



NATIONAL INSTITUTE OF BIOLOGICALS

(Ministry of Health & Family Welfare Govt. of India)
A-32, Sector-62, Institutional Area, Phase-II, NOIDA-201309, U.P
E-mail: info@nib.gov.in, Website: www.nib.gov.in

A-2.0/2/2025-Admin-NIB

Dated: 23.02.2026

Advertisement for various posts

The National Institute of Biologicals, an autonomous institution under the Ministry of Health & Family Welfare, Government of India is an apex scientific Institute to ensure quality of biologicals in the country. Applications are invited for the following posts on Direct Recruitment basis:-

S. No.	Posts	No. of Post	Scale of pay	Max. Age Limit	Category					
					SC	ST	OBC	UR	EWS	PwD* (incl.)
1.	Scientist Grade-II	02 (Two)	Pay Matrix level-12 Rs.78800-209200+ NPA for medical personnel	45-Years	-	-	-	02	-	-
2.	Scientist Gr.III (Vet.)	01 (One)	Pay Matrix level-10 Rs. 56100-177500+ NPA Veterinary personnel	35-Years	-	-	-	01	-	-
3.	Junior Scientist	(12) Twelve	Pay Matrix level-7 Rs.44900-142400	30-Years	02	-	05	03	02	01
4.	Administrative Assistant	01 (One)	Pay Matrix level-6 Rs.35400-112400	30-Years	-	-	-	01	-	-
5.	Jr. Hindi Translator	01 (One)	Pay Matrix level-6 Rs.35400-112400	30-Years	-	-	-	01	-	-
6.	Laboratory Technician**	25(Twenty-Five)	Pay Matrix level-6 Rs.35400-112400	30-Years	04	02	07	10	02	01
7.	Assistant-II	02 (Two)	Pay Matrix level -2 Rs.19900-63200	27-Years	-	-	-	01	01	-

*01 post for Junior Scientist and **01 post for Laboratory Technician is reserved for PWD (Orthopedically Handicapped/Hearing Handicapped).

Start date of submission of online Application Form: 09.03.2026

Last date of submission of online Application upto: 08.04.2026

Last date of submission of Hard Copy of Application upto: 14.04.2026 (up to 5:30 PM).

(for North-Eastern Region) 21.04.2026 (up to 5:30 PM)

Online link (under Career Tab) will be available live from 09.03.2026

The hard copy of online application form along- with all self- attested testimonials, certificates/ educational qualifications and all supporting documents should reach to "The Director, National Institute of Biologicals (Ministry of Health & Family Welfare) A-32, Sector-62, Institutional Area Noida U.P. 201 309" in closed envelop within a week from the last date of submission of Online Application Form, positively by 14.04.2026 (up to 5:30 PM) and for North-Eastern Region by 21.04.2026 (up to 5:30 PM) by Speed Post / Registered Post only, failing which the application will be rejected. The envelope containing the application form should be superscribed with "Application for the post of _____".

For detailed advertisement refer to Employment News Issue 07-13 March 2026/ Institute Official Website <https://nib.gov.in/career1.aspx>

