



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Associate Advisor/Senior Consultant - Advt. No. 01/2026

Requires

Associate Advisor/Senior Consultant for Works/Operations in RINL, VSP

RINL invites applications from the Superannuated Employees of RINL or who have separated from any PSU Integrated Steel Plant in India for engagement as Associate Advisor/Senior Consultant on Fixed Tenure or Contract Basis as temporary measure for RINL.

A. Vacancy:

Last Position and Grade held before Superannuation in PSU Integrated Steel Plant	Designation on hiring	Vacancy	Remuneration per month (₹)*																	
Chief General Manager (E-8 Grade) / General Manager (E-7 Grade) of Schedule-A CPSE or its equivalent.	Associate Advisor / Senior Consultant for Coke Oven (Battery Operations and H&R)	01	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Item</th> <th style="text-align: center;">Associate Advisor (E-8 Gr)</th> <th style="text-align: center;">Senior Consultant (E-7 Gr)</th> </tr> </thead> <tbody> <tr> <td>Honorarium (₹)</td> <td style="text-align: right;">90,000/-</td> <td style="text-align: right;">75,000/-</td> </tr> <tr> <td>Conveyance (₹)</td> <td style="text-align: right;">20,000/-</td> <td style="text-align: right;">15,000/-</td> </tr> <tr> <td>Accommodation (₹)</td> <td style="text-align: right;">10,000/-</td> <td style="text-align: right;">10,000/-</td> </tr> <tr> <td style="text-align: center;">Total</td> <td style="text-align: right;">1,20,000/-</td> <td style="text-align: right;">1,00,000/-</td> </tr> </tbody> </table>			Item	Associate Advisor (E-8 Gr)	Senior Consultant (E-7 Gr)	Honorarium (₹)	90,000/-	75,000/-	Conveyance (₹)	20,000/-	15,000/-	Accommodation (₹)	10,000/-	10,000/-	Total	1,20,000/-	1,00,000/-
	Item	Associate Advisor (E-8 Gr)				Senior Consultant (E-7 Gr)														
	Honorarium (₹)	90,000/-				75,000/-														
	Conveyance (₹)	20,000/-				15,000/-														
	Accommodation (₹)	10,000/-				10,000/-														
	Total	1,20,000/-				1,00,000/-														
	Associate Advisor / Senior Consultant for Coke Oven (Battery Mechanical Maintenance)	01																		
	Associate Advisor / Senior Consultant for Sinter Plant Maintenance	01																		
	Associate Advisor / Senior Consultant for Steel Melt Shop - Converter Operations	01																		
	Associate Advisor / Senior Consultant for Steel Melt Shop - Caster Operations	01																		
Associate Advisor / Senior Consultant for Refractory Management	01																			
Associate Advisor / Senior Consultant for Centralized Maintenance Function	01																			
Associate Advisor / Senior Consultant for Distribution Network	01																			
Associate Advisor / Senior Consultant for Safety	01																			
Total	09																			

*The engagement will be on full time basis for an initial period of 6 to 12 months, renewable based on requirement and performance, up to a maximum age of 65 years. In case, attendance is less than 20 days in a particular month, per diem amount calculated on the basis of the "Honorarium" for 20 days, will be deducted for days not attended.

B. Position-Specific Requirements:

i. Associate Advisor/Senior Consultant for Coke Oven (Battery Operations and H&R)

