



**ADVERTISEMENT NO: IN-SPACe: 07:2025**  
**INVITES APPLICATIONS FOR ENGAGEMENT OF**  
**YOUNG PROFESSIONALS ON CONTRACT BASIS**  
(Through the website <http://www.inspace.gov.in>)

Indian National Space Promotion and Authorization Centre (IN-SPACe), is a single-window, independent, nodal agency which functions as an autonomous agency in Department of Space (DOS), responsible for promotion, enabling, authorization and supervision of Non-Government Entities (NGEs) in space sector.

2. With a view to utilize young talents having professional qualifications to build organizational capacity, strengthen programme monitoring, scheme formulation, evaluation, project monitoring and contribute promotion and authorization activities in space sector, IN-SPACe proposes to engage "Young Professionals (YPs)" in various Directorates/Wings of IN-SPACe at Ahmedabad and Bengaluru.
3. The eligibility criteria including minimum essential qualification, job description and required post qualification, work experience are at **Annexure - I**. The detailed general guidelines for engagement of Young Professionals in IN-SPACe are at **Annexure - II & III**. Candidates are advised to read the general guidelines carefully before applying online. If any of the information/documents furnished by the candidate in his/ her application form is found to be incorrect during documents verification or any other stage, the candidature/ engagement of the candidate is liable to be rejected/cancelled without assigning any reason and action will be taken as per rules.
4. Interested and eligible candidates can apply through the IN-SPACe Digital Platform (IDP) <https://www.inspace.gov.in>. IN-SPACe reserves the right to reject any application without assigning any reason for it and also revise terms and conditions of engagement of Young Professionals. If any dispute arises during the selection process or afterwards the decision of the IN-SPACe will be final.
5. Last date for submission of the application is **19/01/2026**.
6. This has approval of the Competent Authority.

उप निदेशक (प्रशासन)/  
Deputy Director (Admin)  
इन-स्पेस/ IN-SPACe

**Encl: Annexure-I ,II &III**

The Eligibility Criteria including Minimum Essential Qualification, Work Experience, Job Description Etc. for Engagement Of Young Professionals in Various Directorates/ Wings Of IN-Space are as under:

**01. Young Professional (Grade-2) – O/o Chairman, IN-SPACe – 01 Position- at IN-SPACe HQ, Ahmedabad**

- I. **Essential Qualification:** B.E./B. Tech. with post-graduation in MBA/PGDM/ or equivalent (preferable streams: General Management/Finance/Operations/ Data Science/ Business Analytics from a recognized university.)
- II. **Experience:** 03 Years post qualification experience as Young Professional/ Consultant/Management Trainee etc. in a Ministry/Department of GoI (including attached/subordinate/autonomous body under aegis of the Ministry /Department).

**III. Job Description:**

The Young Professional will provide structured support to the work undertaken in the Chairman's Office. The role requires a responsible, organised, and detail-oriented professional who can assist with routine and strategic tasks and ensure smooth workflow. Should have willingness to work extended or irregular hours during high-workload periods. Key responsibilities include:

- Conducting basic background research, analysis, and compiling reference material for Chairman as needed
- Assist in developing Strategies, Action plans, Policy inputs for Chairman
- Supporting the monitoring and assessment of key deliverables, action points, and initiatives routed through the Chairman's Office, ensuring timely progress and alignment with the directions of the Chairman and IN-SPACe leadership.
- Provide support in generating documents, presentational materials, analysis reports, maintaining updated records and liaising services as deemed necessary by IN-SPACe
- Assist in the preparation of agendas, Minutes of the meetings, and transcribe correspondence.
- Perform any other tasks assigned by the Chairman or any of senior officers in O/o Chairman, IN-SPACe.

**02. Young Professional (Grade-2) -Technical Directorate – 01 Position- at IN-SPACe HQ Ahmedabad**

- I. **Essential Qualification:** MBA or PGDM with graduate/post graduate degree in any Science Stream/ Engineering.
- II. **Experience:** Minimum 3 years post qualification experience preferably in Geospatial/Space (Geoinformatics, Earth Observation, Communication and Navigation) or allied technologies and applications.