**ELIGIBILITY CRITERIA - EDUCATIONAL AND OTHER QUALIFICATION
REQUIRED FOR DIRECT RECRUITMENT**

S.No.1	Posts - Scientist Grade-II:
	<p>A. Medical (Essential):-</p> <p>i) MBBS from MCI recognized Medical College.</p> <p>ii) PG Medical degree in the field of Microbiology/ Biochemistry /Immunohematology & Blood Transfusion /Pharmacology /Bacteriology /Serology /Hematology from the recognized University</p> <p style="text-align: center;">AND</p> <p>Fiveyears' relevant experience after acquiring essential qualification</p>
	<p>B. Non-Medical (Essential)</p> <p>i) Master's degree in Microbiology / Clinical Microbiology /Biotechnology / Bioinformatics / Biochemistry / Bacteriology / Physiology / Pharmacology /Serology /Molecular Biology from any recognized University with at least 60% marks.</p> <p style="text-align: center;">AND</p> <p>ii) A minimum of 7 (Seven)years' of relevant experience in any of the following areas:</p> <p>a) Quality Control Testing of Biologicals and Biotherapeutics;</p> <p>b) Review of Technical Dossiers of Biologicals and Biotherapeutics including Vaccines in respect of Chemistry Manufacturing Control (CMC), non-clinical trial data on Animal Pharmacology/Animal Toxicology, Clinical Trial data;</p> <p>c) Review of Technical Dossiers of 'In Vitro Diagnostic (IVD) Medical Devices' in respect of conformation to the Essential Principles of Safety and Performance of Medical Devices which include Product Description, Design and Manufacturing information, Product performance specifications and associated validation and verification studies, Labelling and Regulatory history;</p> <p>d) Evaluation & Review of Adverse Events:</p> <ol style="list-style-type: none"> 1. following Immunization (AEFI) 2. associated with Biologicals and Biotherapeutics (Pharmacovigilance) 3. associated with blood transfusion and blood products administration (Hemovigilance) 4. due to indirect harm associated with IVD Medical Devices (Materiovigilance) <p>e) Management of Quality System with application of ISO: 17025 and ISO: 34 with Total Quality Management approach;</p> <p>f) Research in Biologicals and Biotherapeutics,</p> <p style="text-align: center;">OR</p> <p>i) Ph.D in any of the disciplines mentioned in B(i) above, and</p> <p>ii) Threeyears' relevant experience after acquiring Ph.D</p> <p>Desirable: At least 5 (Five) publications or articles in Indexed Journals, in any of the above-mentioned fields of qualification or experience.</p>
S.No.2	Posts- Scientist Grade-III (Veterinarian)
	<p>Essential Qualification:</p> <p>i) M.V.Sc degree Veterinary Medicine/ Veterinary Public Health/ Veterinary Microbiology/ Veterinary Pathology/Veterinary Epidemiology.</p> <p>ii) Experience : 2 years' experience in Veterinary practice in corresponding field of work and in Lab.</p> <p>Desirable: Master's Degree in Veterinary Science or Diploma in Genetics from recognised University/ Institution.</p>
S.No.3	Posts - Junior Scientist
	<p>Essential Qualification:</p> <p>i) Master Degree in Microbiology/ Clinical Microbiology /Biotechnology/ Bioinformatics /Biochemistry/ Bacteriology/ Pharmacology/ Serology/ Molecular Biology/Physiology from any recognized University/ Institution.</p> <p style="text-align: center;">AND</p> <p>ii) A minimum 1(One) year of experience in any of the following areas: Continued on page 30</p>

- a) Quality Control Testing of Biologicals and Biotherapeutics.
- b) Review of Technical Dossiers of Biologicals and Biotherapeutics including Vaccines in respect of Chemistry Manufacturing Control (CMC), non-clinical trial data on Animal Pharmacology/ Animal Toxicology, Clinical Trial data.
- c) Review of Technical Dossiers of 'In Vitro Diagnostic (IVD) Medical Devices' in respect of conformation to the Essential Principles of Safety and Performance of Medical Devices which include Product Description, Design and Manufacturing information, Product performance specifications and associated validation and verification studies, Labelling and Regulatory history.
- d) Evaluation & Review of Adverse Events:
 - (i) Following Immunization (AEFI)
 - (ii) Associated with Biologicals and Biotherapeutics (Pharmacovigilance),
 - (iii) Associated with blood transfusion and blood products administration (Haemovigilance),
 - (iv) Due to indirect harm associated with IVD Medical Devices (Materiovigilance)
- e) Management of Quality System with application of ISO : 17025 and ISO : 34 with Total Quality Management approach
- f) Research in Biologicals and Biotherapeutics.

Desirable: At least 1 publication or an article in Indexed journals in any of the above-mentioned fields of qualification or experience.

S.No.4 Posts- Administrative Assistant

Essential Qualification:

- i. Graduate in Arts/Commerce/Science with 50% marks from a recognized University/Institution
- ii. 5 years of experience in Administration/Stores/Accounts in Government/Autonomous organization.

Desirable: Diploma in Computer/IT.

