



HINDUSTAN URVARAK & RASAYAN LIMITED

(A JV of NTPC, CIL, IOCL, FCIL & HFCL)

Urvarak Nagar, Barauni, Begusarai-851115

ADVERTISEMENT NO. HURL/BRN/APP/25-26/01

Notification for Engagement of Apprentice under the Apprentices Act, 1961(as amended) at HURL Barauni

HINDUSTAN URVARAK & RASAYAN LIMITED (HURL) was incorporated on 15th June, 2016 as a joint venture company by Coal India Limited (CIL), NTPC Limited (NTPC) and Indian Oil Corporation Limited (IOCL) as the lead promoters with Fertilizer Corporation of India Limited (FCIL) and Hindustan Fertilizer Corporation Limited (HFCL) as other two partners. The prime objective of HURL is to establish and operate state of the art environment friendly and energy efficient Natural Gas based new Fertilizer Complexes (Ammonia-Urea) of 2200 MTPD Ammonia and 3850 MTPD Urea (1.27 MMTPA neem coated urea) at each of the three locations, and simultaneously market their products, thus spurring economic growth in the eastern India.

All the three Units located at Gorakhpur, Barauni and Sindri have been commissioned and are under operation. HURL is currently serving to 17 states in the country. The Barauni Fertilizer unit is located in the Begusarai district of Bihar. Railway Station (Barauni) is at a distance of 8 km from the plant site.

Applications are invited from candidates meeting the following qualification & other parameters for engagement of Apprentices under APPRENTICES ACT, 1961 (& as amended from time to time) for training at **HURL Barauni, Bihar** in the following disciplines mentioned below:

Table A: TECHNICIAN APPRENTICE

Sr. No	Area of Training	Educational Qualification Required	Upper Age Limit as on 01.12.2025	Minimum Percentage required*	Duration of Training	No. of Positions
1	Technical Apprentice Trainee- Instrumentation	Diploma in Electronics & Instrumentation Engineering	25	50	12 Months	2
2	Technical Apprentice Trainee- Electrical	Diploma in Electrical Engineering	25	50	12 Months	2
3	Technical Apprentice Trainee-Chemical	Diploma in Chemical Engineering	25	50	12 Months	9
4	Technical Apprentice Trainee-Civil	Diploma in Civil Engineering	25	50	12 Months	2
5	Technical Apprentice Trainee-Mechanical	Diploma in Mechanical	25	50	12 Months	5
Total						20



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Table B: GRADUATE APPRENTICE

Sr. No	Area of Training	Educational Qualification Required	Upper Age Limit as on 01.12.2025	Minimum Percentage required*	Duration of Training	No. of Vacancy
1	Graduate Apprentice Trainee	Passed B.Sc. with Physics, Chemistry and Mathematics /Passed B. Com with Accounting & Finance/ Passed BBA	25	50	12 Months	6
2	Technical Graduate Apprentice Trainee-Instrumentation	B. Tech/BE in Electronics & Instrumentation Engineering	25	50	12 Months	2
3	Technical Graduate Apprentice Trainee-Electrical	B. Tech/BE in Electrical Engineering	25	50	12 Months	2
4	Technical Graduate Apprentice Trainee-Chemical	B. Tech/BE in Chemical Engineering	25	50	12 Months	2
5	Technical Graduate Apprentice Trainee-Mechanical	B. Tech/BE in Mechanical	25	50	12 Months	1
Total						13

Note: The above-mentioned area of training and numbers of post are indicative and subject to change without prior notice. The decision of the management will be final and no appeal will be entertained.



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1. ELIGIBILITY:

- a) **Educational Qualifications:** The applicant should have successfully completed the 03 Year Diploma Engineering / Graduation on full time regular basis in respective disciplines from any institution recognized by AICTE.
- b) **Age limit:** 18-25 years.
- c) Candidates with more than one year of prior apprenticeship training or experience as of 01.12.2025 are not eligible to apply
- d) Candidate who have already completed their apprenticeship training or terminated their apprenticeship training mid-way or pursuing apprenticeship in any other organization or any other units of HURL are not eligible.
- e) Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence mode or any other mode except full time regular basis shall NOT be considered.
- f) Candidates possessing higher professional qualifications such as B. Tech/ B.E or equivalent, MBA or equivalent or MCA / CA/ ICWA, LLB or equivalent shall NOT be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection/termination or any time during period of apprenticeship training.

2. STIPEND:

- a) A monthly stipend of Rs. 9000/- shall be given to the Graduate Apprentice Trainees and Rs. 8000/- be given to the Diploma Apprentice Trainees during their one-year Apprenticeship at as per norms / rate of stipend payable to apprentices per month of Apprenticeship Act, 1961/1973, Apprentices Rules 1992/2019 as amended from time to time.
- b) The selection for the Apprenticeship Trainee will not create/confer and/or confirm any right Whatsoever for appointment in HURL.
- c) The selected candidates will not be provided with any accommodation (or any other facility). They will have to make their own arrangements for their stay during the training period.

3. POSTING OF TRAINING:

- a) The Apprentices shall be provided training at HURL, Barauni, Bihar.

