

**No. APCCF/State CAMPA/45/Vol-I (2026-27)**  
**OFFICE OF THE STATE AUTHORITY**  
**COMPENSATORY AFFORESTATION FUND MANAGEMENT AND PLANNING**  
**AUTHORITY (CAMPA),**  
**ANDAMAN & NICOBAR ISLANDS**

**ADVERTISEMENT FOR ENGAGEMENT OF EXPERTS ON CONTRACT BASIS**

The State Authority, CAMPA, Andaman & Nicobar Islands invite applications from eligible and interested candidates for engagement of the following positions on a contractual basis for Financial Year 2026-27:

**1. Forestry Expert**

**No. of Posts:** 01

**Remuneration:** ₹40,000 per month (consolidated)

**Place of Posting:** Andaman & Nicobar Islands

**Eligibility Criteria:**

- Bachelor Degree in Forestry/Environmental Science or equivalent from a recognized University.
- Preference will be given to candidates having experience in forestry works, plantation, or forest management.
- Working knowledge of MS Office, GIS etc.
- Age Limit – Not more than 65 years.

**Roles & Responsibilities:**

- Assist in planning, implementation, and monitoring of Afforestation and conservation activities.
- Support in preparation in Annual Plan of Operation and progress report.
- Field inspections, data collection, and report preparation.
- Support in CAMPA activity execution and documentation.

**2. Accountant Expert**

**No. of Posts:** 01

**Remuneration:** ₹40,000 per month (consolidated)

**Place of Posting:** Andaman & Nicobar Islands

**Eligibility Criteria:**

- Bachelor's Degree in **Commerce (B.Com) / Finance / Accounting** from a recognized university.
- Working knowledge of accounting software, MS Excel, and financial reporting.
- Experience in government accounting / CAMPA / project accounting preferred.
- Age Limit – Not more than 65 years.

**Roles & Responsibilities:**

- Maintenance of accounts, bill & vouchers, and financial records.
- Preparation of financial statements and utilization certificates.
- Assistance in audits and compliance under CAMPA guidelines.

## **Selection Procedure:**

Selection will be carried out through a **weightage-based evaluation system (Total: 100 Marks)** followed by an interview.

### **Weightage Distribution:**

<b>S/No</b>	<b>Criteria</b>	<b>Marks (%)</b>
1	10th Std. (High School)	10
2	12th Std. (Higher Secondary)	20
3	Graduation	30
4	Experience	20
5	Interview	20
	<b>Total</b>	<b>100</b>

### **Note:**

- Candidates will be **shortlisted strictly based on marks obtained under the above criteria.**
- Only shortlisted candidates will be called for interview.

### **General Terms & Conditions:**

- Engagement is purely **temporary and contractual**, initially for a period of **1 year**, extendable based on performance and requirement.
- Remuneration will be **consolidated and inclusive of all allowances**, with no additional benefits such as DA, HRA, etc.
- The selected candidates will have **no claim for regular appointment** under Government service.
- No TA/DA will be admissible for the selection process.
- The authority reserves the right to accept or reject any application without assigning reasons.
- Candidates must be willing to work in **remote and field conditions** in the Islands.

### **How to Apply:**

Interested candidates may download the application form from the A & N Forest Department's website: <https://forest.and.nic.in> and A & N Administration's website: <https://andamannicobar.gov.in/>

Candidates may submit their application along with self-attested copies of relevant certificates/document to:

Dy.CEO, State Authority, CAMPA,  
APCCF (CRZ&FC), Van Sadan,  
O/o Mill Division, Chatham,  
Andaman & Nicobar Islands.

**Last Date for Submission:** 25/06 /2026

**Mode of Submission:** Physical Mode (By Hand)

**Sd./- By**  
**Deputy, CEO, State Authority (CAMPA),**  
**Andaman & Nicobar Islands.**



**5. Work Experience (if any):**

Organization	Position	From	Years	Responsibilities/ Nature of Duties

**6. Knowledge of Computer Applications:**

MS Office    Tally    GIS    Other (specify): \_\_\_\_\_

**7. Details of Previous Engagement in Govt./PSU (if any)**

- Name of Department/Organization: \_\_\_\_\_
- Nature of Engagement: \_\_\_\_\_
- Duration: \_\_\_\_\_

**8. Documents Attached (✓)**

- [ ] Educational Certificates
- [ ] Proof of Age
- [ ] Experience Certificates
- [ ] ID Proof
- [ ] Passport Size Photograph
- [ ] Other: \_\_\_\_\_

**9. Declaration**

I hereby declare that all statements made in this application are true, complete, and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect, my candidature/ engagement is liable to be cancelled at any stage.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

## **WEIGHTAGE CRITERIA**

### **A. Forestry Expert**

<b>S/No</b>	<b>Criteria</b>	<b>Marks</b>
1	Education (10th Std. to Graduation)	40
2	Education (Post Graduation)	20
3	Experience	20
4	Interview	20
	<b>Total</b>	<b>100</b>

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### **B. Accounting Expert**

<b>S/No</b>	<b>Criteria</b>	<b>Marks</b>
1	Education (10th Std. to Graduation)	40
2	Education (Post Graduation)	20
3	Experience	20
4	Interview	20
	<b>Total</b>	<b>100</b>