



भारत सरकार/Government of India
अंतरिक्ष विभाग/Department of Space
भारतीय राष्ट्रीय अंतरिक्ष संवर्धन एवं प्राधिकरण केंद्र
Indian National Space Promotion and Authorization Centre
अहमदाबाद Ahmedabad – 380058

No. IN-SPACE: 02: 2026

30th May, 2026

विषय/Sub: Engagement of young professionals in Indian National Space Promotion and Authorization Centre (IN-SPACE), on contractual basis - reg.

Indian National Space Promotion and Authorization Centre (IN-SPACE), is a single-window, independent, nodal agency which functions as an autonomous agency in Department of Space (DOS), responsible for promotion, enabling, authorization and supervision of Non-Government Entities (NGEs) in space sector.

2. With a view to utilize young talents having professional qualifications to build organizational capacity, strengthen programme monitoring, scheme formulation, evaluation, project monitoring and contribute promotion and authorization activities in space sector, IN-SPACE proposes to engage "Young Professionals (YPs)" in various Directorates/Wings of IN-SPACE at Ahmedabad and Bengaluru.

3. The eligibility criteria including minimum essential qualification, job description and required post qualification, work experience are as per Annexure-I. The detailed general guidelines for engagement of Young Professionals in IN-SPACE are at Annexure-II. Candidates are advised to read the general guidelines carefully before applying online. If any of the information/documents furnished by the candidate in his/her application form is found to be incorrect during documents verification or any other stage, the candidature/engagement of the candidate is liable to be rejected/cancelled without assigning any reason and action will be taken as per rules.

4. Interested and eligible candidates can apply through the IN-SPACE Digital Platform (IDP) <https://www.inspace.gov.in>. IN-SPACE reserves the right to reject any application without assigning any reason for it and also revise terms and conditions of engagement of Young Professionals. If any dispute arises during the selection process or afterwards the decision of the IN-SPACE will be final.

5. Last date for submission of the application is **20/06/2026**.

6. This has approval of the Competent Authority.

Mitras
30.05.2026

उप निदेशक (प्रशासन)
Deputy Director (Admin.)
इन- स्पेस/IN-SPACE

Encl: Annexure-I & II

The eligibility criteria including minimum essential qualification, job description, post qualification, work experience for engagement of Young Professionals in various Directorates/wings of IN-SPACE are as under:

01. (A) Young Professional (Grade-1/Grade-2) - Technical Directorate (Downstream) – 01 Position at IN-SPACE, Ahmedabad

- I. **Essential Qualification:** Post Graduate Degree in Science/Engineering stream.
- II. **Experience:** Minimum 1 year post qualification experience preferably in Geospatial/Space (Geoinformatics, Earth Observation, Communication and Navigation) or allied technologies and applications.
- III. **Desirable Qualification:** Ph.D. or PGDM/MBA
- IV. **Job Description:**
 - To assist in planning, coordination, space market research, project management of IN-SPACE initiatives.
 - Work with cross functional IN-SPACE team and engage with Non-Government Entities (NGEs) and collaborating government entities to integrate information and generate requisite material (proposals, plans, datasheets, presentations etc.)

(B) Young Professional (Grade-1/Grade-2) - Technical Directorate (Upstream) – 02 Positions at IN-SPACE, Ahmedabad

- I. **Essential Qualification:** Engineering Degree (BE/B.Tech.) in Electronics/Mechanical/ Electronics and Communication/Aerospace/Computer Science streams
- II. **Experience:** Minimum 1 year post qualification experience preferably in space sector or any allied engineering/technology sector.
- III. **Desirable Qualification:** M.E./M. Tech., Ph.D. or PGDM/MBA
- IV. **Job Description:**
 - To assist in planning, coordination, space market research, project management of IN-SPACE initiatives.
 - Work with cross functional IN-SPACE team and engage with Non-Governmental Entities (NGEs) and collaborating government entities to integrate information and generate requisite material (proposals, plans, standards, datasheets, presentations etc.)