4. MODE OF SELECTION:



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- a) Shortlisting of candidates will be done based on the merit list formed on the basis of percentage of marks obtained in the essential qualification applicable to the respective trade. There will be NO written test or interview. In case of two or more applicants have secured same marks, the applicant older in age amongst them(as per DOB in Xth marksheet) shall be considered first. Candidates registered on NATS portal, and applying against the notification shall be considered for selection.
- b) The shortlisted candidates will be called for document verification and will have to complete Pre-engagement medical fitness tests by District Civil Surgeon or equivalent authority before engagement as Apprentices Trainee as per Apprentices Act 1961. No any reimbursement shall be provided by HURL towards medical test.
- c) After successful completion of Documents Verification and successful Contract Approval of Apprenticeship on the respective portal only then they will be appointed as Apprentice Trainee. Seven (7) days period will be given to the trainee for joining. The Apprentice is expected to join on the given date, failing which his/her candidature may stand cancelled.
- d) No TA/DA shall be paid for joining / verification of documents.
- e) Apprentices shall be eligible for Annual Leave as per the provisions of the Apprentices Act, 1961 and any amendments made thereto from time to time.
- f) In case if we do not get enough response from the advertisement to fulfil the quota, we may accept applications on first come first serve basis. Only those candidates fitting the eligibility criteria mentioned in the advertisement will be considered.

5. GENERAL INSTRUCTION:

- a) Candidates are advised to carefully read the full advertisement published for details of Educational Qualification and other eligibility criteria before submission of online application through NATS portal closing on 1st December 2025 @ 18:00 p.m.
- b) Candidates must register online as students on the NATS 2.0 Portal as Technician or Graduate Apprentice Trainees, using the designated portal according to their respective trade.

Technician Apprentice – Diploma in Engineering and Graduate Apprentice (Non-Engineering) at https://nats.education.gov.in/student_register.php - For applying.

- i) Login with email ID and password
- ii) Under “Apply against advertised apprenticeship vacancies” Search “**HINDUSTAN URVARAK AND RASAYAN LIMITED**” Click apply (You can see the status as “applied”)



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- c) If the application is not submitted in line with the stipulated eligibility criteria, terms & conditions, as specified in the detailed advertisement, or incomplete application then the Application is liable for rejection.
- d) Candidates are advised to maintain the same registered e-mail ID and mobile number till the completion of apprenticeship training.
- e) Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website: <https://www.hurl.net.in> ONLY.
- f) Candidates are advised to apply for ANY ONE DISCIPLINE CODE ONLY. Candidates applying for more than one discipline Code will not be considered and their applications will be summarily rejected.
- g) **The candidature of the applicant would be provisional and subject to subsequent verification of certificates and testimonials. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated.**
- h) The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
- i) Applications/Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of online application shall not be considered "Eligible" and shall be treated as "Rejected". Canvassing of any kind shall disqualify the candidate.
- j) Mere completion of document verification/empanelment after the selection process shall not confer any right of engagement as an apprentice in HURL.
- k) Upon completion of the apprenticeship period, the HURL shall have NO obligation to offer employment to such apprentices NOR can an Apprentice claim right for employment on the grounds of completion of Apprenticeship.
- l) Apprentices not completing entire training period or absent from training without valid grounds as per the provisions of the Apprenticeship Act, 1961, their Contract shall be terminated without notice and NO Certificate will be considered/ issued by Authority.



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- m) Any legal proceedings in respect of any matter claim or dispute arising out of this advertisement and/or an application in response there to can be instituted only in Begusarai, Bihar only.

6. REQUIREMENT BEFORE FILLING APPLICATION FORM THROUGH NATS PORTAL:

- a) Candidates must register themselves in NATS portal, as applicable (NATS- for Graduate and Diploma) and ensure 100 percent updation of their profile. They must have their registration/ enrolment number of NATS portal.
- b) The candidate must have an active email ID and Mobile number which must be valid for at least 1 year as all future communications with candidates will take place through email/SMS alerts. Candidates are advised to mention their correct email id/mobile number and keep checking their e-mail /SMS messages as all future communications for Document Verification/Offer Letter shall be sent only through email/SMS alerts.
- c) The candidates should have the scanned copies of self-attested photocopies of documents required for submitting the application online through NATS portal, as applicable.
- d) The candidate must ascertain the correctness of all information before final submission of application through NATS portal. The candidate shall be wholly/exclusively responsible for the information provided in his/her Application Form. Any changes in the application will not be entertained by HURL after final submission of Online Application Form.
- e) Cutoff/Reckoning date: The date for the purpose of possession of qualification and meeting age criteria shall be 01/12/2025.

7. OTHER REQUIREMENTS:

- a) Candidate should have a PAN Card.
- b) Candidate should have an Aadhaar Card.
- c) Candidate should have a Bank Account & Cheque Book with their names printed.
- d) Candidate should have a bank account seeded to his/her Aadhaar and the account to be enabled for DBT. If the same is not available, the candidate is required to visit their bank and get their account both Aadhar seeded and DBT enabled.
- e) Candidates should check if their bank account is Aadhaar seeded using the following link : <https://myaadhaar.uidai.gov.in/>.
- f) Candidates should submit the details of the active bank account to which their Aadhaar is seeded to the Corporation for release of monthly Stipend.
- g) Police verification.



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8. IMPORTANT DATES:

- a) **DATE OF OPENING OF APPLICATION THROUGH NATS PORTAL:
21st November 2025 FROM 10:00 AM ONWARDS.**
- b) **LAST DATE OF SUBMISSION OF ONLINE APPLICATION THROUGH
NATS PORTAL:
20th December 2025 UPTO 18:00 pm.**

DOCUMENT VERIFICATION SHALL BE CARRIED OUT FOR SHORTLISTED CANDIDATES BASED ON THE MERIT LIST DRAWN AND DETAILS SHALL BE INTIMATED TO THE RESPECTIVE CANDIDATES THROUGH THEIR REGISTERED EMAIL ID PROVIDED IN THE APPLICATION FORM. *(Please note that any change in schedule of dates will be intimated through the HURL website. Hence candidates are advised to regularly check the website for any updates).*
