

WAPCOS LIMITED

File No. 5/224/Envt-Delhi-Exp

Date: 13.11.2025

Subject : Engagement in respect of Experts on fixed term basis for work relating to the Project “PMU at DSIIDC”.

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis for work relating to the Project “PMU at DSIIDC”.

The terms & conditions, requisite qualification and experience are as under:

S. No.	Position	Responsibilities	Educational Qualifications	Minimum Experience	Experience on Assignment
1.	Project Manager	- Oversee project execution, stakeholder coordination, and risk management. - Ensure compliance with financial, legal, and contractual obligations. - Lead multidisciplinary teams to deliver infrastructure projects within scope, time, and budget.	MBA/ PGDM/ Masters in Planning	15+ years	Consultancy/ transaction advisory assignment across industrial/ large urban sector / Infrastructure projects
2.	Financial Expert	Develop financial models, assess feasibility, and	CA/CFA/MBA (Finance)	10+ years	Feasibility and project structuring for real estate/ industrial

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		conduct risk analysis. - Optimize funding mechanisms, budget allocations, and capital structuring. - Ensure financial viability of PPP projects, forecasting revenue and expenditure.			sector/social sector projects/ Infrastructure
3.	PPP Expert	- Design Public-Private Partnership (PPP) frameworks and policies. - Conduct cost-benefit analyses, financial viability assessments, and risk-sharing models. - Support government agencies in procurement strategies and contract structuring.	MBA/PGDM/ M Planning / M. Tech/ Masters in Public Policy	8+ years	Feasibility and projects structuring for real estate/ industrial sector/infrastructure and facilitated setting up of at least one successful PPP model in last 5 years
4.	Architect	- Assisting in preparation of City Vision - Plan/ Annual Action - Plan - Compliance to building by laws/norms for DSIIDC - Drafting and Preparation of guidelines/ manual/ SoPs.	B. Arch./ M. Arch	B. Arch. with 9+ years/ M. Arch with 6+ years	Experience in design / planning / of large infrastructure projects
5.	Real Estate Expert	- Demand assessment - Market assessment - Business Strategy	MBA/ B. Tech/ B. Planning	10+ years	Infrastructure/Real estate sector/ industrial sector/
6.	Legal	Legal Expert should be	Legal Expert will	10+years	Preparing and

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	Expert	responsible for advising the employer regarding contract related issues of all contracts entered by the employer. He will	be the Law graduate		reviewing the contracts, research agreements, technology license

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1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project. Term of engagement will be initially for 6 months, which shall be extended as per the requirement of project/client.
4. Interview will be conducted to shortlist the candidate.
5. No TA/DA shall be paid for attending interview.
6. Place of Posting shall be finalised at the time of Interview.
7. Age and experience shall be counted as on 31.10.2025.
8. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
9. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
10. Relevant experience will be given due weightage.
11. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.

12. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
13. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview considered for further engagement
14. Experts having certificates on trainings in their relevant fields will be given added advantage.
15. All the eligible candidates must have attained the required qualifications on regular or full-time basis.
16. If selected, the candidate shall join the Project office on his own expense.
17. Before submission of application, the candidate must ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
18. CV should be submitted in editable form strictly in prescribed proforma enclosed as Annexure-1 along with photocopies of documents in support of Date of Birth, Educational Qualification and Experience Certificates. Any other proforma will not be accepted.
19. Interested eligible candidates are required to download the application format (CV) from our website: <http://www.wapcos.co.in/career> & submit the same duly filled in along with all documents in support of their eligibility email at environment@wapcos.co.in with subject line "(Name, Post applied for) " by 21/11/2025.