

## Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

The collaborative partnership between KHPT, BMGF, and NIFTEM-T seeks to establish a sustainable and impactful capacity-building model for edible oil fortification. This strategic initiative places NIFTEM-T as the leading institution responsible for training and ensuring compliance with edible oil fortification practices. The project's core objective is to enhance the quality assurance and regulatory frameworks governing fortified edible oils, ensuring the availability of high-quality, fortified oil across markets.

KHPT is seeking application for the following position.

## Edible Oil Fortification Trainer

**Positions: 1**

**Location: Thanjavur , Tamil Nadu**

## Qualification, Skills & Competencies

- Master's or PhD in Food Technology, Nutrition, Public Health, or a related field.
- Prior experience in food fortification programs, quality assurance and training
- Strong skills in coordination, reporting, and stakeholder engagement.
- Ability to manage multiple programs, meet deadlines, and ensure compliance with national food fortification policies.
- Leadership skills to execute assigned activities efficiently, feasibly, and technically sound in program implementation.
- Excellent time management skills to ensure timely completion of deliverables while maintaining high-quality standards and effective communication.
- Strong computer proficiency and communication skills (knowledge of southern languages is an added advantage).
- Expertise in documentation, report writing, and creating training content.
- Experience in training, curriculum, and module development, with a focus on practical application in food fortification initiatives.

### Roles and Responsibilities

- Collaborate with relevant stakeholders to develop a comprehensive training calendar that aligns with project goals and objectives.
- Contribute to the development and enhancement of training curricula and modules, ensuring they meet the specific needs of the project and its target audience.
- Coordinate the logistics and administration of training programs, ensuring smooth facilitation and participant engagement throughout the sessions.
- Design and prepare relevant training materials that support the effective delivery of content during training sessions.
- Develop and administer pre-and post-tests to evaluate the effectiveness of the training programs and assess participants' learning outcomes.
- Maintain accurate records of training activities and outcomes, Prepare detailed reports on training activities, including recommendations for improvements.
- Work closely with food fortification specialists to develop, strengthen, and expand national food fortification programs as part of broader micronutrient deficiency control efforts.
- Support and coordinate technical meetings related to food fortification initiatives, ensuring alignment with project objectives and national policies.
- Undertake field visits to the states in India and visit the industries that have participated in the training for follow-up onsite training and handholding
- Carry out regular support visits to oil industries and processing units to provide hands-on assistance in the fortification process.
- Support the oil industries and processing units that have adopted the fortification process in registering with the Food Safety and Standards Authority of India (FSSAI). This will allow them to obtain the required permissions to display the +F logo on their product packaging.
- Facilitate the testing of Fortified oil samples through third-party National Accreditation Board for Testing and Calibration Laboratories (NABL) accredited laboratories.
- Any other task assigned by the supervisor.

### Reporting

The Edible Oil Fortification Trainers will be reporting to Nutrition Specialist– KHPT.

### Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

**KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.**

31<sup>st</sup> Oct 2025



We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets

### How to apply

Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 15<sup>th</sup> Nov, 2025.