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E / B.Sc / B.Tech in Metallurgy / Chemical engineering from a recognized University/Institution.
3.	Experience Criteria	Minimum 10 years of experience in operation of coke oven batteries with thorough knowledge in Heating & Regulation operation. Involved in end vertical and full wall repairs. Preference will be given to candidates with operation experience in coke oven by-products plant.
4.	Specific Job requirements	Proficiency in coal carbonization, managing gas combustion and controlling battery expansion including draft management and ability to detect defects like cracks, deformations, or back patches in heating walls and manage hot repairs. Battery Operations including Heating & Regulation; managing coal carbonization, gas combustion, and battery expansion.
5.	Indicative Scope of Work	The Associate Advisor/Senior Consultant will be responsible for providing technical guidance and oversight in the following areas: i. Overseeing the day-to-day operations of the Coke Oven batteries, with a specific focus on coal carbonization processes. ii. Providing expert technical insights for streamlining Heating & Regulation operations to ensure optimal thermal efficiency and gas combustion management. iii. Monitoring and controlling battery expansion, including the management of drafts to maintain the structural integrity of the ageing plant. iv. Implementing a comprehensive approach to detect operational defects such as cracks, deformations, or black patches in heating walls. v. Advising on and managing specialized "Hot Repairs," including end vertical and full wall repairs, to extend the service life of the older batteries. vi. Providing technical strategies to optimize the coal carbonization cycle and ensure the health of the heating walls is maintained during high-capacity production ramp-ups

ii. Associate Advisor/Senior Consultant for Coke Oven (Battery Mechanical Maintenance)

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E/B.Sc/B.Tech in Mechanical engineering from a recognized University/Institution.
3.	Experience Criteria	Minimum 10 years of experience in maintenance of coke oven batteries, including pusher cars/charging cars and DE Cars, repair and alignment of buckstays, Gas collecting main brackets and structural support system in Battery, Conveyor maintenance and associated Coke oven battery equipment.
4.	Specific Job requirements	Proficiency in inspection for structural integrity of various structures and condition monitoring including checking door seals for leaks, buckstays, tie rods, and managing heating wall alignment.
5.	Indicative Scope of Work	The selected Advisor/Expert shall be responsible for providing technical guidance and oversight in the following areas: i. Providing expert advice on the maintenance of critical coke oven battery machinery, including Pusher Cars, Charging Cars, and DE Cars. ii. Conducting and overseeing detailed inspections for the structural integrity of various battery structures and implementing condition monitoring protocols. iii. Guiding the repair and alignment of buckstays and managing heating wall alignment to ensure long-term equipment health. iv. Establishing and monitoring procedures for checking door seals for leaks, ensuring environmental compliance and operational efficiency. v. Managing the maintenance of Gas collecting main brackets, structural support systems in the battery, and conveyor systems. vi. Supervising the inspection and maintenance of critical mechanical components such as tie rods and associated coke oven battery equipment.

iii. Associate Advisor/Senior Consultant for Sinter Plant Maintenance

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E/B.Sc/B.Tech in Mechanical engineering from a recognized University/Institution.
3.	Experience Criteria	Minimum 10 years in operation/maintenance of Sinter Plant, including maintenance of Sinter Machines, under grate suction improvement, Sinter cooler, crushers and screens, conveyors systems and Yard equipment.
4.	Specific Job requirements	Proficiency in Identifying and sealing air leaks in wind boxes, abrasive wear management, assessment and repair for structural integrity of continuous running equipment in sinter making
5.	Indicative Scope of Work	<p>The Associate Advisor / Senior Consultant shall be responsible for assessment and improvement of maintenance practices in the Sinter Plant, with focus on:</p> <ul style="list-style-type: none"> i. Enhancing reliability of Sinter Plant equipment including sinter machines, coolers, crushers, screens, conveyors, and yard systems. ii. Improving under-grate suction efficiency through identification and rectification of air leakages in wind boxes. iii. Recommending measures for abrasive wear management and improvement of equipment life. iv. Assessing structural integrity of continuous running equipment and suggesting repair/strengthening strategies. v. Developing and guiding implementation of maintenance and inspection practices for sustained plant performance. vi. Providing technical guidance and handholding to plant personnel for improving maintenance efficiency and troubleshooting. vii. Ensuring adherence to safety standards and statutory requirements.

iv. Associate Advisor/Senior Consultant for Steel Melt Shop - Convertor Operations

