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Introduction

KHPT is a not-for-profit organization that has, for over two decades, worked alongside India's most vulnerable communities to improve their health and wellbeing. Our journey began in 2003 with focused initiatives to reduce the prevalence of HIV in Karnataka, and since then, our work has expanded to address a wide range of public health issues across the country. In places where health remains out of reach, held back by stigma, silence or systemic gaps, we have worked to change that reality. We believe the answers already exist in local knowledge, the culture of the place, and in collective intent. While health is our focus, we see it in its full context shaped by poverty, gender, social norms, urbanization and climate. We bring together technical expertise and community wisdom, blending data, dialogue and systems thinking to strengthen health systems and empower communities. Because health and wellbeing are rights. And every community deserves not just access, but the power to shape its own wellbeing.

KHPT has been selected as a Non-Government Principal Recipient (NGPR) for The Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund), for the grant cycle 2024-2027, for the TB grant in India. The key project elements include community engagement, capacity building and technical assistance. The major interventions of the project encompass (i) TB Champion Engagement across 14 states and one UT (ii) TB Mukta Grama Panchayath activities in 13 states (iii) Nationwide Technical Assistance for Direct Beneficiary Transfer (DBT) and Pradhan Mantri TB Mukta Bharat Abhiyan (PMTBMBA) - Sustaining the adoption initiative and strengthening service delivery linkages (iv) Strengthening counselling and patient support systems. KHPT will partner with suitable organisations as Sub Recipients (SRs) in implementing the project. The Major Stakeholders include The Global Fund, The Central TB Division (CTD), State National TB Elimination Program (State NTEP) and Local Funding Agent (LFA).

KHPT is seeking application for the following position/s.

District Lead (Community Engagement)

Positions: 1

Location: Bangalore Rural- Karnataka

Project Period: 01-Apr-2024 to 31-Mar-2027

Qualification, Skills & Competencies

- Master's degree in social work, sociology, or public health, in a relevant discipline with minimum 5 years of experience or Graduates in a relevant discipline with substantial years of experience

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- Should be a competent candidate experienced working in the field of TB, and HIV Care and support with key/vulnerable populations.
- Willing to travel extensively to all the villages, and spend quality time with the beneficiaries
- Fluency in written and spoken English and local language and computer skills is desirable.
- Self-motivated and able to motivate others
- Commitment to public health values and TB control
- Commitment to quality work by self, by team
- Two-wheeler with driving licence is must for this position as the position demands 10-14 days travel in the villages, wherein public transport is nil/limited.
- Must be good in interpersonal communication and must be excellent in the local language.

Roles and Responsibilities

The project's implementation geography in a state involves two primary interventions, TB Mukh Gram Panchayat (TBMGP) and TB Champion (TBC) Engagement, organized as a cluster of districts. In this structure, one district will host both interventions, while the remaining districts will solely focus on TBC Engagement. The District Coordinator - TBC engagement will be located in the TBC engagement focused district headquarters and will be responsible for the implementation of the intervention in the district.

- Function as point person for the project in the assigned district on behalf of KHPT/SR
- Function as Head of Operations for all project activities in the district which includes implementation and direct supervision of block level staff, if any
- Responsible for the TBC engagement project deliverables in the district and the clustered districts.
- Act as a communication channel between KHPT/SR State Implementation Lead and the NTEP for the TBC engagement activities
- Ensure the coordination with respective District TB Office with respect of the project activities.
- Ensure the documentation and reporting at district level and ensure the same is updated to the Cluster Lead on weekly/monthly basis.
- Support the training activities planned for the TBCs, District Nodal Officers, CHOs and staff.
- Ensure the planned activities are implemented on time with expected results envisaged in the project.
- Coordinate meetings at District/TU level for the TBC engagement intervention
- Day today coordination with Community Coordinators/NTEP team/HWC for follow up of the activities conducted/planned.
- Ensure regular (daily/weekly/monthly) monitoring of data
- Attending/conduct coordination meetings with Line departments (District/Taluk) for the support required for the project implementation
- Prepare District presentations on the performance and submission of reports to the line manager.
- Ensure Consolidation of the Report at district level and uploading to the website/Support to any survey team deputed by KHPT/SR.
- Support the PBTBMBA activities as per the guidance from the cluster/state lead.
- Any other activities related to the project assigned by the line manager (Cluster Lead)

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Note: The principal responsibilities listed above are an illustrative list and not an exhaustive list. Additional responsibilities may be added from time to time depending on Project requirements.

Reporting

The District Lead - CE will be reporting to the State Implementation Lead of the respective States

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 22nd March 2026.