**III. Job Description:**

- To assist in planning, coordination, space market research, project management of IN-SPACe initiatives.
- Work with cross functional IN-SPACe team and engage with Non-Governmental Entities (NGEs) and collaborating government entities to integrate information and generate requisite material (Proposals, plans, datasheets, presentations etc.)

**03. Young Professional (Grade-2) -Promotion Directorate (Trade, Policy & Economy)– 01 Position-at IN-SPACe, Bangalore**

- I. **Essential Qualification:** MBA or equivalent with minimum 65% or 6.84 CGPA from a recognized university with specialization in Business Economics/Operations Industrial Relations/Finance and Policy matters. **Desirable:** First Class B.Tech or equivalent from a recognized university.
- II. **Experience:** 03 Years post qualification experience with expertise in Coordinating/Technical/Operational/Project Management/National Level Projects/ Business Promotion/Market Research in the domain of Space activities/technologies and policy matters of government of India.
  - Must have excellent communication & writing skills- project reports, proposals, other documents.

**III. Job Description:**

- Identify opportunities for Industry in end-to end Space activities,
- Organise activities to enable & promote for participation of NGEs in the field of Space.
- Monitor, evaluate and analyse national and international space trade policies, economic regulations and market reforms
- Conduct Research on macro-economic trends, trade flows, investment climate and space sector-specific developments
- Conduct Market Research on estimation and sizing of spaces economy
- Identify the trade barriers and pain points of industry and suggest suitable solutions.

**04. Young Professional (Grade-2) - Decadal Vision Implementation – 01 Position - IN-SPACe HQ Ahmedabad**

- I. **Essential Qualification:** BE/B. Tech (Preferable Streams: Electronics & Communication/ Mechanical/ Electrical/ Computer Science /Aerospace Engineering) with MBA/PGDM/ or Equivalent (Preferable Streams: General Management /Finance/ Operations / Data Science / Business Analytics) from a recognized university.
- II. **Experience:** 03 Years post qualification experience as Young professional /Consultant/Management Trainee/Management Consultant etc. in a Ministry/Department of GoI (including attached/subordinate/autonomous body under aegis of the Ministry /Department).
- III. **Desired Technical & Business Skills:** Ability to work on multi-stakeholder projects involving government, industry, and academia.
- IV. **Job Description:**

- Support the Strategy & Planning Wing, in Decadal vision implementation by assisting in IN-SPACe's decadal vision into actionable programs.
- Assist in developing Strategies, Action plans, Policy implementation, and frameworks to enable India's space sector growth.
- Support in monitoring & assessment of the impact of implemented strategies, ensuring alignment with decadal vision objectives & course corrections to ensure alignment from time to time.
- Identifying use cases for cross-sectorial integration & demand generation for space-enabled products and services across sectors.
- Support in organizing workshops, roundtables, and stakeholder meets to enhance private sector participation & engagement in the space sector.
- Foster partnerships & engagement with NGEs, Industry, Academia, & Government to

- drive large-scale adoption of space-enabled applications.
- Carry out research and focused studies towards strategy development, policy implementation, stakeholder engagement, industry collaboration & programmatic planning as required.

**05. Young Professional (Grade-2) – Information Technology Division–01 Position- at IN-SPACe HQ, Ahmedabad**

- I. **Educational Qualification:** B. E / B. tech in Computer Science and Engineering / Information Technology (IT) & allied branches or equivalent qualification. **Desirable Qualification:** M.Tech in Computer Science and Engineering or equivalent.
- II. **Experience:** Minimum 3 years post qualification experience in;
  - designing & developing scalable & responsive web applications.
  - generating Project reports, User Requirements, Test Cases, Proposals & other documents.
  - Strong understanding of programming fundamentals like data structures, object-oriented programming concepts etc.
  - Expertise in HTML5, CSS, bootstrap and Web Services.
  - Familiarity with at least one programming language like JavaScript, Python, Java, C#, etc.
  - Familiarity with at least one JavaScript framework like REACT JS or Angular JS
  - Working knowledge of relational database
  - Working knowledge of secured coding practices
  - Proficient in software development standards & processes.
- III. **Desirable experience:** Experience in implementing software projects, knowledge of AI/Machine Learning and Cloud Deployments