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E/B.Sc/B.Tech in Metallurgical engineering from a recognized University/Institution.
3.	Experience Criteria	Minimum 10 years of experience in Convertors, thorough knowledge in metallurgical process of Steel making including blowing, tapping, and secondary metallurgy, slag yard management, exposure in Refractory management.
4.	Specific Job requirements	Proficiency in Oxygen blowing control for optimal blow time, charge balancing, and slag & flux management.
5.	Indicative Scope of Work	<p>The Associate Advisor / Senior Consultant shall be responsible for:</p> <ul style="list-style-type: none"> i. Assess and optimize converter operations, including oxygen blowing practices, blow time, and charge balancing for improved productivity and yield. ii. Improve process control in steelmaking, covering tapping practices, slag and flux management, and coordination with secondary metallurgy. iii. Provide guidance on slag yard management and material handling for operational efficiency and safety. iv. Support refractory performance monitoring and life improvement strategies in converters. v. Identify process bottlenecks and recommend measures for cost optimization and quality improvement. vi. Provide technical handholding to shop personnel for enhancing operational discipline and troubleshooting capability. vii. Ensure adherence to safety standards and statutory requirements in SMS operations.

v. Associate Advisor/Senior Consultant for Steel Melt Shop - Caster Operations

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E/B.Sc/B.Tech in Metallurgical engineering from a recognized University/Institution.
3.	Experience Criteria	Minimum 10 years of experience in continuous casters with knowledge in bloom and billet caster operation and Tundish Management.
4.	Specific Job requirements	Proficiency in solidifying metal behavior and heat transfer, Optimization of casting parameters, mould management for minimizing breakout and machine closure, and secondary cooling control.
5.	Indicative Scope of Work	The Associate Advisor / Senior Consultant shall be responsible for assessment and optimization of continuous casting operations, with focus on: <ul style="list-style-type: none"> i. Improving performance of bloom and billet casters through optimization of casting parameters and process control. ii. Enhancing mould and Tundish management practices to minimize breakout incidents and ensure casting stability. iii. Optimizing secondary cooling and heat transfer conditions for improved product quality and yield. iv. Identifying operational constraints and recommending measures for reducing machine downtime and improving throughput. v. Providing technical guidance and handholding to operating personnel for strengthening process discipline and troubleshooting. vi. Ensuring adherence to safety standards and quality requirements in casting operations.

vi. Associate Advisor/Senior Consultant for Refractory Management

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E/B.Sc/B.Tech in Ceramic/Metallurgical engineering from a recognized University/Institution.
3.	Experience Criteria	Minimum 10 years in refractory management for Convertors, Ladles, Tundish, Blast Furnaces, BF Stoves, Sinter M/c Furnace and Reheating Furnace of Rolling Mills. Through knowledge in total Refractory management involving comprehensive data-driven approach to installing, maintain and monitoring refractory linings to maximize service life, reduce cost-per-tonne, and ensure safety. Hands on experience in advanced wear measurement (laser mapping), automated gunning and relining.
4.	Specific Job requirements	Proficiency in various business/procurement models for Total Refractory Management in Integrated Steel Plant. Monitoring and failure analysis of refractory linings.
5.	Indicative Scope of Work	The Associate Advisor / Senior Consultant shall be responsible for assessment and optimization of refractory management practices across the plant, with focus on: <ul style="list-style-type: none"> i. Assessing and improving performance and service life of refractory linings across key units (Convertors, Ladles, Tundish, BF, Stoves, Sinter, Reheating Furnaces). ii. Implementing data-driven monitoring and failure analysis to optimize refractory life and cost-per-tonne. iii. Recommending improvements in procurement and Total Refractory Management practices. iv. Guiding adoption of advanced techniques such as wear measurement, gunning, and relining. v. Providing technical support and handholding to plant teams and ensure adherence to safety and reliability standards.

