



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

RECRUITMENT OF SENIOR DATA SCIENTIST CUM ANALYST

The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from qualified applicants, who are Indian Nationals.

Important notice: beware of fraudulent job alerts. Apply only through the official online portal as detailed below. Applications through any other mode will not be accepted. All communication will be via official channels only.

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website **www.southindianbank.com**. No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id and mobile number in his/her name.

All future communications in this regard will be notified in our website.

a) IMPORTANT DATES

Online Application - Start Date	09.10.2025
Online Application - End Date	16.10.2025

b) ROLE

Senior Analyst cum Data Scientist

c) SCALE OF APPOINTMENT

Scale IV (The scale of appointment will be fixed by the management based on the qualification and experience of the applicant)

d) ELIGIBILITY CRITERIA (as on 31.08.2025)

Age	Not more than 45 years
Work Experience	Minimum 7 years' experience in advanced analytics/ business intelligence in banks/ NBFCs
Minimum Educational Qualification	Master's degree in economics/ statistics/ operations research/ mathematics/ engineering/ business related field with a strong quantitative emphasis or UG in engineering.

e) TERMS OF EMPLOYMENT

Probation 1 year

f) JOB ROLE

Summary

Professional mathematician/ statistician/ data scientist, having at least 7 years' experience in development, validation and deployment of advanced analytics models in BFSI space, handling analytics, model building, visualization tools, financial analytics, etc. Working knowledge of R/ Python, SQL, SAS programming, building dashboards on any strong visualization platform (such as IBM Cognos, SAS-VA, Tableau or PowerBI) is preferred. Experience of leading teams of junior data analysts/ data scientists is a must

Details

- Identify strong use cases for deployment of analytics including advanced analytics in a bank and engage with relevant stakeholders to jointly frame analytics projects
- Design, develop, validate and deploy models in various core and non-core activities of the bank, ensuring higher efficiency and/ or effectiveness
- Such models may include (but is not limited to) credit risk scorecards, PD and LGD models, loss forecasting models, NPA and profitability forecasting models, propensity models for cross-sell/ up-sell, customer segmentation models, behavioural models, collection scorecards, recovery models, customer/ employee attrition models, cubes, dashboards, vintages, early delinquency monitoring reports, collection efficiency reports, flow rate, roll rate reports etc.
- Design, develop, validate and deploy performance and portfolio monitoring dashboards, reports and MIS in various core and non-core activities of the bank, ensuring higher efficiency and/ or effectiveness.
- Story-telling from dashboards and data that can lead to actionable insights, value of which can be measurable.
- Facilitate conduct of periodic portfolio monitoring, sharing with stakeholders, agreeing on actionables, monitoring implementation and measuring impact.
- Extracting, treating and managing data from both internal and external sources that would ensure development of strong and accurate models and effective delivery of critical analytical projects.
- Periodic validation of all models and projects and recalibrating deployment, wherever applicable
- Effectively leading team of data scientists, analysts or data experts and ensuring that models developed by the team are accurate and are intuitive to the business sense

g) COMPETENCIES

- Ability to envision, develop, validate and deploy analytical projects in all core and non-core functions of the Bank.
- Core risk modelling
- Expertise in developing models on R/ Python.
- Good understanding of the core activities in a bank and of various use cases of descriptive analytics in a bank.
- Must have the ability to work effectively with various stakeholders and also manage a team of junior analysts and data scientists.
- Working knowledge of tools such as SQL, SAS, etc. will be an added advantage.

h) PLACE OF POSTING

Bangalore
(Liable for transfer anywhere in India at the sole discretion of the Bank.)

i) MODE OF SELECTION

- Shortlisting, and Personal interview.
- Mere eligibility will not vest any right on the applicant for being called for the Recruitment Process.
- The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and also decide the number of applicants to be called for the Recruitment Process.
- In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

j) APPLICATION FEE : Nil

k) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.com only from **09.10.2025 to 16.10.2025** and no other mode of application will be accepted.

1. Ensure that the applicant fulfills all the requisite eligibility criteria.
2. The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
3. Please ensure access to the registered email ID and contact number, and check them regularly as all communication and updates will be sent through these registered details.
4. There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
5. Applicants making multiple registrations for the same role will be disqualified.
6. Applicants will have to enter their basic details and upload the photograph and signature as per the specifications given below. Copies of the photograph may be retained for use at the time of Recruitment Process.

✓ Guidelines for uploading Photograph:

- A recent passport size color photograph should be used.
- Make sure that the picture is taken in a white background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 378 pixels (width) x 437 pixels (height).
- Ensure that the size of the scanned image is not more than 50kb.

✓ Guidelines for uploading Signature:

- The applicant should sign on a white paper with black ink pen and upload the same.
- Resolution: 140 pixels (width) x 110 pixels (height).
- Ensure that the size of the scanned image is not more than 50kb.

✓ Guidelines for uploading Resume:

- File should be in PDF format.
- File size should not exceed 1 MB.

7. Please note that there will be a system generated User Id (Application Ref. Id) for each registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
8. On successful submission of application an email with application pdf and login credentials will be shared to your mail ID.
9. Keep a copy of the application printout for future reference.
10. **Applicants must make sure that application is submitted successfully. Application status can be checked by logging in to the profile.**

Applicants are advised to visit “careers” page in our website www.southindianbank.com for future updates. Please also note that the physical copy of the Application need not be sent to us.

1) GENERAL CONDITIONS

1. Before filling in the online application form, the applicant must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for the Recruitment Process based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false at later date, the selection / appointment shall be liable for termination.
2. Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Recruitment Process.
3. Canvassing in any form will be a disqualification.
4. Applicants will have to appear for the Recruitment Process at their own cost.
5. Applicants willing to serve anywhere in India only need to apply.
6. Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

NOTE:

Applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408, 0484 277 1383** or mail us at **careers@sib.co.in**