



Advt. No.: **IIC/2026/07**

Industry 4.0 Innovation Centre

(CPSE-led Hi-tech Tool Room & Service Bureau)

NRL Centre, 122 A, G.S. Road, Christian Basti,

Guwahati – 781005, Assam

Dated: **2nd June, 2026**

Name of the Organization	: Industry 4.0 Innovation Centre
Name of the Post	: Director
Date of Vacancy	: 01.07.2026
Scale of the Post	: ₹150000 - 300000 (IDA)

I. ORGANIZATION PROFILE

Pursuant to the Union Budget for FY 2026–27, Para 21(a) of Budget Speech regarding the CPSE-led Hi-Tech Tool Rooms & Service Bureaus, **Industry 4.0 Innovation Centre** has been established as a Society, for commissioning and operation of a Hi-Tech Tool Room and Service Bureau at **Guwahati (Assam)**, with a spoke at Barauni (Bihar). The Centre is envisaged as a shared infrastructure platform designed for enabling CPSEs, MSMEs, Private Sector Industries and Startups in India to access solutions based on Industry 4.0 and Frontier Technologies through national and international collaboration, to promote advanced manufacturing technologies, smart industrial systems, innovation-driven growth, skilling and technology enablement through collaboration with Industries, Startups, Academic Institutions and National/ International Agencies.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Director shall be the **Chief Executive Officer** of the Industry 4.0 Innovation Centre and shall be responsible for providing leadership, administration, planning, execution, coordination and management of the Centre. The incumbent shall be responsible for:

- a) Development and implementation of strategic initiatives for Industry 4.0 adoption.

- b) Establishment and management of Hi-Tech Tool Room and Service Bureau facilities.
- c) Promotion of Industry 4.0 technologies including AI, Digital Twin, 3D Printing, Industrial IoT, 5G Applications, Cloud Computing, Robotics, Digital Manufacturing and Frontier Technologies.
- d) Collaboration / partnerships with CPSEs, MSMEs, industries, startups, educational institutions, reputed international organizations / industries / cutting edge research & development institutions globally.
- e) Identification and execution of technology-driven projects and innovation initiatives.
- f) Management of operations, maintenance, administration, finance and resource mobilization of the Centre.
- g) Promotion of skilling, training, research and technology transfer initiatives with Industry Partners and support incubation / handholding for Startups.
- h) Any other responsibilities assigned by the Governing Body from time to time.

III. ELIGIBILITY

- 1) **AGE:** On the date of occurrence of vacancy

Minimum: 40 years

Maximum: 62 years as on the date of vacancy

- 2) **EMPLOYMENT STATUS:**

The applicant must have been previously employed or currently employed in a regular capacity – and not in a contractual/ ad-hoc capacity – in one of the followings:

- a) Central Public Sector Enterprise (CPSE);
- b) Central Government Group 'A' Officers including All India Service and Union Armed Forces Service Officers, and officers from Autonomous Bodies, etc;
- c) State Public Sector Enterprise (SPSE) where the annual turnover is ₹2,000 crore or more;
- d) Private Sector Company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter as JVs/ Federations) whose annual turnover is * ₹2,000 crore or more. In case of Private company, preference would be given to candidates from listed companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. ACADEMIC QUALIFICATION:

The applicant with Engineering Graduate or Graduate degree from a recognized University / Institute.

4. EXPERIENCE: Preference will be given to candidate possessing:

- i. Experience of minimum 5 years of working in Oil & Gas, Energy, Mining, Shipbuilding or Manufacturing Sector; and / or
- ii. Experience of handling of Industry 4.0 Projects, or knowledge / experience of emerging technologies.

5. PAY SCALE:

A. Central Public Sector Enterprises-

Eligible Scale of Pay as mentioned below

- i. ₹51300-73000 (IDA) Post 01/01/2007 and above
- ii. ₹120000-280000 (IDA) Post 01/01/2017 and above
- iii. ₹144200-218200 (Level 14) (CDA) Post 01/01/2016 and above

The minimum length of service required in the eligible scale will be **three years** as on the date of vacancy.

B.

- i. **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.
- ii. **Applicants from the Armed Forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/ Air Force on the date of application.

C.

Applicants from State Public Sector Enterprises/Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of three years, extendable by another two years from the date of joining or till attainment or 65 years of age, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

1. Applicants should ensure that hardcopy of their applications along with supporting documents reach the Office of Secretary, Industry 4.0 Innovation Centre, Guwahati latest by 1600 Hrs on 30th June, 2026. The same should also be emailed to manipranjal.saikia@nrl.co.in The following documents shall be submitted:
 - a) Resume of the candidate along with Aadhaar copy;
 - b) A Brief Executive Summary on “Industry 4.0 Potential for CPSEs / MSMEs” in maximum two pages along with PPT in maximum six slides;
 - c) Statement of gradings / markings in Annual Appraisals in descending chronological order year-wise for preceding 5 years;
 - d) Self-attested copies of documents in support of age, qualification and experience.

2. Working Professionals/ Govt Employees should submit their applications through proper channel as follows:
 - a) Group 'A' Central Government Officers, including All India Services and Armed Forces of the Union; through Cadre Controlling authority;
 - b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
 - c) Officers Below Board level post in CPSE: through the concerned CPSE;
 - d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
 - e) Below Board level in SPSE: through the concerned SPSE;
 - f) Applicants from Private Companies: directly to the Secretary, Industry 4.0 Innovation Centre;
 - g) Applicants from JVs/Federations: through their Head of Organisation/ competent Authority.

3. Applicants who are retired can apply directly to the Secretary, Industry 4.0 Innovation Centre.

4. Applicants from Private Companies/ JVs/ Federations must submit the following additional documents along with the application form:
 - a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the organisation in which currently/ previously working (please provide URL or attach/enclose copies);

- b) Applicants of private company should provide the documentary proof if the company is listed (please provide URL or attach/enclose copies);
 - c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
 - d) Relevant Jobs handled in the past with details.
5. The candidate should ensure submission of a document certifying that he/ she is clear from the vigilance angle before participating in the interview, if shortlisted, in accordance with the guidelines on vigilance profile and the 13-point proforma prescribed by the CVC (issued vide CVC Circular No. 10/09/24 dated 06.09.2024).

VI. UNDERTAKING BY THE APPLICANT

An applicant shall give an undertaking as part of the application that he/she will join the post, if selected. If such undertaking is not furnished, the application shall be liable for rejection.

VII. GENERAL

Shortlisted candidates shall be intimated by 8th July, 2026 through email and shall appear for interview in person on 15th July, 2026 (tentatively). On the day of interview, candidates shall come prepared to present their vision for the proposed Industry 4.0 Innovation Centre.

Incomplete applications and applications received after the stipulated date/ time shall be rejected. The Selection Committee reserves the right to shortlist applicants for interview.

Applications are to be addressed to:

Secretary

Industry 4.0 Innovation Centre

NRL Centre, 122 A, G.S. Road, Christian Basti,

Guwahati – 781005, Assam

Email: manipranjal.saikia@nrl.co.in

ALL CORRESPONDENCE WITH REGARD TO THE ABOVE SELECTION SHALL BE ADDRESSED TO THE SECRETARY, INDUSTRY 4.0 INNOVATION CENTRE ONLY.