02. (A) Young Professional (Grade-1/Grade-2) - Promotion Directorate (International Outreach) –01 Position at IN-SPACE, Bangalore

- I. **Educational Qualification:** Master's Degree in Public Policy, International Relations or an MBA with a focus on International Business.

- II. **Experience:** Minimum 2 years in coordinating with foreign missions, international agencies, or multilateral organizations.
- III. **Expertise:** Exceptional drafting skill for MoUs and diplomatic correspondence; proficiency in cross-cultural communication; ability to manage logistics for international workshops and high-level delegations.

(B) Young Professional (Grade-1/Grade-2) - Promotion Directorate (Academia Outreach) – 01 Position- at IN-SPACe, Bangalore

- I. **Essential Qualification:** Engineering Degree (B. Tech/M. Tech.) in Aerospace, Electronics or Mechanical Engineering; a background in educational technology or curriculum design is a plus.
- II. **Experience:** Minimum 2 years in academic administration, organizing technical competitions (e.g., CANSAT or Rocketry), or working with university incubation centers.
- III. **Expertise:** Strong understanding of space technology fundamentals; ability to coordinate with faculty for B. Tech Minor programs; proficiency in event management and student mentorship.

03. (A) Young Professional (Grade-1/Grade-2) - PMA Directorate (Program Management) – 01 Position at IN-SPACe, Ahmedabad

- I. **Essential Qualification:** B.E./B. Tech or equivalent (Electronics & Communication/Mechanical/ Electrical/Computer Science/Data Science/Aerospace Engineering or other allied branches) from a recognized university.
- II. **Experience:**
 - 03 years post qualification experience as young professional/Consultant/Management Trainee/Management Consultant etc. preferably in the space technology domain such as SATCOM, Ground Station, Remote Sensing, Geospatial technologies, launch & propulsion systems, satellites & payloads, and policy matters of Gol.
 - Must have excellent communication & writing skills - research online using modern tools (AI-assisted, automation) and generate reports, project briefs, proposals, presentations, data analysis etc.
- III. **Desired Technical & Coordination Skills:** Ability to work on multi-stakeholder projects involving government, industry and academia.
- IV. **Job Description:**
 - Assist in assessment and evaluation of the proposals for undertaking establishment & operation of satellites (remote sensing, amateur, communication, etc.), launch vehicle operations, data dissemination of remote sensing data (high resolution and low-resolution data), space situational awareness activities, etc.
 - Examining compliance to the applicable international treaties, national policies, regulatory frameworks, Export-Import licenses, Indian Space Policy 2023, NFAP 2025 etc.; and coordination with different Ministries/Departments of Gol, preparation of agenda briefing papers, etc. while assisting in evaluation of

proposals in different domains.

- Drafting of the Authorization Certificates & audit framework for the different categories of Authorizations, including standardization, version control as per extant NGP by IN-SPACe.
- Support in audit, monitoring & supervision of the authorized space activities.
- Assist in formulating guidelines, policies and frameworks to enable active participation of private sector in India's space sector by studying the authorization and licensing framework being followed worldwide, benchmarking of global best practices.
- Support in carrying out research and focused studies towards trends, authorization guidelines, strategy/ policy implementation, space law, etc. being followed and accepted worldwide among different space faring nations to encourage participation of private sector and adoption of these guidelines for the Indian regulatory landscape;

(B) Young Professional (Grade-1/Grade-2) - PMA Directorate (Authorization Directorate)
- 01 Position at IN-SPACe, Ahmedabad