S.No.5 Posts- Junior Hindi Translator

Essential Qualification:

- i) Master's degree from a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level

OR

- Master's degree from a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level

OR

- Master's degree from a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level

OR

- Master's degree from a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of examination at the degree level

OR

- Master's degree from a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level

AND

- Recognized Diploma or Certificate course in Translation from Hindi to English and vice-versa or two years' experience of translation work from Hindi to English and vice-versa in Central or State Government Office, including Government of India undertakings.

S.No.6 Posts- Laboratory Technician

Essential Qualification:

- i) Bachelor's degree in biology (with Zoology & chemistry as subjects) or B.Sc. Microbiology or B.Sc. Biotechnology or B.Sc. Biochemistry or B.Sc. Molecular Biology from a recognized

	i) Bachelor's degree in biology (with zoology & chemistry as subjects) or B.Sc. microbiology or B.Sc. Biotechnology or B.Sc. Biochemistry or B.Sc. Molecular Biology from a recognized University and Diploma in Medical Laboratory Technology from a recognized University or institute;
	OR
	Bachelor's degree in Medical Laboratory Technology from a recognized University or institute.
	ii) One year practical experience in Medical Laboratory/Research Institution.

S.No.7	Posts- Assistant-II
	Essential Qualification:
	i) 12th Class pass with 50% marks with Arts/Commerce/Science subject from a recognized Board or University.
	ii) Accurate Typing speed of 35 WPM in English or 30 WPM in Hindi on computer, (35WPM in correspond to 10,500 KDPH and 30 WPM correspond to 9000 KDPH. Note: Candidate with Bachelor degree & Professional certificate in HR/MM/accounts with computer Science/ IT will be preferred.

OTHER TERMS AND CONDITIONS FOR ALL THE POSTS AS MENTIONED ABOVE:-

- (A) **Economically weaker section (EWS) :** All the terms and conditions in respect of reservation for Economically Weaker Section (EWSs) in civil posts and services in the Govt. of India shall be regulated in terms of DoPT OM No. 36039/1/2019-Estt(Res.) dated 19.01.2019 and OM of even no. dated 31.01.2019 as amended from time to time. Candidates belonging to the EWS category in terms of the above-mentioned OMS are required to produce the Income and Asset Certificate issued by Competent Authority, in the prescribed attached format (Annexure-A) at the time of document verification. The last date of receipt of applications i.e. 08.04.2026 shall be treated as the crucial date for submitting the Income and Asset Certificate by the candidate. Non-submission of such certificate shall be treated as disqualification.
- (B) **Age Limit: -**
1. The crucial date for determining the age limit shall be the last date of receipt of application i.e. 08.04.2026.
 2. No age relaxation will be given to SC/ST/OBC (Non-Creamy Layer) candidate applying for the Unreserved posts as per Govt. of India order No.36011//1/98/Estt(Res.) dated 01.07.1988 as amended from time to time.
 3. The age relaxation to SC/ST/OBC/(Non-Creamy Layer)/PwD/Ex-Servicemen etc. shall be considered as per the DoPT OM No. DoPT-1667569393892 dated 06.09.2022 as amended time to time.
 4. Age concession of 5 years are allowed to Departmental Candidates and Central Government employees for appointment by direct recruitment subject to the usual condition that the Group post to which direct recruitment is being made are in the same line or allied cadres and that a relationship could be established that service rendered in the post will be useful for efficient discharge of the duties in other categories of posts.
- (C) **Others:-**
1. No TA/DA will be paid to attend the Written Test/Skill Test and the candidate will have to make their own arrangement.
 2. Date, time and venue of the Written Test/Skill Test/Interview will be communicated to the shortlisted candidates through call letter/admit cards and no enquiry/request in this regard will be entertained. Candidates are advised to visit NIB website from time-to-time on the updated status of the recruitment process.
 3. Any change in the address for communication should be intimated to NIB by the candidate immediately.
 4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to the selection/recruitment shall be treated as disqualification.
 5. The candidates working in the Central/State Govt. Departments/Public Sector undertakings etc. should submit "**NO OBJECTION CERTIFICATE**" and Vigilance clearance certificate at the time of documents verification failing which the candidature of applicant will be summarily rejected.
 6. Educational Qualifications should be from a Recognized Board/Organization/Institute of repute and experience should be in a Govt. recognized/approved/registered laboratory/institution.
 7. No person (a) who has entered into, or contracted a marriage with a person having a spouse living, or (b) who, having a spouse living has entered into, or contracted a marriage with any person shall be eligible for appointment to the service provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