**IV. Job Description:**

- Collaborate with stakeholders to brainstorm ideas & define user requirements.
- Analyse, document, and translate requirements into system architecture & workflows.
- Develop new modules & enhance or upgrade existing systems
- Participate in the design, coding, testing, integration, and deployment of platform features.
- Debug and troubleshoot software issues using appropriate tools & best practices & Provide technical support
- Ensure system scalability and performance.
- Continuously enhance the platform's UI/UX and Performance
- Must have excellent communication and writing skills

**06. Young Professional (Grade-2) – Legal Directorate – 01 Position- at IN-SPACe HQ ,Ahmedabad**

- I. **Essential qualification:** Master's Degree in Law (LLM) from a recognized university.
- II. **Experience:** 03 Years post qualification experience in relevant field as Young Professional/Consultant/Management Trainee/Management Consultant etc. in a Ministry/Department of GoI (including attached/subordinate/autonomous body under aegis of the Ministry /Department).
- III. **Job Description:**
  - Liaising with the Government Ministries/Departments in legal matter
  - Conducting due diligence and background checks of applicants for grant of

license/authorization

- Assessing company backgrounds, their compliance with statutory norms, legal implications etc.
- Providing legal inputs to IN-SPACe in case of disputes such as those arising out of grant/denial of license
- Strategizing and handling disputes/litigation related to liabilities arising out of licensed space activities
- developing methodologies and mechanisms for assessing and evaluating the IN-SPACe proposals from the legal point of view
- Drafting of legal documents.

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**General Guidelines, Terms & Conditions & Eligibility Criteria of IN-SPACe Young Professional Scheme:**

**(i) Age limit:**

YP Category	Maximum Age Limit (Years)
Young Professional (Grade 2)	30 years

**Note:** Age as on the date of receipt of application.

**(ii) Remuneration:**

YP Category	Consolidated Remuneration
Young Professional (Grade 2)	Rs.90,000/- pm

- a) Consolidated Remuneration: As per (ii) Remuneration (minus Professional Tax/TDS as applicable) is subject to periodical completion of work certified by the controlling Officer. YPs will not be entitled for any other allowance or facility in addition to the consolidated fee.
- b) Payment of remuneration: Payment of remuneration will be released after completion of the month based on certificate of performance issued by concerned reporting officer with whom YPs are posted.
- c) Increment: An annual increment @ 10% will be granted subject to completion of period with satisfactory performance. The annual increment will be applicable after completion of 01 (one) year of tenure only.

Sl. No.	Parameters	Applicable Increment
1	For performing routine/assigned work	Nil
2	For making significant contribution & shown exceptional quality	5%
3	In exceptional cases /exemplary performance/ contribution in policy making/	10%

**(iii) Period of engagement:**

- The Young Professional will initially be engaged for a period of one year which is extendable up to 03 years- one year at time. No extension will be granted after three years.
- The period of engagement would commence from the date of your joining at IN-SPACe. The extension is subject to approval and based on requirement at the appropriate stage. Candidate will have no right whatsoever to demand extension after completion of the initial tenure.

**(iv) Nationality:** The candidate must be a citizen of India.

**(v) TA/DA:** TA/DA will be given as per entitlement of Level-10/11 of Central Government employee.

**(vi) Working Hours & Leave:**

- Working hours shall normally be from 9.30 hrs to 18.00 hrs during the working days. However, in the exigencies of work, YPs may be required to sit late and may be asked to attend office on Saturdays/ Sundays and other holidays also.

