



Recruitment of Geologists and Engineers at E1 level through Computer Based Test (CBT)

Advt. No. 2/2026 (R&P)

ONGC, India's Maharatna energy leader, contributes over 73% of the nation's oil and 57% of gas production, with a global presence in 18 countries. Future-ready and inclusive, ONGC is investing in natural gas, renewables, and cutting-edge technologies to shape tomorrow's energy.

For young graduates, ONGC offers more than a career – it's a launchpad for ambition, innovation, and professional growth. Join a diverse community of around 22,600 professionals and be part of a prestigious organisation that powers progress and serves the nation.

We are looking for bright, passionate geologists and engineers at E1 Level. The positions carry the best in industry compensation package (Approx. ₹ 26 lacs CTC) apart from an excellent opportunity for growth & development. Join ONGC to work on cutting-edge projects that integrate innovation, technology, and sustainability.

1. Pay scales, Emoluments & Other Financial Benefits

SN	Level	Basic Pay Scale (₹)	Allowances
1	E1	60,000 – 1,80,000/-	Besides Basic Pay and annual increment @ 3%, the employee is entitled to allowances @ 35% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Contributory Provident Fund, Conveyance Maintenance, Leave Encashment, Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social Security Scheme etc. as per Company rules.

2. Details of Vacancies and Minimum Eligibility Criteria

SN	Academic/Engineering Stream	Essential Qualification	UR	OBC (NCL)	SC	ST	EWS	Total
1	Petroleum Engineering [§]	Graduate Degree in Petroleum Engineering with minimum 60% marks or Graduate Degree in Applied Petroleum Engineering with minimum 60% marks	4	2	2	0	1	9
2	Mechanical Engineering	Graduate Degree in Mechanical Engineering with minimum 60% marks	12	6	5 (1*)	1	3	27
3	Chemical Engineering	Graduate Degree in Chemical Engineering with minimum 60% marks	4	4	1	0	1	10
4	Instrumentation Engineering	Graduate Degree in Instrumentation Engineering with minimum 60% marks	2	0	0	0	0	2
5	Geology	Post Graduate Degree in Geology with minimum 60% marks Or M.Sc. or M. Tech in Petroleum Geoscience with minimum 60% marks Or M.Sc. or M. Tech in Petroleum Geology with minimum 60% marks Or M. Tech in Geological Technology with minimum 60% marks	2	0	1	1	0	4
	Grand Total		24	12	9	2	5	52

Note: Reservation for Persons with Benchmarked disabilities will be as per existing government guidelines. Identification of vacancies for benchmarked disabilities are given at Para 9

§- Candidates with Petroleum Engineering Qualification, will be considered for all 9 Vacancies of Petroleum Engineering Stream. However Candidates with Applied Petroleum Engineering Qualification will be considered for 7 vacancies (UR-3, OBC-2, SC-1, EWS-1) out of 9 vacancies.

*- Carried forward unfilled vacancy of previous advertisement

Note:

- The courses offered by Institutes / Universities through the regular mode should be approved / recognized by the relevant statutory bodies for employment to posts and services under the central Government like Association of Indian Universities (AIU)/ UGC/AICTE etc. Candidates who have obtained their qualification through Distance Learning / part time mode are also eligible to apply provided their qualification is recognized by the relevant statutory bodies for employment to posts and services of the central government.
- Qualifications mentioned in the table above are sacrosanct. No equivalent Qualification will be accepted e.g. AMIE will not be considered where qualification is Graduate Degree in Engineering.
- Calculation of percentage of marks in the qualifying degree is as per University / Institution rules.
- Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned University/ Institute. Candidates are required to obtain a certificate to this effect from the University/ Institute, which shall be required to be submitted at the time of document verification. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.
- Where the vacancies specified in this advertisement are not reserved for a category(ies), a reserved category candidate can also apply provided she/ he fulfills the criteria specified for Unreserved Category. She/ He shall be treated at par with unreserved category candidates in the selection process for such vacancies. No age relaxation shall be provided in this case except PwBD candidates as per rules.
- Candidates who have already acquired the qualification on or before last date of application will only be considered for this recruitment exercise.
- Qualification of BE/B.Tech. in Chemical Sciences and Technology will not be acceptable for Chemical Engineering Stream.

