



## NLC India Limited

( A "Navratna" Government of India Enterprise)

Registered Office: No.135, EVR Periyar High Road, Kilpauk, Chennai-600010.

Corporate Office: Block-1, Neyveli-607801, Tamil Nadu.

Website: www.nlcindia.in

### Notification for Engagement of Apprentices for the year 2026-27 Under the Apprentices Act, 1961.

#### Applications are invited via Online only from eligible Wards of NLCIL Project Affected Persons (PAP's)

NLC India Limited, a "Navratna" Public Sector Enterprise, Under the Ministry of Coal, Neyveli invites Online application from NLCIL PAPs whose house/land was acquired after 01-07-1989 for Neyveli Projects. Candidates belonging to the following categories who have passed Trade (ITI), Engineering Graduate, Diploma, and Non-Engineering Graduate courses for Apprenticeship Training under the Apprentices Act, 1961, in the designated subject fields for one year.

#### 1. Category of apprenticeship, Number of Training Slots and Stipend:

| 1.1 TRADE APPRENTICES |                                                    |                                                                                             |                      |                     |                      |
|-----------------------|----------------------------------------------------|---------------------------------------------------------------------------------------------|----------------------|---------------------|----------------------|
| S.No                  | Trade                                              | Qualification                                                                               | No of Training Slots | Monthly Stipend Rs. | Duration of Training |
| 1.                    | Fitter                                             | ITI under Craftsman Training Scheme in the respective Trade from recognized institute only. | 63                   | 12,000/-            | 12 Months            |
| 2.                    | Turner                                             |                                                                                             | 23                   |                     |                      |
| 3.                    | Mechanic (Motor                                    |                                                                                             | 60                   |                     |                      |
| 4.                    | Electrician                                        |                                                                                             | 55                   |                     |                      |
| 5.                    | Wireman                                            |                                                                                             | 3                    |                     |                      |
| 6.                    | Mechanic (Diesel)                                  |                                                                                             | 63                   |                     |                      |
| 7.                    | Stenographer                                       |                                                                                             | 55                   |                     |                      |
| 8.                    | Welder                                             |                                                                                             | 10                   |                     |                      |
| 9.                    | COPA (Computer Operator and Programming Assistant) |                                                                                             | 15                   |                     |                      |
| 10.                   | Refrigeration and Air Conditioning Mechanic        |                                                                                             | 5                    |                     |                      |
| TOTAL                 |                                                    |                                                                                             | 352                  |                     |                      |

| 1.2 NON-ENGINEERING GRADUATE APPRENTICES |                         |                       |                      |                                                                              |                      |
|------------------------------------------|-------------------------|-----------------------|----------------------|------------------------------------------------------------------------------|----------------------|
| S.No                                     | Discipline              | Qualification         | No of Training Slots | Monthly Stipend                                                              | Duration of Training |
| 1.                                       | Commerce                | B.Com.                | 50                   | 12524/-<br>( of which Rs 4500/- will be paid by Government under DBT scheme) | 12 Months            |
| 2.                                       | Computer Science        | BSc. Computer Science | 50                   |                                                                              |                      |
| 3.                                       | Computer Application    | BCA                   | 30                   |                                                                              |                      |
| 4.                                       | Business Administration | BBA                   | 38                   |                                                                              |                      |
| 5.                                       | Geology                 | BSc. Geology          | 8                    |                                                                              |                      |
| 6.                                       | Chemistry               | BSc. Chemistry        | 14                   |                                                                              |                      |
| 7.                                       | Microbiology            | BSc. Microbiology     | 5                    |                                                                              |                      |
| 8.                                       | Nursing                 | BSc. Nursing          | 20                   | 15028/-<br>(of which Rs 4500/- will be paid by Government under DBT scheme)  |                      |
| 9.                                       | Pharmacist (Alopathy)   | B.Pharm (Allopathy)   | 5                    |                                                                              |                      |
| 10.                                      | Pharmacist (Ayurveda)   | B.Pharm (Ayurveda)    | 1                    |                                                                              |                      |
| TOTAL                                    |                         |                       | 221                  |                                                                              |                      |

