



भारतीय प्रौद्योगिकी संस्थान खड़गपुर  
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR



**Advertisement No.: R/18/2025, Dated December 29, 2025**

Indian Institute of Technology Kharagpur, an Institute of Eminence (IoE), is the first and largest in the chain of IITs engaged in teaching, research and development requires high quality manpower. The Institute invites online application from candidates, possessing excellent academic background, commitment to quality teaching and potential for carrying out outstanding research.

The Institute is looking for a suitable candidate for the following position in Vinod Gupta School of Management (VGSOM). VGSOM is an integral part of IIT Kharagpur and is its faculty of management studies. The School was initiated by a distinguished alumnus of IIT Kharagpur, Mr. Vinod Gupta, with a generous endowment and matching funds were made available by the MHRD. The School was set up in 1993 and has been offering Master of Business Administration (MBA) Postgraduate Degree of IIT Kharagpur as also Ph.D. in Management of IIT Kharagpur. The School is also engaged in various research and development activities towards creating the knowledge base in the given areas of study.

**Posts: Professor & Dean – 1 (One) Post**

The appointment is on contract for a period up to 5 years. The Professor is also required to work as Dean, Vinod Gupta School of Management.

**Qualifications for the post:** Ph.D. with first class or equivalent at the preceding degree in any of the following specializations and evidence of the ability to pursue independent high quality research.

**Specialization:** Strategic Management, Operations Management, Human Resource Management, Marketing Management, Financial Management.

**Experience for the post of Dean:** At least 10 years teaching / research / industrial experience of which 5 years should be at the level of Professor.

OR

The candidate should have long Administrative / Academic experiences and should have held positions of responsibility including the post of Head/CEO or equivalent position in a reputed industry/organization in the corporate sector. Professors from academia, with adequate experience in top positions in the corporate sector may also apply.

Position	Level and Pay Matrix	Minimum Pay	Minimum Gross Emoluments (approx.) including DA/Transport Allowance at the prevailing rate
Professor & Dean*	Level-14A Pay Matrix: Rs.159100-220200/-	Minimum basic pay in pay level	Rs. 2.57 lakh (approx.)

*Plus other allowances as admissible to the Central Government Employees and additional perks as admissible to Dean under the Institute rules from time to time.*

**Age :** Preferably below 60 years

**Reservation:** Without any compromise on qualification, experience and competence, reservation as per Government of India rules is applicable.

**Academic reimbursements and other incentives**

- a) A Cumulative Professional Development Allowance of Rs. 3.0 lakhs for every block period of 3 years (Rupees one lakh per year) may be made available to every member of the faculty on reimbursable basis to meet the expenses for participating in both national and international conferences, paying the membership fee of various professional bodies and contingent expenses.

- b) Medical facility for self and other dependent family members in the B C Roy Technology Hospital within the campus and for referrals to Speciality Hospitals as per IIT Kharagpur rules.
- c) Children Education Allowances (CEA ) / LTC facility as per Government of India rules.

**Accommodation:** Suitable residential accommodation as per rules will be provided in the Campus upon joining the Institute.

**General Information:**

- Minimum requirement of experience may be relaxed in respect of outstanding candidates.
- Degrees referred above should have been awarded by a recognized University / Institute.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research and publication records and departmental requirements, interaction in the school, etc.
- The Institute reserves the right to fill or not to fill the post advertised.
- Persons serving in Government/Semi Government Organizations/Autonomous Bodies/Educational Institutions should upload No Objection Certificate (NOC) & Vigilance clearance while applying online failing which such persons shall be required to produce NOC & Vigilance clearance at the time of interview.
- Travel support to the extent of Air fare (economy class) by the shortest route within India by Air India and Institute Guest House facilities free of charge in the campus may be offered to shortlisted candidates for appearing the interview.
- Canvassing in any manner shall entail disqualification of the candidature.
- Any dispute with regard to the selection / recruitment process will be subject to Courts having jurisdiction over Kolkata.
- Candidates possessing requisite qualification & experience are requested to **apply online** (<https://erp.iitkgp.ac.in/Jobs/auth/facapps.htm>) on or before **19-01-2025**.
- **Hardcopy of the application is not required. Candidates are requested to upload PDF files of all degree certificates/testimonials/caste certificate/age proof certificate etc. as file attachment at an appropriate place.**
- If any technical problem is encountered during online application, please contact - [erp.facrec@iitkgp.ac.in](mailto:erp.facrec@iitkgp.ac.in), phone: +91-3222-282184/281018/281019.

  
कुलसचिव /Registrar