

**Indian Council for Cultural Relations**  
**Azad Bhavan, New Delhi**

ICCR invites applications from Indian nationals for EMPANELMENT for the position of Directors of Indian Cultural Centers abroad. All Indian nationals who fulfill the criteria given below are eligible to apply.

**A. QUALIFICATIONS & EXPERIENCE REQUIRED:**

<b>(I) MANDATORY</b>			
<b>S. No.</b>	<b>Eligibility Criteria</b>	<b>Details of Criteria</b>	<b>Valid Proof</b>
i.	<b>NATIONALITY</b>	<ul style="list-style-type: none"> <li>Indian national.</li> </ul>	Valid Voter ID card/ Passport
ii.	<b>QUALIFICATION</b>	<ul style="list-style-type: none"> <li>Graduation from a recognized University.</li> </ul>	Degree/Marksheet
iii.	<b>AGE CRITERIA</b>	<ul style="list-style-type: none"> <li>Under the age of 55 years (as on 02 February 2026).</li> </ul>	
iv.	<b>WORK EXPERIENCE</b>	<ul style="list-style-type: none"> <li><b>For Government Officers:</b> Minimum <b>5 years</b> of regular service at Level-11 or above of 7<sup>th</sup> CPC, in Central Government Ministries/ Departments, Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings.</li> <li>Interest in Cultural Management, including organizing cultural events, academic activities and exhibitions.</li> <li><b>For Private Sector Professionals:</b> Minimum <b>8 years</b> of work experience in the field of Art, Culture, Management, or Public Administration.</li> <li>Experience in Cultural Management, including organizing cultural events, academic activities and exhibitions.</li> </ul>	Relevant experience certificate (s) from recognized Institutions
v.	<b>DOMAIN AREA</b>	<ul style="list-style-type: none"> <li>Applicant should have excellent communication skills, including proficiency in English. Proficiency in a foreign language/s would be highly desirable.</li> <li>Established credentials/interest in the field of Art &amp; Culture with</li> </ul>	Relevant Documents/ Certificates

		adequate experience in Human Resource Management, Financial procedures, and IT skills.	
<b>(II) DESIRABLE-</b>			
i.	Experience in dealing with Event Management, cultural activities, organizing Festivals, Exhibitions, Seminars & Conferences.		
ii.	Previous work in the field of diplomacy or international relations.		
iii.	Experience in running a Culture/Art related institution.		
iv.	Experience of personnel/administrative/ financial work in Government/Non-Government bodies.		
v.	Foreign exposure or stay abroad for study/work.		
vi.	Familiarity/Proficiency in a foreign language (preferably UN Languages), Hindi & other Indian languages.		
vii.	Interest/specialization in any area of Art, Culture, Literature, Traditional Indian Knowledge etc.		
viii.	Practising artists and authors/scholars in the areas of Art, Culture and Literature.		
ix.	Proficiency in Social Media, AV/Stage set up, Graphic Design etc.		

## **B. TERMS & CONDITIONS OF APPOINTMENT**

- i. The services of the selected Director would be requisitioned from his/her parent department on deputation (Foreign Assignment) terms if he/she is employed in a government agency. Government officers selected as Directors shall draw their current Basic Pay, Foreign Compensatory Allowance (₹4-5 lakhs/per month approximately) as admissible, and other benefits and allowances such as transfer passage, accommodation etc. as per extant rules.
- ii. Private sector candidates selected as Directors shall draw Foreign Compensatory Allowance (₹4-5 lakhs/per month approximately) as admissible, and other benefits and allowances such as transfer passage, accommodation etc. as per extant rules.
- iii. The assignment will be for a period upto 3 years and will be subject to the provisions of the offer of appointment accepted by the selected candidate at the time of appointment.
- iv. Application in requisite format with detailed bio-data may be sent to the Director General, Indian Council for Cultural Relations, Azad Bhavan, I.P. Estate, New Delhi-110002 by e-mail: [panel-iccdi@iccr.gov.in](mailto:panel-iccdi@iccr.gov.in) or by registered post to reach ICCR latest by **1800 hrs (IST) on 02 February 2026**. Those in Government/non-Government service should apply through proper channel only, along with a 'No objection Certificate' from the organisation.
- v. Short listed candidates will be called for a presentation/in-person interview to ICCR HQs at Azad Bhavan, New Delhi, for which no TA/DA will be paid. Virtual interviews may be permitted only in exceptional circumstances, but the candidate must appear physically before his/her candidature is finalised for empanelment. A second round of interview may be held, if required, at the discretion of the Selection Committee.

vi. **Selected Panel of candidates:**

Names of selected candidates will be put on a Panel in the order of merit decided by the Selection Committee and their names will be considered for immediate deployment to vacant stations and subsequently to other stations/countries, as and when vacancies arise. The Panel will be valid for a period of 3 years and will lapse on the expiry of 3 years. The deployment of empanelled candidates will be subject to successful completion of Police Verification, Vigilance Clearance, verification of past service records, Integrity Certificate from the parent Department/Ministry, Passport & Visa requirements and training. If any candidate refuses the assignment or a particular station/country to which he/she is assigned when his/her turn comes, his/her name will be removed from the Panel. Preference will be given to those who have not served as Directors of Indian Cultural Centres abroad earlier.

- vii. Empanelment does not in anyway, guarantee employment, job or assignment; the final decision to deploy any empanelled Director abroad, lies solely with ICCR.
- viii. Candidates selected for deployment abroad will not be allowed to hold any other job or undertake any other assignment during their tenure of appointment.
- ix. The Council reserves the right to modify the qualification, experience, age, eligibility criteria, and extend the date for filing application etc., if considered necessary. The Council also reserves the right to cancel this notification at any point of time without assigning any reason.

**C. DISQUALIFICATION OF CANDIDATURE:**

An individual can be disqualified:

- i. If he/she is found to have been engaged in an activity that is prohibited by law in India or abroad or has been declared guilty by a court of law.
- ii. If he/she is found to have indulged in corrupt or fraudulent practices, data abuse, declaration of false or incorrect information, suppression of information etc.
- iii. If he/she has been blacklisted by any organization in India or abroad.

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