- Further, YPs may be granted paid leave at the rate of 1.5 days for each completed month. Accumulation of leave beyond calendar year may not be allowed.
- Moreover, the absence up to one month for any valid reason may be considered without remuneration. In exceptional cases like need for professional development, training etc, this condition may be relaxed with the approval of Chairman, IN-SPACe, subject to official exigencies.
- Apart from this, the women YPs may be considered for grant of maternity leave for a period of maximum 26 weeks as per Maternity Benefit Amendment Act, 2017 as amended from time to time.

**(vii) Confidential Nature of Documents and Information:**

- Young Professionals may be governed by the Official Secrets Act, 1923, as amended from time to time and shall not disclose any information/data acquired by them during their engagement to any unauthorized person(s) in IN-SPACe.
- All such information/records/papers/software/emails etc. will be property of the Government. You will be required to sign a CONFIDENTIALITY AND NON- DISCLOSURE AGREEMENT with IN-SPACe.
- YPs, may not, except with the previous sanction of IN-SPACe, or in the bona fide discharge of his or her duties, publish a book or a compilation of articles or participate in radio broadcast or contribute an article or write a letter to any newspaper(s) or periodical either in his own name or anonymously or pseudonymously in the name of any other person if such book, article, broadcast or letter relates to subject matter pertains to official business of IN-SPACe.

**(viii) Use of Name, Emblem or Official Seal of the IN-SPACe:**

- YP may not represent themselves or otherwise make public with the intent to make a commercial advantage of the engagement with IN-SPACe.
- YPs may not, in any manner whatsoever, use the name, emblem or official seal of the Government of India or IN-SPACe or any abbreviation of the name of IN-SPACe, in connection with its business or otherwise without the prior written permission of IN-SPACe.

**(ix) Conflict of Interest:**

- The Young Professional may be expected to conduct themselves in accordance with the rules and regulations of the Government of India.
- They may be expected to demonstrate high moral character, integrity, secrecy of office and dedication to work while discharging his/her duties.
- In case the services of the YPs are not found satisfactory or found in conflict with the interest of the IN-SPACe/Government of India, his/her services can be terminated forthwith.

**(x) Death, Injury or Illness during travel, service in IN-SPACe:**

- IN-SPACe will reimburse the premium of a Mediclaim Policy to provide group medical insurance benefits to Young Professional during the period of their contract.
- The mediclaim policy shall cover YP, his/her spouse, and up to 02 dependent children. The maximum coverage limit for hospitalization and related medical expenses will be Rs. 5 lakh per family for the entire duration of contract.

**(xi) Medical examination and Police Verification:** All selected YPs shall be required to submit

Police verification and medical-cum-fitness certificate issued by any authorized Medical Practitioner before their engagement. However, in the event of urgent requirement they may be engaged immediately upon their availability, subject to submission of police verification report within a period of 02 months after engagement.

(xii) **Claim of subsequent employment:** The period of engagement as Young Professional may not confer any claim or right for subsequent engagement/ employment with IN-SPACe or any other Govt. at a later date.

(xiii) **Termination:** Engagement of YP is of temporary nature and engagement of YPs may be terminated at any time by IN-SPACe without assigning any reason by giving 15 days' notice or pay in lieu thereof. Similarly YPs may also disengage themselves after giving notice of similar period or pay in lieu thereof.

(xiv) **Relaxation:** Where Chairman, IN-SPACe is of the opinion that it is necessary or practical so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions.