- I. **Essential Qualification:** BE/B. Tech or equivalent (Electronics & Communication/ Mechanical/Electrical/Computer Science/Data Science/Aerospace Engineering or other allied branches) from a recognized university.
- II. **Experience:**
 - 01 Year post qualification experience as Young Professional/Consultant/Management Trainee/Management Consultant etc. preferably in the space technology domain such as SATCOM, Ground Station, Remote Sensing, Geospatial Technologies, launch & propulsion systems, satellites & payloads, and policy matters of Govt.
 - Must have excellent communication & writing skills - research online using modern tools (AI-assisted, automation) and generated reports, project briefs, proposals, presentations, data analysis etc.
- III. **Desired Technical & coordination Skills:** Ability to work on multi-stakeholder projects involving government, industry, and academia.
- IV. **Job Description:**
 - Assist in assessment (preparation of briefs, inputs, MoMs) and evaluation of the proposals from Non Government Entities (NGE) seeking facilitation support from ISRO/IN-SPACe technical facilities towards realization of their Satellite/hosted payloads/Launch Vehicles/APIs of Remote Sensing satellites/APIs for SSA Services, etc.
 - Support in enabling facilitation of student proposals in ISRO/IN-SPACe facilities. Preparation of MoU and NDA documents to enable the facilitation.
 - Assist in managing and end to end monitoring of the facilitation activities using self developed tracking mechanisms (dashboards) of NGEs and ensure the timely completion of activities.
 - Assist in the drafting Announcement of Opportunities (AO) for different space activities, evaluation of the proposals and announcement of the contender(s) in order to enhance private sector participation & engagement in the Indian space sector.

04. (A) Young Professional (Grade-1/Grade-2) – Decadal Vision Implementation – 01
Position at IN-SPACE, Ahmedabad

- I. **Essential Qualification:** Graduation with Engineering/Science/Economics stream 3/4 - year full time course from a recognized University/Institute.
- II. **Desirable Qualification:** B.E./B. Tech
- III. **Experience:** 01-year post qualification experience
- IV. **Desired Technical & Business Skills:** Ability to work on multi-stakeholder projects involving government, industry, and academia.
- V. **Job Description:**
 - Support the Strategy & Planning Wing, in Decadal vision implementation by assisting in IN-SPACE's decadal vision into actionable programs.
 - Assist in developing strategies, action plans, policy implementation and frameworks to enable India's space sector growth.
 - Support in monitoring & assessment of the impact of implemented strategies, ensuring alignment with decadal vision objectives & course corrections to ensure alignment from time to time.
 - Identifying use cases for cross-sectoral integration & demand generation for space-enabled products and services across sectors.
 - Support in organizing workshops, roundtables, and stakeholder meets to enhance private sector participation & engagement in the space sector.
 - Foster partnerships & engagement with NGEs, Industry, Academia, & Government to drive large-scale adoption of space-enabled applications.
 - Carry out research and focused studies towards strategy development, policy implementation, stakeholder engagement, industry collaboration & programmatic planning as required.

(B) Young Professional (Grade-1/Grade-2) Decadal Vision Implementation – 01
Position at IN-SPACE, Ahmedabad

- I. **Essential qualification: Post Graduation (2-year full time course) from a recognized University/Institute with graduation in Engineering/Science/Economics.**
- II. **Desirable Qualification: MBA/PGDM**
- III. **Experience:** 01-year post qualification experience as young professional/consultant/ management trainee /Management Consultant etc.
- IV. **Desired Technical & Business Skills:** Ability to work on multi-stakeholder projects involving government, industry and academia.
- V. **Job Description:**
 - Support the Strategy & Planning Wing, in Decadal Vision Implementation by assisting in IN-SPACE's decadal vision into actionable programs.
 - Assist in developing strategies, action plans, policy implementation and frameworks to enable India's space sector growth.
 - Support in monitoring & assessment of the impact of implemented strategies, ensuring alignment with decadal vision objectives & course corrections to ensure alignment from time to time.

- Identifying use cases for cross-sectoral integration & demand generation for space-enabled products and services across sectors.
- Support in organizing workshops, roundtables, and stakeholder meets to enhance private sector participation & engagement in the space sector.
- Foster partnerships & engagement with NGEs, Industry, Academia, & Government to drive large-scale adoption of space-enabled applications.
- Carry out research and focused studies towards strategy development, policy implementation, stakeholder engagement, industry collaboration & programmatic planning as required.