3. Age Limit (with age relaxation) as on last date of application

Category		Max. Age [For the Engineering Stream Sl. No. 1 to 4 in above table]	Max. Age [For the Geology Stream Sl. No. 5 in above table]
Unreserved / EWS		26 Years	27 Years
OBC (NCL)		29 Years	30 Years
SC / ST		31 Years	32 Years
PwBD	General/EWS	36 Years	37 Years
	OBC (NCL)	39 Years	40 Years
	SC/ST	41 Years	42 Years
Ex-Servicemen	General/EWS	31 years	32 years
	OBC (NCL)	31 years	32 years
	SC/ST	31 years	32 years
Departmental Candidates		Relaxation as per respective category and further relaxation to the extent of service rendered in ONGC	

- a) Ex-Servicemen candidates may avail the age relaxation available to ex-servicemen or ONGC departmental (if applicable) or reserved category. Such Departmental candidates who are also Ex-Servicemen will get age relaxation of either Ex-servicemen or Departmental candidates whichever is maximum.

Note:

- Candidates seeking reservation as SC / ST/ OBC, will have to possess/ submit at the time of document verification, caste certificate, in the prescribed proforma meant for appointment to vacancy under the Government of India from the designated authority indicating clearly the candidate's caste (same as mentioned in Central list), the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidates is ordinarily resident of.

- ii. Candidates seeking reservation as PwBD will have to possess / submit at the time of document verification the benchmarked disability certificate only in the prescribed proforma as per Form V/VI/VII (Rule 18(1) of Rights of Persons with Disabilities Rules, 2017).
- iii. Prescribed format of the caste certificate for SC/ST/OBC & disability certificate for PwBD for employment in government undertaking is downloadable from the online application site.
- iv. OBC (NCL) certificate should have been issued on or after 01.04.2026 by the competent authority. The certificate must contain the date of issue along with name of caste, spelled exactly in the same manner as appearing in the central list of the respective state.
- v. Candidates seeking reservation under EWS will have to submit at the time of interview, an Income and Asset Certificate issued by a competent authority. The prescribed format and the competent authority have been given in Department of Personnel & Training of Govt. of India Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019. Further, certificate should have been issued on or after 01.04.2026 by the competent authority.
- vi. Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.
- vii. No change in the category, already indicated by a candidate in his/her online application form for this exercise, will ordinarily be allowed.

4. Selection Process:

- i. Selection Process consists of three stages: -
 - 1. Computer Based Test
 - 2. Interview
 - 3. Medical Fitness (The candidates must go through the medical fitness standards laid down under ONGC Medical Examination of Employees Rules available on ONGC's Website at www.ongcindia.com. (Link: <https://ongcindia.com/web/eng/career/recruitment-policy/medical-rules>).

Note: Only Candidates who successfully qualify in all above mentioned stages of selection process shall be issued 'Offer of appointment'.

- ii. Candidates will be required to appear for Computer Based Test (Objective Type) comprising of four sections-, Concerned Subject, General Awareness, Aptitude Test and an English Language for a total duration of 02 hours.
- iii. CBT Score will be considered by ONGC for shortlisting the candidates in 1:5 ratio for further selection process of Personal Interview as per the criteria decided by the Management. While shortlisting in the ratio of 1:5 in the respective categories, in case multiple candidates secure minimum cut-off marks, all of them will also be shortlisted in relaxation of the specified ratio.
- iv. The shortlisted candidates may also be subjected to Group Discussion. However, Group Discussion will not be of qualifying nature.
- v. The Final selection of the candidate will be on the basis of the parameters - CBT Score and Performance in the Personal Interview. Following weightages shall be assigned to the parameters:

Parameters	Marks
CBT Score	85
Interview	15
Total	100

In order to be empanelled, candidates are required to qualify in the CBT and thereafter again in the personal interview separately, in addition to fulfilling qualification criteria. To qualify in the CBT, General, EWS and OBC candidates are required to score minimum 45% marks & SC/ST/PwBD candidates are required to score a minimum of 40% marks. And to qualify in the Interview, General, EWS and OBC candidates are required to score minimum 60% marks i.e. 09 marks out of 15 & SC/ST/PwBD candidates are required to score a minimum of 40% marks i.e. 06 marks out of 15 marks in Interview.