| 1.3 ENGINEERING GRADUATE APPRENTICES |                                         |                      |                                                                                    |                      |
|--------------------------------------|-----------------------------------------|----------------------|------------------------------------------------------------------------------------|----------------------|
| S.No                                 | Discipline                              | No of Training Slots | Monthly Stipend                                                                    | Duration of Training |
| 1.                                   | Mechanical Engineering                  | 45                   | <b>15028/-</b><br>(of which Rs 4500/- will be paid by Government under DBT scheme) | <b>12 Months</b>     |
| 2.                                   | Electrical & Electronics Engineering    | 45                   |                                                                                    |                      |
| 3.                                   | Civil Engineering                       | 15                   |                                                                                    |                      |
| 4.                                   | Instrumentation Engineering             | 8                    |                                                                                    |                      |
| 5.                                   | Chemical Engineering                    | 10                   |                                                                                    |                      |
| 6.                                   | Mining Engineering                      | 25                   |                                                                                    |                      |
| 7.                                   | Computer Science and Engineering        | 38                   |                                                                                    |                      |
| 8.                                   | Information Technology                  | 13                   |                                                                                    |                      |
| 9.                                   | Electronics & Communication Engineering | 15                   |                                                                                    |                      |
| <b>Total</b>                         |                                         | <b>214</b>           |                                                                                    |                      |

| 1.4 TECHNICIAN (Diploma) APPRENTICES |                                      |                      |                                                                                     |                      |
|--------------------------------------|--------------------------------------|----------------------|-------------------------------------------------------------------------------------|----------------------|
| S.No                                 | Discipline                           | No of Training Slots | Monthly Stipend                                                                     | Duration of Training |
| 1.                                   | Mechanical Engineering               | 25                   | <b>12,524/-</b><br>(of which Rs 4000/- will be paid by Government under DBT scheme) | <b>12 Months</b>     |
| 2.                                   | Electrical & Electronics Engineering | 25                   |                                                                                     |                      |
| 3.                                   | Civil Engineering                    | 5                    |                                                                                     |                      |
| 4.                                   | Instrumentation Engineering          | 5                    |                                                                                     |                      |
| 5.                                   | Mining Engineering                   | 15                   |                                                                                     |                      |
| 6.                                   | Computer Science and Engineering     | 5                    |                                                                                     |                      |
| 7.                                   | Electronics & Communication          | 5                    |                                                                                     |                      |
| 8.                                   | Pharmacist                           | 3                    |                                                                                     |                      |
| <b>Total</b>                         |                                      | <b>88</b>            |                                                                                     |                      |

## 2.0 Minimum Educational Qualifications:

**2.1 Trade (ITI) Apprentice:** Passed ITI in the relevant trade from a recognised institute under the Craftsman Training Scheme.

**2.2 Engineering Graduate Apprentice:** Regular full-time Bachelor's degree in Engineering/Technology in the relevant discipline from a recognised university/institution.

**2.3 Non-Engineering Graduate Apprentice:** Regular full-time Bachelor's degree in the relevant discipline from a UGC-approved university.

**2.4 Technician (Diploma) Apprentice:** Regular full-time Diploma in Engineering/Technology in the relevant discipline from a recognised board, university, or equivalent institution.

## 3.0 Other Eligibility Requirements:

- 3.1** Minimum age limit as per apprenticeship Act 1961 sec3 (a) should have completed 18 years age.
- 3.2** Candidates should have passed the qualifying examination in **2022, 2023, 2024, 2025, or 2026** (applicable to Engineering, Non-Engineering and Technician candidates only).
- 3.3** Year of Passing is not applicable to ITI passed candidates.
- 3.4** Candidates should **not** have previously undergone or currently be undergoing apprenticeship training at NLC India Limited or elsewhere.
- 3.5** Candidates should **not** have **one year or more** of work experience.
- 3.6** Candidates should be a **ward of an NLCIL Project Affected Persons (PAPs) whose house/land was acquired by NLC India Limited after 01-07-1989.**

#### 4.0 Reservation:

- 4.1 Reservation for **SC/ST/OBC/EWS/PBD** candidates will be provided as per the Apprentices Act.
- 4.2 Candidates claiming reservation must submit the required certificates in the prescribed Government format.
- 4.3 **OBC (Non-Creamy Layer)** candidates must submit a valid OBC-NCL certificate issued in the prescribed format, **valid from 01-04-2026**.
- 4.4 If the required certificate is not submitted, the candidate will be considered under the **General** category.