05. Young Professional (Grade-1/Grade-2) Legal Directorate – 01 Position at IN-SPACE, Ahmedabad

- I. **Essential qualification:** Master's Degree in Law (LLM) from a recognized university.
- II. **Experience:** 01 Years post qualification experience in relevant field as Young Professional/ Consultant/Management Trainee/Management Consultant etc. in a Ministry/Department of GoI (including attached/subordinate/autonomous body under aegis of the Ministry/ Department).
- III. **Job Description:**
 - Liaising with the Government Ministries/ Departments in legal matter
 - Conducting due diligence and background checks of applicants for grant of license/ authorization
 - Assessing company background, their compliance with statutory norms, legal implications etc.
 - Providing legal inputs to IN-SPACE in case of disputes such as those arising out of grant/ denial of license
 - Strategizing and handling disputes/ litigation related to liabilities arising out of licensed space activities
 - Developing methodologies and mechanisms for assessing and evaluating the IN-SPACE proposals from the legal point of view
 - Drafting of legal documents.

General guidelines, terms & conditions & eligibility criteria of IN-SPACE Young Professional Scheme**(i) Age limit:**

| YP Category | Maximum Age Limit (Years) |
|------------------------------|---------------------------|
| Young Professional (Grade 1) | 25 Years |
| Young Professional (Grade 2) | 30 years |

Note: age as on the date of receipt of application.

(ii) Remuneration:

| YP Category | Consolidated Remuneration |
|------------------------------|---------------------------|
| Young Professional (Grade 1) | Rs.70,000/- per month |
| Young Professional (Grade 2) | Rs.90,000/- per month |

Note: Depending on the qualifications, experience and age, Young Professionals shall be considered for Grade 1 or Grade 2 category.

- a) **Consolidated Remuneration:** As per (ii) Remuneration (minus Professional Tax/TDS as applicable) is subject to periodical completion of work certified by the controlling officer. YPs will not be entitled for any other allowance or facility in addition to the consolidated fee.
- b) **Payment of remuneration:** Payment of remuneration will be released after completion of the month based on certificate of performance issued by concerned reporting officer with whom YPs are posted.
- c) **Increment:** An annual increment @ 10% will be granted subject to completion of period with satisfactory performance. The annual increment will be applicable after completion of 01 (one) year of tenure only.

| Sl. No. | Parameters | Applicable Increment |
|---------|---|----------------------|
| 1 | For performing routine/assigned work | Nil |
| 2 | For making significant contribution & shown exceptional quality | 5% |
| 3 | In exceptional cases /exemplary performance/ contribution in policy making/ | 10% |

(iii) Period of engagement:

- The Young Professional will initially be engaged for a period of one year which is extendable up to 03 years - one year at a time. No extension will be granted after three years.
- The period of engagement would commence from the date of your joining at IN-SPACE. The extension is subject to approval and based on requirement at the appropriate stage. Candidate will have no right whatsoever to demand extension after completion of the initial tenure.

(iv) **Nationality:** The candidate must be a citizen of India.

(v) **TA/DA:** TA/DA will be given as per entitlement of Level-10/11 of the Central Government employee.

(vi) **Working Hours & Leave:**

- Working hours shall normally be from 9.30 hrs. to 18.00 hrs. during the working days. However, in the exigencies of work, YPs may be required to sit late and may be asked to attend office on Saturdays/Sundays and other holidays also.
- Further, YPs may be granted paid leave at the rate of 1.5 days for each completed month. Accumulation of leave beyond calendar year may not be allowed.
- Moreover, the absence up to one month for any valid reason may be considered without remuneration. In exceptional cases like need for professional development, training etc., this condition may be relaxed with the approval of Chairman, IN-SPACE, subject to official exigencies.
- Apart from this, the women YPs may be considered for grant of maternity leave for a period of maximum 26 weeks as per Maternity Benefit Amendment Act, 2017 as amended from time to time.

