ऑयल इंडिया
OIL INDIA

Advertisement No. HRAQ/CONT-EX-B/26-269 dated 11/03/2026.

1.0 Oil India Limited (OIL), a Maharatna Public Sector Undertaking is the second largest national upstream Oil & Gas Company with pan India presence and global footprint. Oil India Limited (OIL) is a fully integrated Exploration & Production company engaged in the business of Oil & Gas as well as Renewable Energy. OIL also has a significant presence in the midstream sector, operating an extensive Crude oil and Product pipeline network across Assam, West Bengal, and Bihar.

The backbone of this network is the 1,157 km long Naharkatiya–Barauni Crude Oil Trunk Pipeline (NBPL), which has two key segments. The first is a 406 mm diameter, 401 km forward pumping line from Duliajan to Guwahati with a capacity of 6.0 MMTPA, transporting crude from Upper Assam oilfields to Numaligarh and Guwahati refineries. The second is a 356 mm diameter, 756 km reverse pumping line between Barauni and Guwahati, with a 3.0 MMTPA capacity, capable of bi-directional flow and currently feeding Bongaigaon and Guwahati refineries.

In addition, OIL operates the 200 mm, 38 km Duliajan–Digboi Pipeline (DDPL) with 0.65 MMTPA capacity, supplying crude to Digboi Refinery; this was fully replaced in April 2023. With feeder lines for five refineries and the Tengakhat–Salmari spur, OIL's crude oil pipeline network totals 1,245 km.

OIL also manages the Numaligarh–Siliguri Pipeline (NSPL), a 406 mm, 654 km product pipeline transporting 1.72 MMTPA of petroleum products from Numaligarh Refinery to Siliguri. In total, OIL operates nearly 1,899 km of hydrocarbon pipelines.

2.0 Oil India Limited (OIL) intends to empanel Domain Expert for Pipeline sphere on call basis for specialized assignments. Applications are invited from retired officers having minimum 30 years of experience in Oil & Gas Industries with working experience in Senior / Board Level positions in Cross country pipelines (Oil & Gas). The candidate should possess strong strategic, technical, operational, and regulatory expertise with a proven track record of leadership in managing and executing cross-country pipeline business with the following skill sets:

Area of Expertise	Skill Set Requirement
Domain Expert (Oil & Gas Cross Country Pipelines). **(01 No.)**	**Essential:** a) **Qualification:** Must possess a Graduate degree in Engineering of minimum 04 years duration from Government recognized College/Universities/ Institution. b) **Industry Experience**: The candidate must have retired from leading Oil & Gas Industry. c) **Working Experience**: Minimum 30 years of service in Oil & Gas Industries with working experience in Senior / Board Level positions in Cross country pipelines (Oil & Gas). Experience of directing a team for managing Petroleum pipelines of minimum 10,000 Kms.

	Desirable: a) Should spearhead entire planning, coordination, and execution of pipeline projects from conceptualization to commissioning, including feasibility studies, route selection, engineering, procurement, construction, and commissioning activities. b) Proven experience in pipeline integrity management, corrosion monitoring, fitness-for-service assessments, and implementing risk-based inspection methodologies to ensure operational safety, asset longevity, and regulatory compliance. c) Should have sound experience in entire Operation and Maintenance of Cross-Country Hydrocarbon Pipeline, HSE, Pipeline Projects etc. d) Experience in forest land acquisition, obtaining permissions from various agencies viz. Environment/MoEFCC/Forest/Wildlife/PESO/PNGRB/ Pollution Control Board etc. and conducting Public Hearing etc. e) In-depth understanding of the commercial and regulatory framework governing the hydrocarbon pipeline business, including PNGRB regulations, tariff structures etc. f) Should have exposure to strategic business planning, cost optimization, contract management, and sustainable growth strategies for running Pipeline Business. g) Should have good interpersonal, delegation, liaison, networking and communication skills to establish effective relationship in internal as well external to the organization. h) Should possess adequate knowledge of the various mandatory and statutory legislations, laws, rules and regulations, etc. related to Environment, Forest, Wildlife Management. i) Demonstrated success in manpower planning, resource optimization, and right-sizing initiatives for improved efficiency and productivity. j) Proven track record in conceptualizing and executing cost rationalization strategies without compromising safety or quality. k) Strong ability to build high-performance teams through talent development, mentoring, and change management. l) Identifying risks and formulating mitigation strategies. m) Excellent communication and stakeholder management skills.