#### 5.0 Important Instructions:

- 5.1 Candidates will have to furnish certificate from the concerned University/Institute regarding the equivalent aggregate percentage of marks with reference to their CGPA/OGPA.
- 5.2 In case two or more candidates secure the same percentage of marks at the cut-off level, preference will be given to the older candidate based on the date of birth.
- 5.3 ***Completion of training does not entitle candidates to claim any right for temporary or permanent employment in NLC India Limited.***

#### 6.0 Method of Selection:

##### 6.1 Trade Apprentices:

- a. Selection of Trade Apprentices will be based on the percentage of marks obtained in the qualifying ITI examination.

##### 6.2 Engineering & Non-Engineering Graduates and Technician Apprentices:

- 1. The percentage of marks obtained by the candidate in the Bachelor's Degree/Diploma and awarded in the final qualifying examination shall be calculated based on the procedure followed by the University/Institution from where the candidate has obtained the Degree/Diploma.
- 2. In case the candidate is awarded Grades/CGPA instead of marks, the percentage of marks shall be calculated based on the conversion procedure followed by the University/Institution from where the candidate has obtained the Bachelor's Degree/Diploma.
- 3. In the absence of any established scheme in the University/Institution for the calculation of percentage of marks, the following principles shall be followed:
  - a) In case the candidate is awarded Grades/CGPA, the equivalent percentage of marks shall be calculated by multiplying the Grade/CGPA by a factor of 10.
  - b) In case the candidate is awarded marks semester-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all semesters from the second year to the final year, considering the semester-wise average.
  - c) In case the candidate is awarded marks year-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all years from the second year to the final year, considering the year-wise average.

**6.3 For Non-Engineering Graduates** follow the steps mentioned from 1 to 3(a) above. then

d) In case the candidate is awarded marks semester-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all semesters from the first year to the final year, considering the semester-wise average.

e) In case the candidate is awarded marks year-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all years from the first year to the final year, considering the year-wise average.

## **7.0 Application Procedure**

**7.1** Visit the **Careers** section of the NLC India Limited website:

**www.nlcindia.in → Careers → Trainees & Apprentices**

**7.2** Click on the "**Apply Online (Trade/Graduate / Technician Apprentice)**" link under:  
**Advertisement No. L&DC/02/2026**

**7.3** Start of online application: 29 July 2026, 10:00 AM

**7.4** Last date to apply: 11 August 2026, 5:00 PM

**7.5** Complete and submit the online application within the application window.

## **8.0 Upload scanned copies of the following original documents while submitting the online application:**

**8.1** Recent passport-size colour photograph (Size: 3.5 cm × 4.5 cm)

**8.2** Transfer Certificate (TC)

**8.3** Aadhaar Card

**8.4** Educational Documents

a. SSLC (10th) Mark Sheet – for Date of Birth proof.

b. HSC (12th) Mark Sheet – as proof of educational qualification (where applicable).

c. ITI Certificate in the relevant trade (for ITI applicants).

d. ITI Semester-wise or Consolidated Mark Sheets.

e. Provisional / Degree / Diploma Certificate (as applicable).

Candidates who have **completed their course in 2026**, but have not yet received their Provisional Certificate, may submit a Temporary Provisional Certificate in the prescribed attached format.

**The Temporary Provisional Certificate shall be issued on the official letterhead of the institution and must be signed and sealed by the Principal of the Institution.**

f. All Semester-wise Mark Sheets or Consolidated Mark Sheet.

g. Documents Required Only If Applicable

**8.5** Community Certificate

a. OBC (Non-Creamy Layer) / SC / ST / EWS, if claiming reservation.

**8.6** Disability Certificate

a. For PwBD candidates only.