(vii) **Confidential Nature of Documents and Information:**

- Young Professionals may be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose any information/data acquired by them during their engagement to any unauthorized person(s) in IN-SPACE.
- All such information/records/papers/software/emails etc. will be property of the Government. You will be required to sign a CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT with IN-SPACE.
- YPs, may not, except with the previous sanction of IN-SPACE, or in the bona fide discharge of his or her duties, publish a book or a compilation of articles or participate in radio broadcast or contribute an article or write a letter to any newspaper(s) or periodical either in his own name or anonymously or pseudonymously in the name of any other person if such book, article, broadcast or letter relates to subject matter pertains to official business of IN-SPACE.

(viii) **Use of Name, Emblem or Official Seal of the IN-SPACE:**

- YP may not represent themselves or otherwise make public with the intent to make a commercial advantage of the engagement with IN-SPACE.
- YPs may not, in any manner whatsoever, use the name, emblem or official seal of the Government of India or IN-SPACE or any abbreviation of the name of IN-SPACE, in connection with its business or otherwise without the prior written permission of IN-SPACE.

(ix) **Conflict of Interest:**

- The Young Professional may be expected to conduct themselves in accordance with the rules and regulations of the Government of India.
- They may be expected to demonstrate high moral character, integrity, secrecy of office and dedication to work while discharging his/her duties.

- In case the services of the YPs are not found satisfactory or found in conflict with the interest of the IN-SPACE/Government of India, his/her services can be terminated forthwith.

(x) Death, Injury or Illness during travel, service in IN-SPACE:

- IN-SPACE will reimburse the premium of a Medclaim Policy to provide group medical insurance benefits to Young Professional during the period of their contract.
- The Medclaim policy shall cover YP, his/her spouse, and up to 02 dependent children. The maximum coverage limit for hospitalization and related medical expenses will be Rs. 5 lakh per family for the entire duration of contract.

(xi) Medical examination and Police Verification: All selected YPs shall be required to submit police verification and medical-cum-fitness certificate issued by any authorized Medical Practitioner before their engagement. However, in the event of urgent requirement they may be engaged immediately upon their availability, subject to submission of police verification report within a period of 02 months after engagement.

(xii) Claim of subsequent employment: The period of engagement as Young Professional may not confer any claim or right for subsequent engagement/ employment with IN-SPACE or any other Govt. at a later date.

(xiii) Termination: Engagement of YP is of temporary nature and engagement of YPs may be terminated at any time by IN-SPACE without assigning any reason by giving 15 days' notice or pay in lieu thereof. Similarly, YPs may also disengage themselves after giving notice of similar period or pay in lieu thereof.

(xiv) Relaxation: Where Chairman, IN-SPACE is of the opinion that it is necessary or practical so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions.

(xv) Criteria for evaluation of candidates:

- The applications received will be scrutinized and shortlisted on the basis of marks obtained in the educational qualification and period of effective experience. Mere fulfillment of qualification may not confer any right to short listing for interview.
- Out of 100% index, 50% weightage will be given to qualification by assessing the marks obtained by the candidates from class 12th Standard to Post Graduate Degree/Marks obtained in MBA or equivalent. 20% weightage will be given to experience by assessing the number of years candidates have worked in relevant field (post qualification experience as specified above).
- Marks of best 5 subjects for 12th standard and marks of final examination for BE/B. Tech/MBA shall be considered.
- The accurate percentage attained in individual qualifications is to be mentioned up to two decimal places and rounding of is not allowed.
- Candidates having CGPA in place of percentage are required to furnish CGPA conversion formula during the document verification. Failure to do so may result in cancellation of candidature.
- Shortlisted candidates will be interviewed by an interview panel and 30% weightage will be given to the score obtained by candidates in the Interview.

- The final merit for the panel will be prepared after combining the marks obtained during scrutiny of applications (70% weightage) and performance in the interview (30% weightage).
- Mere empanelment in the final merit list may not confer any right on the candidate for selection as YP. Original documents will be checked at the time of joining and any discrepancy in the information provided would result in cancellation of the candidature.