**(xv) Criteria for evaluation of candidates:**

- The applications received will be scrutinized and shortlisted on the basis of marks obtained in the educations qualification and period of effective experience. Mere fulfillment of qualification may not confer any right to short listing for interview.
- Out of 100% index, 50% weightage will be given to qualification by assessing the marks obtained by the candidates from class 12th Standard to Post Graduate degree/ marks obtained in MBA or equivalent. 20% weightage will be given to experience by assessing the number of years candidates have worked in relevant field (post qualification experience as specified above).
- Marks of best 5 subjects for 12<sup>th</sup> standard and marks of final examination for BE/B.Tech/MBA shall be considered.
- The accurate percentage attained in individual qualifications is to be mentioned up to two decimal places and rounding of is not allowed.
- Candidates having COPA in place of percentage are required to furnish COPA conversion formula during the document verification. Failure to do so may result in cancellation of candidature.
- Shortlisted candidates will be interviewed by an interview panel and 30% weightage will be given to the score obtained by candidates in the Interview.
- The final merit for the panel will be prepared after combining the marks obtained during scrutiny of applications (70% weightage) and performance in the interview (30% weightage).
- Mere empanelment in the final merit list may not confer any right on the candidate for selection as YP. Original documents will be checked at the time of joining and any discrepancy in the information provided would result in cancellation of the candidate

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**Terms and Conditions**

- i. The applicants must submit the application, complete in all aspects in the prescribed Application Proforma through IN-SPACe Digital Platform only latest by (30 days from date of advertisement). No other means of submission of applications will be entertained.
- ii. Applications which do not meet the eligibility criteria given in this Notification and/or incomplete in any respect shall be summarily rejected and no communication will be made in this regard.
- iii. All the candidates called for the Interview shall bring one set of self-attested copies of the relevant documents, w.r.t Educational Qualifications, Professional Qualifications, Work Experience, Photo ID-Proof, etc. along with the Originals at the time of verification. Your engagement as Young Professional is subject to verification of documents, related to your educational qualifications and experience. If any information/documents submitted by you are found false/wrong at any stage, your engagement will be terminated immediately and the appropriate action will be taken against you as per rules.
- iv. This is purely a contractual engagement on specific requirements/project basis as per agreed terms and conditions.
- v. The engagement DOES NOT confer any right upon the engaged person to demand any permanent position or job in IN-SPACe during the tenure of engagement or anytime in future.
- vi. IN-SPACe reserves its right NOT TO ENGAGE any person in response to this Notification.
- vii. All the applications shall be screened for qualification and completeness. Complete applications shall be sorted and shortlisted for calling suitable candidates for interview. Not all applicants may be called for Interview.
- viii. No TA/DA shall be paid to candidates for attending the Interview.
- ix. Selection of the candidates shall be made on the basis of performance and qualitative assessment done during Interviews taken by the Committee which shall recommend initial remuneration.
- x. The Applicant will be offered a contractual engagement as per stipulated terms and conditions.
- xi. The candidate will undertake and execute the assigned tasks with all sincerity and as per communicated timelines. The failure in commitments and duty by the candidate will be viewed seriously and appropriate action shall be taken against the concerned as per rules.
- xii. The Young Professional shall be expected to follow all the rules and regulations of the Government of India which are in force. He/ she will be expected to display utmost honesty, secrecy of office and sincerity while discharging his/her duties. In case the services of Young Professional are not found satisfactory or found in conflict with the interests of the Government, his/ her services will be liable for discontinuation without assigning any reasons thereof.

- xiii. Under exceptional circumstances and in the case of meritorious candidates the above guidelines may be relaxed with the approval of Chairman, IN-SPACe.
- xiv. The Police Verification of the Young Professional shall be done as per the latest instructions issued by MHA / DoPT/DOS.
- xv. The Young Professional shall not, except with the previous sanction of IN-SPACe or in the bona fide discharge of their duties, publish a book or a compilation of articles or participate in radio broadcast or contribute an article or write a letter in any newspaper or periodical either in their own name or anonymously in the name of any other person, if such book, article, broadcast or letter related to subject matter assigned to them by the IN-SPACe.
- xvi. The Young Professional for a period of One (01) years following the termination or conclusion of their engagement with the IN-SPACe, shall not directly or indirectly, seek or accept employment, consultancy, advisory roles, or any other professional association with foreign mission, firms or think tanks.
- xvii. The applicants are advised to provide valid e-mail address and mobile number for communication since all communications shall be made through electronic medium. No communication will be made by post. The candidates are advised to regularly check their email ids as well as IN-SPACe website for any further developments.
- xviii. The candidate will be liable to serve anywhere in India.

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