vii. Associate Advisor/Senior Consultant for Centralized Maintenance Function

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E/B.Sc/B.Tech in Mechanical/Electrical engineering from a recognized University/Institution.
3.	Experience Criteria	Minimum 10 years of experience in overall maintenance of machines and equipment in an integrated steel plant.
4.	Specific Job requirements	Thorough knowledge of integrated steel plant equipment maintenance to provide guidance to improve effectiveness of maintenance planning and execution of repairs to avoid breakdowns. Proficiency in managing MTBF and MTTR.
5.	Indicative Scope of Work	The Associate Advisor / Senior Consultant shall be responsible for the following: <ol style="list-style-type: none"> i. Assess and strengthen maintenance planning and execution systems across the plant. ii. Improve equipment reliability through optimization of MTBF and MTTR. iii. Identify critical failure areas and recommend measures to reduce breakdowns and downtime. iv. Standardize preventive and predictive maintenance practices. v. Provide technical guidance and handholding to maintenance teams for effective troubleshooting and repairs. vi. Ensure adherence to safety, quality, and operational reliability standards.

viii. Associate Advisor/Senior Consultant for Distribution Network

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E/B.Sc/B.Tech in Electrical engineering from a recognized University/Institution.
3.	Experience Criteria	Minimum 10 years in maintenance of 220 KV power systems, 11 KV switch yard equipment, substations, transformers. Thorough operational/maintenance knowledge high degree automated substations, Open Electrical Yard equipment, Transmission towers and insulators. Experience in Supervision of maintenance of Power system network/network components.
4.	Specific Job requirements	Proficiency in setting and maintaining numerical protection relays, including different protection for transformers and distance protection for transmission lines, so as to ensure compatibility and response of Power system network to changed ambient conditions, to avoid Power failure.
5.	Indicative Scope of Work	The Associate Advisor / Senior Consultant shall be responsible for the following: <ol style="list-style-type: none"> i. Assess and improve reliability of the power distribution network including 220 KV/11 kV systems, substations, transformers, and transmission infrastructure. ii. Optimize performance and coordination of protection systems and numerical relays to prevent faults and power failures. iii. Identify vulnerabilities in the network and recommend measures to reduce outages and ensure stable power supply. iv. Strengthen maintenance and inspection practices for substations and associated equipment. v. Provide technical guidance and handholding to teams for effective fault analysis and system restoration. vi. Ensure adherence to safety standards and regulatory requirements in power system operations.

ix. Associate Advisor/Senior Consultant for Safety

Sl. No	Criteria	Description
1.	Age Criteria	Upper age limit of 65 years as of the date of issuance of offer.
2.	Educational Qualifications	B.E / B.Sc / B.Tech in any engineering discipline from recognized University / Institution; preference will be given for Degree/Diploma in Industrial safety.
3.	Experience Criteria	Minimum 10 years in integrated steel plant with strong understanding of steel manufacturing processes (Coke Over, Blast Furnace and Steel Melting Shop), Hazard Identification & Risk Assessment (HIRA), and Process Safety Management (PSM) along with expertise in hazardous process safety, fire safety, conducting Toolbox Talks (TBT), incident investigation and regulatory compliance.
4.	Specific Job requirements	Proficiency in statutory safety regulations (Factories Act), ISO standards (45001, 14001), and OSHA compliance, Conducting safety audits, risk assessment and managing different hazardous materials.
5.	Indicative Scope of Work	The Associate Advisor / Senior Consultant shall be responsible for the following: i. Assess and strengthen safety management systems across major units (Coke Oven, Blast Furnace, SMS). ii. Conduct and guide Hazard Identification & Risk Assessment (HIRA) and process safety reviews. iii. Improve compliance with statutory regulations and safety standards (Factories Act, ISO 45001/14001, etc.). iv. Review and enhance incident investigation, root cause analysis, and corrective actions. v. Promote safety culture through audits, inspections, and toolbox talks (TBTs). vi. Provide technical guidance and handholding to ensure safe handling of hazardous processes and materials.