**8.7** Wards of Ex-Servicemen Certificate

a. If claiming eligibility under this category.

**8.8** Candidate's Signature

a. Scanned image of your signature.

|                                                                                                 |                                                                                                                                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Additional Documents Required for<br/>Wards of NLCIL Project Affected<br/>Persons (PAPs)</b> | Application under the PAP category will be accepted only from the eligible wards of persons whose houses or lands were acquired by NLC India Limited on or after 01.07.1989. <b>Candidates must possess a valid PAP certificate issued by Land department and submitting the online.</b> |
|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**IMPORTANT DATES:**

| Event                                                                                         | Date & Time          |
|-----------------------------------------------------------------------------------------------|----------------------|
| Opening of Online Registration of Applications                                                | 29-07-2026, 10:00 AM |
| Last date for submission of necessary documents at Land Department to obtain PAPs certificate | 07-08-2026           |
| Closing of Online Registration of Applications                                                | 11-08-2026, 5:00 PM  |
| Tentative Date of Display of Selected candidates                                              | 24.08.2026           |
| Tentative Date of Joining of Candidates                                                       | 26.08.2026           |

**For assistance with the on-line registration process and other queries about apprenticeship training please contact as through phone: 04142-215062**

-Sd-  
General Manager  
Learning and Development Centre  
NLC INDIA LIMITED

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### Documents to be uploaded by Candidates in the Online Application

| S.No. | Documents                                                                                                                                                                                                                                                                                                                          | (File type) | (File size)                                       |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------------------------------------|
| 1.    | Recent passport-size colour photograph (3.5 cm width × 4.5 cm height)                                                                                                                                                                                                                                                              | JPEG        | 50 KB                                             |
| 2.    | Candidate's Signature                                                                                                                                                                                                                                                                                                              | JPEG        | 50 KB                                             |
| 3.    | Original Transfer Certificate (TC)                                                                                                                                                                                                                                                                                                 | PDF or JPEG | 50 KB                                             |
| 4.    | Original Aadhaar Card                                                                                                                                                                                                                                                                                                              | PDF or JPEG | 250 KB                                            |
| 5.    | <b>Educational &amp; Age Proof Mark Sheets:</b> <ul style="list-style-type: none"> <li>• HSC Mark Sheet (For Qualification)</li> <li>• SSLC Mark Sheet (For Date of Birth Proof)</li> </ul>                                                                                                                                        | PDF or JPEG | 250 KB<br>(Must be merged into a single PDF file) |
| 6.    | <b>For ITI Candidates:</b> <ul style="list-style-type: none"> <li>• 8th Std/SSLC Mark Sheet</li> <li>• ITI Mark Sheet</li> <li>• Trade Certificate (ITI Certificate)</li> </ul>                                                                                                                                                    | PDF or JPEG | 250 KB<br>(Must be merged into a single PDF file) |
| 7.    | <b>For UG Graduation / Diploma Candidates:</b> <ul style="list-style-type: none"> <li>• Provisional /Degree / Diploma Certificate</li> <li>• Temporary Certificate (if applicable)</li> <li>• Semester-wise Mark Sheets</li> <li>• Consolidated Mark Sheets</li> <li>• CGPA/OGPA conversion Certificate (if applicable)</li> </ul> | PDF or JPEG | 250 KB<br>(Must be merged into a single PDF file) |
| 8.    | Original Community Certificate for SC / ST / OBC / EWS candidates                                                                                                                                                                                                                                                                  | PDF or JPEG | 250 KB                                            |
| 9.    | Original Disability Certificate (if applicable)                                                                                                                                                                                                                                                                                    | PDF or JPEG | 250 KB                                            |
| 10.   | Original Ex-Servicemen Certificate (if applicable)                                                                                                                                                                                                                                                                                 | PDF or JPEG | 250 KB                                            |
| 11.   | <b>Additional document to be submitted by PAPs:</b> <ul style="list-style-type: none"> <li>• Shall obtain the PAP certificate issued by the Land Department, NLC India Limited, and upload the same in the online application on or before the specified date.</li> </ul>                                                          | PDF         | 250 KB                                            |