

# Appointment of Chairman and Managing Director, NTPC Limited

NTPC Limited was incorporated in 1975 under the Companies Act, 1956 with objective to develop and provide reliable power, related projects, and services at competitive prices, integrating multiple energy sources with innovative and eco-friendly technologies and contribute to society. It is a Schedule 'A' Maharatna listed CPSE in Power Sector under the administrative control of Ministry of Power. NTPC is professionally managed power utility having national and international reputation.

Applications are invited for the post of Chairman & Managing Director, NTPC as per the details mentioned below

## 1) Job Description and Responsibilities

The Chairman & Managing Director is the Chief Executive of the Corporation and accountable to the Board of Directors and Government. He/She is responsible for the overall management and performance of the organization, including providing strategic direction, ensuring effective corporate governance, and overseeing the operations of the Corporation, its subsidiaries, and joint ventures.

CMD shall lead the formulation and implementation of the corporation's long-term vision and strategy, ensure sustainable growth, and align organizational objectives with national priorities. The role also encompasses guiding expansion-both organic and inorganic, across the power value chain, including generation, mining, renewables, nuclear, energy storage, green chemicals, and related areas, with the objective of delivering reliable, affordable, and sustainable power.

## 2) Pay Scale of the Post

₹ 200000 – 370000 (IDA) p.m. + PRP + other benefits as admissible.

## 3) Date of vacancy 01.08.2026

## 4) Eligibility and Qualifications / Experience

i. **Age:** on the date of occurrence of vacancy (DOV):

**Age of superannuation 60 years**

Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	Two (02) years residual service as on the date of vacancy w.r.t. the date of superannuation	45	Three (03) years residual service as on the date of vacancy w.r.t. the date of superannuation

ii. **Qualification and Experience:** The applicant should be an Engineering Graduate / Chartered Accountant/ Cost Accountant/ Post Graduate/ Graduate with MBA/PGDIM from a leading Institute.

Applicant should possess cumulative experience/exposure for at least 5 years during the last 10 years in Finance/Business Development/Production/Operations/ Marketing/ Project Management in a large organization of repute. Experience in Power or Energy sector is preferable.

iii. **Pay Scale:**

a) Central Public Sector Enterprise-

### Eligible Scale of Pay

- Rs. 8250-9250 (IDA) Pre 01/01/1992
- Rs. 11500-13500 (IDA) Post 01/01/1992
- Rs. 23750-28550 (IDA) Post 01/01/1997
- Rs. 62000-80000 (IDA) Post 01/01/2007
- Rs. 150000-300000 (IDA) Post 01/01/2017
- Rs. 22400-24500 (CDA) Pre-revised
- Rs. 67000-79000 (CDA) Post 01/01/2006
- Rs. 182200-224100 (Level 15) CDA

The Minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

- Group 'A' officers of the Central Government including All Indian Service (AIS) and Autonomous Bodies etc. should be holding a post of the level of Additional Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.
- Applicants from Public Sector Bank/ Financial Institutions should be at Board level for one year on the date of application.
- Applicants from the Armed forces of the Union should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of applications.
- Applicants from State Public Sector Enterprise/Private Sector should be working at Board Level Position on the date of application.

## 5) Employment Status

The applicant must be, on the date of the application, as well as on the date of interview, be employed in a regular capacity and not in a contractual/ad-hoc capacity in one of the following -

- CPSE (including a full-time functional Director in the Board of a CPSE);
- Central Government Group 'A' Officers including Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies, etc.;
- SPSE where the annual turnover is \*Rs 10,000 crore or more;
- Private Sector in company where the annual turnover is \*Rs 10,000 crore or more.

Preference would be given to candidate from listed Companies.

(\*The average audited annual turnover of 3 financial years preceding the calendar year in which the post is advertised shall be considered)

## 6) Duration of Appointment

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

## 7) Submission of Applications

Applications, complete in all respect, must be forwarded by the applicant's cadre controlling authority/Administrative Ministry/CPSEs as along with:

- Bio-data of the candidate in the prescribed format as Annexure I
- Softcopies of up-to-date CR dossiers of the officer for the last ten years, duly authenticated along with statement of its gradings.
- Cadre Clearance, if applicable
- Vigilance Profile, duly signed by the CVO
- Integrity certificate, if applicable, and
- Statement giving details of major or minor penalties, if any imposed on the officer in the last ten years.

For more details and to download Annexure I, please visit the following **websites:** <https://powermin.gov.in> or <https://ntpc.co.in>

- The application along with all required enclosures should reach on or before 28<sup>th</sup> March, 2026.
- Search-cum-Selection Committee reserves the right to shortlist applicants for interview keeping in view the extant guidelines issued from time to time and may also make nominations of eligible and qualified candidates for the post. The Committee may also recommend relaxation in the eligibility, age and qualifications/experience criteria enumerated in point 4) above in respect of Outstanding Candidates.

## 10) All applications should be addressed to



**Shri Piyush Singh**  
Additional Secretary to the Govt. of India  
**Ministry of Power**  
Room No. 415, Shram Shakti Bhawan, Rafi Marg,  
New Delhi – 110001  
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