- C. **Appraisal Ratings:** The candidate should have obtained minimum “Good” rating or its equivalent in the latest 3 (three) available appraisal report in the year preceding superannuation.
- D. **Selection Methodology:** Selection shall be through shortlisting of eligible applicants followed by Personal Interview subject to Medical fitness.
- E. **Tenure of Engagement:** Initial period of hiring will be for a period between 6 to 12 months. The period of hiring may be renewed not exceeding one year at a time depending upon RINL’s requirement and performance of the concerned superannuated Executive as Associate Advisor/ Senior Consultant.
- F. **Medical fitness:** The candidate should be medically fit to discharge his assigned duties. A medical certificate should be submitted at the time of joining of initial appointment specifying that the candidate is medically fit to discharge the duties. Such certificate should be issued by a registered Govt. Medical Practitioner / Doctor from a PSU Hospital including Visakha Steel General Hospital (VSGH).
- G. **Disqualification for Hiring:** The Executives, who have separated on grounds of other than Superannuation viz. pre-mature Retirement, Voluntary Retirement, Medical termination, Resignation and Termination on disciplinary grounds etc., will not be eligible. A person, against whom Vigilance case or Disciplinary or Criminal proceeding is pending, shall not be eligible.
- H. **Termination of the Contract:** The contract will stand automatically terminated on completion of the prescribed tenure. The hiring can be terminated even earlier, with one month’s notice in writing by either side.
- I. **Application Fees:** There is no Application / Processing fee for applying to the above post.
- J. **How to Apply**
- i) Interested and eligible Superannuated Executives may apply giving full particulars in the prescribed format available on the website www.vizagsteel.com on the link **Careers**.
- ii) Scanned application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in English, with duly signed and affixed photograph should be sent by email to id: recruitment@vizagsteel.com so as to reach latest by **5.00 PM on 28th May 2026 with the following attachments:**

- In case of Executives superannuated from RINL, Relieving Certificate issued by RINL.
- iii) Candidates from other than RINL shall enclose the following as attachment to the email :
- SSC certificate as proof of Date of Birth
 - Qualification Certificate (Provisional/Original)
 - Experience/ Service Certificate
 - Superannuation certificate from the Employer
 - Last drawn Pay Certificate

All correspondence with the candidates shall be done through e-mail / announcement on the Website only. Information regarding Personal Interview call letters shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.

Note: Those candidates, who fulfill the eligibility criteria will only be considered for Personal Interview

K. GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. All certificates / testimonials should be in English or Hindi.
3. Depending on the requirement, the Company reserves the right to cancel/restrict the engagement process without any further notice and without assigning any reason thereof.
4. Incomplete / illegible / unsigned / multiple applications / applications not in the prescribed format or without photograph / without copies of certificates in support of age, qualification, experience, etc. or those received after last date will be rejected.
5. While applying, the candidates are advised to ensure that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and the particulars furnished by them are correct in all respect. At any stage of engagement process if it is detected that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements as required as per this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
6. All qualifications should be from a recognised Board/University/Institution in India.
7. No TA/DA will be paid to the candidates for attending Personal Interview.
8. The final selection is subject to the candidates being found medically fit.
9. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
10. RINL shall not be responsible for any delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
11. Canvassing in any form shall disqualify the candidature.
12. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
13. The contractual hiring will not confer any right on Associate Advisor / Senior Consultant to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
14. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
15. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800-425-8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
16. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.

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RINL

Dt. 8th May 2026

III	Employment details* (beginning with the latest) (Please enclose experience certificate copies)		
	Total post-qualification experience: _____ years _____ months		
Organization, Designation with Scale of Pay/ Emoluments	Period (DD/MM/YY)		Responsibilities
	From	To	

On selection, mention the time required to join?	
Any other information	

NOTE: * Please attach separate sheet(s) if space given is insufficient.

DECLARATION:

I hereby declare that I agree with all the terms & conditions given in the aforesaid advertisement and that all the information stated in this application form are true. In case any of my declaration and documents attached herewith is found to be untrue and if I am unable to produce relevant documents in support of the eligibility condition, my candidature may be cancelled at any stage of the recruitment process. In the event that the wrong statement is detected after my appointment then my services are liable to be terminated without notice.

Place: _____

Signature of the candidate

Date: ____/____/2026

Scanned application completed in all respects with self-attested copies of certificates / testimonials should be sent by email to email id: recruitment@vizagsteel.com so as to reach latest by **5.00 pm on 28th May 2026**