL)) should be in the format prescribed by the Government of India (if applicable). {For OBC(NCL) certificate must have been issued in the current financial year by the appropriate Government Authority.}
- The EWS Certificate must have been issued in the current financial year by the appropriate Government Authority (if applicable).
- Disability certificate issued by Competent Authority (if applicable).
- A certificate of conversion of grades/ CGPA to percentage of marks shall be based on the procedure certified by the University/ Institution from where they have obtained the Bachelor Degree/ post Graduate Degree. (Mandatory where percentage is not distinctly mentioned)**
- Recent passport size colour photograph (JPEG, Size: 20 KB up to 100 KB)
- Signature (JPEG, Size: 20 KB up to 100 KB)

Step 5: Candidate should upload scanned copies of above-mentioned documents/ certificates (as applicable) in separate space given in the online application form.

Step 6: Take print out of the registration slip/ form generated by the system for future reference.

- The upper age limit will be calculated as on 01-07-2025.**
- Before applying, the candidates should ensure that he/ she fulfils the eligibility criteria and other norms mentioned in the advertisement.
- Candidates are required to possess a valid and active e-mail ID. NEEPCO will not be responsible for bouncing back of any e-mail sent to the candidates.
- Candidates are advised to keep their e-mail ID, Mobile No. active till the declaration of results. No change in e-mail ID and Mobile No. will be allowed once entered. All future correspondences will be made through our Recruitment Portal.

GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals above 18 years are eligible to apply.
- Candidates claiming to belonging to any particular category shall necessarily have a **SC/ ST/OBC (NCL)/ EWS certificate**, as the case may be, issued by appropriate Authority. The OBC(NCL) caste Certificate is to be issued in the current financial year only.

- 3) The EWS candidates are required to submit requisite certificate in prescribed format of Govt of India, from a Competent Authority. The EWS Certificate is to be issued in the current financial year only.
- 4) **Candidate still pursuing their courses or are awaiting for final result need not apply.**
- 5) **NEEPCO reserves the right to increase/ decrease or to fill / not to fill the vacancy advertised without assigning any reasons thereof.**
- 6) Candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 7) Incomplete applications or applications without prescribed testimonials/ certificates or received after the closing date will summarily be rejected.
- 8) If any of the certificates/ documents are in language other than Hindi/ English, candidate is advised to submit a certificate translation copy of the same in either Hindi or English language also.
- 9) **Candidate employed with Government Departments/ PSUs/ Autonomous Bodies must apply through proper channel & upload duly signed No Objection Certificate at the time of filling the application and must submit relieving letter at the time of joining, if selected for the said post.**
- 10) The Corporation will not be responsible in any way for delay, bouncing or non-receipt of mail.
- 11) Interim queries will not be entertained in this regard.
- 12) Incomplete application will be summarily rejected. Application with blurred / illegible photograph/ signature/other scanned documents will be rejected.
- 13) Application fee is non-refundable even if the candidature is rejected for any reason.
- 14) Complaints attributable to compatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspect beyond the direct control of NEEPCO or system will not be entertained.
- 15) **All correspondences will be made through our Recruitment Portal.**
- 16) In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.
- 17) **NEEPCO reserves the right to cancel/ modify/ restrict/ enlarge/ alter any of the conditions/ provisions in the recruitment process, without issuing any further notice or assigning any reason thereof.**
- 18) Candidates canvassing directly or indirectly will be disqualified.
- 19) **Candidates shall be posted anywhere in India.**



20) Legal jurisdiction shall be Shillong, Meghalaya in case of any dispute arising out of this advertisement and/or an application in response thereto.

Schedule of online registration etc against Advt. No- NEEPCO/ 09/2025

Commencement of Online registration of Application	28-10-2025
Closing of Online registration of Application	17-11-2025

Contact e-mail ID of HR Talent Acquisition: recruitment@neepco.co.in