8. **Separate application form should be filled for each post, Single application for multiple posts will not be allowed.**
9. OBC certificate for the purpose of age relaxation will mean "PERSONS OF OBC CATEGORY NOT BELONGING TO CREAMY LAYER" as defined in DoPT's OM No. 36012/22/93-Estt(SCT) dated 08.09.1993, modified vide OM No. 36033/3/2004-Estt(Res) dated 09.03.2004 and 14.10.2008 and subsequently revised vide OM No. 36035/1/2013-Estt.(Res) dated 27.05.2013. The closing date for receipt of application will be treated as the date of reckoning of OBC status of the candidates and also for assuming that the candidate does not fall in the Creamy Layer on the reckoning date. OBC candidates must, therefore, furnish valid and updated OBC certificate, which should specifically include the clause regarding "Exclusion from the Creamy Layer" Non-Submission of such certificate shall be treated as disqualification. In order to get age relaxation, they have to furnish a declaration given in the application form.
10. **The OBC (NCL) certificate and EWS certificate should be valid upto the last date of submission of application.**
11. The applicant applying in response to this advertisement, in their own interest, are advised that they should satisfy themselves regarding their eligibility for the post applied for. They must ensure that they fulfill all the eligibility criteria viz. Age limit, essential qualifications, experience, reservation etc. as on the last date of receipt of applications i.e.08.04.2026. In case, at any stage of recruitment or even after appointment, it has come to the notice that any of candidates does not fulfill the required qualifications in respect of the above mentioned eligibility criteria or has furnished any wrong or false or misleading information in the application form or has suppressed any material fact(s) or is not eligible otherwise, his/her candidature will automatically stand cancelled without assigning any reason or notice thereof irrespective of his/her marks obtained in the written test and no enquiry/request/correspondence will be entertained in this regard.

(D) The Director, NIB reserves the right to: -

1. Fix criteria for screening the applications so as to limit the number of candidates to be called for written test. Merely fulfilling essential qualification and requisite experience by the candidate does not confer any right to be called for the written test.
2. Increase/decrease/delete the number of vacancies in any category and at any stage of selection process.
3. Fill up or not to fill up any/all of the advertised positions without assigning any reasons thereof. Rectify any inadvertent error or omission in the advertisement, at any stage of the recruitment process by notifying it on the NIB website.
4. In case of any discrepancy found in Hindi version of advertisement, the contents as given in the English version of Advertisement will be prevailed.

GENERAL INFORMATION:

1. **Applications shall be accepted only when submitted through online mode and when the hard copy of the online application form, along with all self-attested testimonials, certificates/educational qualifications and supporting documents, is duly sent to the Institute within the prescribed time limit. In case of non-submission of any of the above documents or if any document is found missing/incomplete, the application shall be liable to be rejected without any further notice.**
2. The post carries usual allowances as admissible to Central Government Employees of corresponding status.
3. Relaxation in age for Government Servants and SC/ST/OBC/Physically Handicapped candidates will be as per the instructions of the Government of India issued from time to time.
4. The age limit, for above posts may be relaxed upto 5 years by the appointing authority for candidates who are otherwise well-qualified.
5. The crucial date for determining age limit shall be the closing date for receipt of applications from candidates.
6. For Scientist Grade-II: Eligible candidates will be called for the Computer Based Examination (Objective Type Multiple Choice), with a negative marking of 0.25 marks for each wrong answer. Merit list will be prepared out of the candidates obtaining the qualifying marks (minimum of 60%) in Computer Based Examination. Candidates in the merit list will be called for personal discussion in the ratio of 1:10. The selection of the candidates will be based on score in the screening test (40% weightage), credentials like experience, publications etc. (30% weightage) and personal discussion (30% weightage).
7. For Scientist Grade-III (Veterinarian): Eligible candidates will be called for the Computer Based Examination (Objective Type Multiple Choice), with a negative marking of 0.25 marks for each wrong answer. Merit list will be prepared out of the candidates obtaining the qualifying marks (minimum of 60%) in Computer Based Examination. Candidates in the merit list will be called for personal discussion in the ratio of 1:10. The selection of the candidates will be based on score in the screening test (40% weightage), credentials like experience, publications etc. (30% weightage) and personal discussion