	n) Prepare business strategies including project evaluation, risk mitigation and operational efficiency. o) Health, Safety, Security & Environment (HSSE) in midstream operations. p) Liaison with Government, statutory authorities, and external stakeholders. q) Experience in structuring partnerships, supply chain optimization and market analysis. r) Analyse and advise on market developments, regulatory changes and emerging opportunities. s) Conceptualized and executed new pipeline projects, enhancing operational efficiency and safety standards. t) Established maintenance and inspection procedures, ensuring compliance with international standards.

3.0 **Age Limit:** The candidate should not be more than 68 years of age as on **10/04/2026.** The candidate must have minimum 02 remaining years before attaining the max permissible age limit of 70 years at the time of application.

4.0 **Place of Reporting**: He/she will be reporting on call basis at the Pipeline Headquarters, Guwahati, Assam. However, he/she may be required to visit/travel areas/installations throughout the stretch of the pipeline from Duliajan (Assam) to Barauni (Bihar) occasionally depending on job requirements.

5.0 **Period of Empanelment**: 02 (Two) years.

6.0 The honorarium that will be provided to the Domain Expert on call duty is as follows:

Sl. No.	Level/Grade	Amount (₹)
1	CMD/MD/Directors	₹ 20,000/- per day
2	EDs/CGM/GGM/GMs/Professor or equivalent	₹ 15,000/- per day
3	DGMs/Associate Professor or equivalent	₹ 10,000/- per day

- Travel, local conveyance, boarding & lodging will be arranged by OIL as per entitlements of regular executives of their status in OIL.
- No other facilities will be extended or borne by OIL.

6.1 **<u>Other Terms & Conditions:</u>**

a) Non-binding understanding between OIL and Domain expert will be the basis of engagement.
b) The engagement will be on-call basis from time to time during the engagement period.
c) Domain expert can be engaged up to 100 days during the year starting from the date of empanelment.

7.0 **Termination of Contract:** The empanelment is also terminable at any time by serving 01 (One) month notice in writing by either party.

8.0 **Application Process:** Interested and eligible candidates may send their duly filled application (**only in the prescribed format provided below**) along with self-attested requisite documents to the following sources:

- Submit to: Chief General Manager (HR-Acquisitions), OIL Human Resources Office, Oil India Limited, 3rd Floor, P.O. Duliajan, Assam- 786602
- E mail ID: **con_app@oilindia.in**
- **Deadline: On or before 23:59 hours of 10/04/2026**

9.0 **Online application received after 23:59 hours of Date: 10.04.2026** will be rejected. Applications submitted without supporting documents for proof of date of birth, educational qualification and relevant experiences will also be rejected.

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APPLICATION FOR EMPANELMENT AS DOMAIN EXPERT (OIL & GAS CROSS COUNTRY PIPELINES): 01 (ONE) No.

Please affix your recent passport size photograph

1	Name of the Applicant:	
2	Father's Name:	
3	Date of Birth:	
4	Gender:	
5	Address for Communication:	
6	Permanent Address (if different from address for communication):	
7	Telephone/Mobile No.	
8	E-mail ID	

9	EDUCATIONAL QUALIFICATIONS				
S.No	**Degree**	**College/ Institution**	**Year of passing**	**Specialization / Discipline**	**Class/ Division**
a.	Graduation				
b.	Post Graduation				
c.	Others (if any)				
d.	Any other academic details				
e.	Member of Professional Bodies				

10	EXPERIENCE DETAILS					
S. No	Name of the organization	Position held	Grade of the Position last held	Period of Service		Nature of duties
				From	To	
a.						
b.						
c.						
d.						
e.	Write-up on relevant experience (maximum 300 words)					

DECLARATION

I hereby certify that the particulars furnished above are true, correct and complete in all respects. In case of information provided by me being found incorrect or false, my empanelment may be cancelled at any time without informing me.

Date:

Place:

Signature of the applicant

Please enclose a copy of the following documents along with the application:

1. Proof of Date of Birth
2. Proof of relevant experience/Education Qualification etc.

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