



DEENDAYAL PORT AUTHORITY
ISO 9001:2008 & ISO 14001:2004 Certified Port
(ADVERTISEMENT NO. GA/PS/4292/2025/1661 Dt. 27/10/2025)

The Deendayal Port Authority is a vibrant, world-class multi-cargo Port offering services at multiple locations and having a dominant share of regional cargo by virtue of its ability to effectively leverage its locations and land resources for facilitation of growth of economic activities and investments, with the objective of developing mutually beneficial and sustainable linkages with port based industries and users, thereby, making Kandla the driver of economic growth in the region and India.

The Deendayal Port Authority invites applications from eligible and competent persons for engagement of following Professionals, purely on contract basis, as per details given under: -

Sl. No.	Particulars	Nos. / Reservation position	Essential & Desirable Qualification	Minimum Required Experience	Upper Age Limit	Consolidated monthly remuneration
1	Manager (Hospital Management)	01 (UR)	(a) Post Graduate Degree in Hospital Management as regular course from the recognized university/ institute or (b) Post Graduate Diploma in Hospital Management from recognized	In case of PG Degree, the candidate must have 03 years post qualification experience OR In case of PG Diploma, the candidate must have 04 years post qualification experience, from Hospitals having not less than 50 beds.	35 Years	Rs.80,000/-
2	Doctors	02 (UR)	(a) MBBS Degree with minimum 50 % marks from recognized university / institute. (b) must have completed one year Internship. Desirable PG Degree or Diploma from recognized / university.	The candidate must have one-year post internship experience from any Hospital.	35 years	Rs.80,000/-
3	Manager (Law)	02 (UR)	(a) Degree in Law from recognized university / institute. (b) must have certificate of enrolment as Advocate under the Advocate Act, 1961. Desirable (a) Post Graduate Degree in Law from recognized university / institute.	The candidate possessing LLB must have 04-year post qualification experience, in the legal field, with working experience in Government Sector Organizations OR The candidate possessing Post Graduate Degree in Law must have 03-year post qualification experience, in the legal field, with working experience in Government Sector Organizations Desirable: Experience in Port/ Shipping Sector	35 Years	Rs.80,000/-

4	Manager (Safety & Process Safety Management)	01 (UR)	Essential: a. Full time Bachelor degree in Mechanical/Chemical/Electrical/Fire & Safety engineering from govt. Recognized University. b. Candidate shall have additional qualification of one-year Post diploma or Advance diploma in industrial safety from recognized institution. Desirable Preference will be given to the candidates who has Master of Engineering/Technology Degree in Safety engineering from govt. Recognized University.	Essential: Candidate shall have minimum 5-year experience in the field of safety in Oil & Gas, Port and chemical / petrochemical processing or storage industries. Desirable: Preference will be given to the candidates who has worked in the field of safety in Port sector, MAH installations or heavy industries. Knowledge of safety management system and international standards of safety at sea port will be additional advantage in the selection process.	35 years	Rs. 80,000/-
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[The roles & responsibilities are well mentioned in Annexure-A]

Normal Selection Procedure:

Mode for Selection for above positions will be personal Interview only. The Shortlisting of candidates for Personal Interview will be based on qualification & experience as well as on the criteria decided by the DPA Management.

Terms & Conditions of contractual engagement:

- (i) Duration - The tenure of contract is for a period of 3 years from the date of joining, which may be extended by another 2 years based on the performance of the candidate/necessity of engagement.
- (ii) Monthly Consolidated Emoluments – Rs. 80,000/- (The Monthly consolidated remuneration shall be enhanced to a maximum of 5% annual increment subject to satisfactory performance. He / She shall not be entitled for any other allowances.)
- (iii) He/she will be allowed to avail weekly day off, closed holidays, national holidays & Casual Leave as applicable to regular entry level Class I officers with prior permission of HoD / Divisional Officer. Failure to report for duty will entail deduction of wages on pro-rata basis.
- (iv) Working days/hours would be on par with regular employee/officer. This includes overstayed beyond normal working hours in case of exigencies.
- (v) He / She should not leave the headquarters without prior permission.
- (vi) The Port will reserve the right to terminate the contract at any time on the ground of misconduct or otherwise, without any notice.
- (vii) He / She has to give 3 months' advance notice prior to leaving the contract engagement. If he/she leaves without notice, or without acceptance of notice of termination, the amount due, i.e. consolidated pay payable will be forfeited.

Contd...3

- (viii) The engagement is purely on contract basis and will not confer any right to claim regular appointment, etc.
- (ix) He / She cannot claim any right/title/interest at par with the regular employees of the Port on similar or any other post doing similar work or otherwise.
- (x) He / She will be entitled for medical treatment in the Port hospital to the extent the facilities are available in-house, for self only. No medical claims for treatment in any other hospital/facility will be entertained.
- (xi) He / She may be provided with residential quarters on Port as per availability, upon mutual agreement, and on payment of user charges as applicable to regular employees/officers.
- (xii) The contractual appointment will be subject to verification of antecedents by the Police. If any adverse report is received from the Police, his/her services are liable to be terminated.
- (xiii) He / She will not be permitted to take any other assignment during the period of contract with the Port.
- (xiv) On official tour outside the headquarter, the entitlement to TA/DA will be as applicable to entry level regular Class I officers.
- (xv) The contractual appointment will be subject to the candidate being found medically fit, as per the requirements of the Port.
- (xvi) He / She will maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him/her during the period of contractual engagement.
- (xvii) He / She will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose any information/data available during their engagement to any unauthorized person(s).