7. For Scientist Grade-III (Veterinarian): Eligible candidates will be called for the Computer Based Examination (Objective Type Multiple Choice), with a negative marking of 0.25 marks for each wrong answer. Merit list will be prepared out of the candidates obtaining the qualifying marks (minimum of 60%) in Computer Based Examination. Candidates in the merit list will be called for personal discussion in the ratio of 1:10. The selection of the candidates will be based on score in the screening test (40% weightage), credentials like experience, publications etc. (30% weightage) and personal discussion (30% weightage).
8. For Junior Scientist & Laboratory Technician: The eligible candidates will be called for the Computer Based Examination (Objective Type Multiple Choice). Merit list will be prepared out of the candidates obtaining the qualifying marks (minimum 50% for GEN, EWS & OBC and 40 % in case of post reserved for SC/ST category) in the Computer Based Examination.
9. For Administrative Assistant: The eligible candidates will be called for the Computer Based Examination (Objective Type Multiple Choice), with a negative marking of 0.25 marks for each wrong answer. Merit list will be prepared out of the candidates obtaining the qualifying marks (minimum of 60%) in Computer Based Examination. Candidates for Administrative Assistant in the merit list will be called for skill test in the ratio of 1:5.
10. For Jr. Hindi Translator: The selection for the post of Junior Hindi Translator will be made through an Open Competitive Examination consisting of two papers – Paper-I and Paper-II. Paper-I will be a Computer Based Examination (Objective Type Multiple Choice) comprising questions in both English and Hindi, with a negative marking of 0.25 marks for each wrong answer. Evaluation of Paper-II will be undertaken only for those candidates who qualify in Paper-I by securing a minimum of 50% marks. Paper-II will be descriptive in nature and intended to assess the candidate's writing and translation skills, which are essential for this post. It will include translation from English to Hindi and vice versa, précis writing, and essay/paragraph writing in both languages. The final merit list will be prepared on the basis of marks obtained by the candidates in Paper-II only.
11. For Assistant – II: The eligible candidates will be called for the Computer Based Examination (Objective Type Multiple Choice), with a negative marking of 0.25 marks for each wrong answer. Merit list will be prepared out of the candidates obtaining the qualifying marks (minimum of 60%) in Computer Based Examination. Candidates for Assistant-II in the merit list will be called for skill test in the ratio of 1:5.
12. If the fact that false information has been furnished or that there has been suppression of any material information in the application form that comes to the notice at any time during the service of a person, his/her service would be liable to be terminated.
13. The institute reserves the right to fill up or not to fill up any or all the posts.
14. Those employed in Central and State Government, Autonomous organization and Central & State Public Sectors undertaking/organization should apply through proper channel otherwise their application will not be considered.
15. In case of any discrepancy, English version of the advertisement shall prevail.
16. In case of any dispute, jurisdiction will be New Delhi only.
17. Start date of submission of online Application Form: 09.03.2026
Last date of submission of online Application upto: 08.04.2026
Last date of submission of Hard Copy of Application upto : 14.04.2026 (up to 5:30 PM)
(for North-Eastern Region) 21.04.2026 (up to 5:30 PM)

Online link (under Career Tab) will be available live from 09.03.2026

The hard copy of online application form along- with all self- attested testimonials, certificates/ educational qualifications and all supporting documents should reach to

"The Director, National Institute of Biologicals (Ministry of Health & Family Welfare) A-32, Sector-62, Institutional Area Noida U.P. 201 309"

in closed envelop within a week from the last date of submission of Online Application Form, positively by **14.04.2026 (up to 5:30 PM)** and for North-Eastern Region by **21.04.2026 (up to 5:30 PM)** by Speed Post / Registered Post only, failing which the application will be rejected. The envelope containing the application form should be superscribed with

"Application for the post of _____".

18. For any query please send e-mail : recruitment.nib@nib.gov.in

Director, NIB