Other conditions / instructions

1. Only Indian Nationals are eligible to apply. While applying for the post, the applicant should ensure that he/she fulfills the eligibility criteria and other norms mentioned in respective Annexures. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after engagement, his/her services are liable to be terminated without any notice.
2. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him/her the right to be called for the interview for selection.
3. The crucial date for determining the eligibility criteria for qualification, experience and age shall be **01/10/2025**.
4. The number of vacancies indicated in the advertisement may increase/ decrease / be cancelled at the discretion of Deendayal Port Authority Management, if needed, without any further notice and without assigning any reasons thereof. It may accept or reject any or all applications, without giving any reasons therefor, whatsoever.

5. The Management reserves the right to shortlist and restrict the number of candidates for personal interview on the basis of qualifications and experience by adopting the appropriate selection criteria. Decision of the Deendayal Port Authority in all matters relating to recruitment including shortlisting of candidates for interview will be final and binding to all the candidates. No correspondence or personal enquiries shall be entertained in this behalf.
6. Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in Deendayal Port Authority recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.
7. Deendayal Port Authority does not assume any responsibility for the candidates not being able to submit their applications in the given address within the last date on account of any reason whatsoever.
8. The candidate should give his active mobile number and active Email-ID in the application for communication, if any, required in future.
9. At any stage, if falsification of any of the certificates is noticed, the candidature will stand cancelled automatically.
10. The candidates will have to appear for interview and / or verification of documents etc., at their own cost.
11. The Deendayal Port Authority, at its discretion, reserves the right to cancel the above Recruitment Process at any stage of the process without assigning any reason thereof.
12. Decisions of the Deendayal Port Authority in all matters regarding eligibility, interview, selection thereof would be final and binding to all applicants. No representation or correspondence will be entertained by the Deendayal Port Authority in this regard.
13. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in responses thereto can be instituted only in Ahmedabad/Gandhidham. Courts/Tribunals/Forums at Ahmedabad/ Gandhidham only shall have sole and exclusive jurisdiction to try any cause/dispute.
14. Canvassing in any form will disqualify the candidature.
15. E-mail ID/ phone number/present address given in the application should be valid and functional for at least 6 months from the date of submission of application.

How to apply:

- (i) The applicants are requested to apply online through the link available on Deendayal Port Authority's website: www.deendayalport.gov.in under Recruitment Section. The applicant has to fill the Application Form available therein. Online link will be opened till **28/11/2025 only**.

- (ii) The applicants shall take a print-out of the duly filled-in Application Form from the aforesaid link and send the same by affixing recent passport size photograph on the right hand corner at the top in the Application Form along with attaching self-attested copies of all educational/experience/age certificate(s) as well as other required relevant documents through Speed Post/Registered Post etc. so as to reach the same **on or before 08/12/2025** at the following address:

The Secretary,
Deendayal Port Authority,
Post Bag No. 50, Administrative Office Building,
Tagor Road, Gandhidham (Kachchh),
Gujarat – 370201

- (iii) Applications (printout of online application along with all documents as detailed in para (ii) above) received in Hard Copies will only be considered. The Deendayal Port Authority shall not be responsible for any postal delay / loss in transit in submission of documents within specified time. No request in this regard will be entertained. Incomplete applications or applications received late shall be summarily rejected.


Secretary
Deendayal Port Authority

Duties and Responsibilities of various positions: -

Position	Brief Duties and Responsibilities
Manager (Hospital Management)	Work related to Daily Operations & Coordination, Financial & Budget Management, Human Resources & Staff Management, Policy, Compliance & Regulatory Affairs, Quality Assurance & Risk Management, Facilities & Equipment Management, Strategic Planning & Development, Patient Experience & Community Engagement and any other work assigned by the concerned HoD / DPA Management, time to time.
Doctor	Doctors are responsible for diagnosing illnesses, providing treatments and medications, performing examinations, and developing care plans to improve patient health and well-being. Their duties also include maintaining patient records, educating patients about health and preventative measures, collaborating with other healthcare professionals, referring patients to specialists, and staying current with medical advancements through continuous learning. In addition, verification / passing of bills received from empanelled pharmacies / diagnosis centres / pathologies / Medical Stores etc. and any other work assigned by the CMO / DPA Management during the contractual engagement.
Manager (Law)	Work related to liaise with relevant department to ensure that where legal risks have been identified, appropriate courses of action have been taken, continuously monitor compliance with statutory obligations and advise management accordingly, review progress of outstanding litigation and liaise with the external lawyers etc. and any other work assigned by the concerned HoD / DPA Management, time to time.
Manager (Safety & Process Safety Management)	Work related to HSEF Strategy, HSE Reporting and Performance Monitoring, Port Operations, Safety Culture, Process Safety Management, Emergency Preparedness, Training & Audit, Team Management, ISO 45001:2018, Artificial Intelligence & Develop HSEF Management system, through Information and Technology, Legal Compliance monitoring, and any other work assigned by the concerned HoD / DPA Management, time to time.