5. Format of Computer Based Test (CBT)

- a. The format of the Computer Based Test will be as follows:

Part	Subject	Number of Questions
I	Concerned Domain (Petroleum / Mechanical / Chemical / Instrumentation/ Geology)	40
II	General Awareness	10
III	Aptitude Test	25
IV	English Language	10
	Total	85

- b. The test paper shall consist of Multiple-Choice Questions and shall be of 2 hours duration. However, PWBD candidates may get the provision of compensatory time i.e. 20 minutes per hour. PwBD candidates in the category of Blindness and Locomotor disability who are compelled to avail Scribe due to their disability, shall be allowed to bring the scribe. The provision of scribe can be allowed on production of a certificate from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Health Care Institution as per proforma prescribed by the GOI to the effect that the person concerned has physical limitation to write/ operate computer and help of scribe is essential to appear at the examination.
- c. There will be **No negative marking** in the CBT test.
- d. In case the exam is held in more than one session, the scores across various sessions will be equated (normalized) to adjust for slight differences in difficulty level of the sessions. In such case normalized marks shall be used for all practical purposes.
- e. The test centres for CBT will be as follows:

SN	City	SN	City
1	Delhi including NCR	2	Kolkata
3	Mumbai/Thane/Navi Mumbai/MMR	4	Chennai
5	Ahmedabad/Gandhinagar	6	Hyderabad
7	Guwahati	8	Jaipur
9	Udaipur	10	Mohali
11	Nagpur	12	Bhopal
13	Bengaluru	14	Ernakulum
15	Raipur	16	Surat
17	Lucknow	18	Visakhapatnam
19	Bhubaneswar		

Candidates have to give preference for the test center. No change in preference of test centre will be allowed later. However, ONGC Management reserves the right to change any of the above-mentioned test centres at its discretion and also add or reduce the number of test cities / centres.

6. Finalization of Merit List

- a. Candidates who qualify in the interview (Stage 2 of Shortlisting) shall be considered for Medical Examination (Stage 3 of shortlisting)
- b. In case of a tie in the total marks scored between two candidates, a candidate who gets more marks in performance (CBT Score) shall be considered senior and if equal marks are scored in performance, the one older in age shall be considered senior in the Merit list for Medical Examination
- c. The candidates shortlisted in the Merit List as above, shall be called for Medical Examination in order of their relative rank in the Merit List, prepared on the sum total of marks scored in the CBT and Personal Interview.
- d. Offer of appointment shall be issued only to those candidates who pass the medical fitness standards laid down under ONGC Medical Examination of Employees Rules available on ONGC's Website at www.ongcindia.com. Mere Appearance in medical examination shall not amount to selection nor confer any right to appointment, and only candidates declared medically fit, as per rules, shall be considered for issuing of Offer of Appointment.

- e. Allocation of ONGC's designated post to the selected candidate shall be as per the decision of the Management subject to availability of vacancy. ONGC decision in this regard shall be final and binding.
- f. Departmental candidates shall be given first consideration in matters of selection.

7. How to Apply:

- a. Eligible & Interested Candidates need to visit www.ongcindia.com to register their application online. The registration site shall remain open from 17/07/2026 to 31/07/2026. No other mode, repeat, no other mode, of application shall be accepted.
- b. Candidates can apply for only **one** Academic/Engineering Stream for which he/she is most desirous, based on his/her qualification. In the case of multiple applications from a candidate the latest one shall be considered as final and older applications shall be rejected
- c. Before registering/submitting their online applications on the website the candidates should keep the following ready:
 - i. Mobile number & E-mail ID in which the OTP will be sent for completing the registration process.
 - ii. Scanned copy of recent passport size color photograph of the candidate with white background in jpg / jpeg format. (20kb–50 kb only)
 - iii. Scanned copy of the signature of the candidate in jpg / jpeg format (10kb – 20kb only)
 - iv. Class 10th Certificate (For verification of Date of Birth)
 - v. Degree Certificate of Essential Qualification
 - vi. Consolidated Marksheet/transcript of qualification for all semesters or years
 - vii. Photo identity proof (like Aadhar card, Passport, Driving License, Voter Id Card)
 - viii. PAN Card

The above documents are required to be uploaded in pdf format (not more than 500 kb for each file)
- d. All correspondence with the registered candidates shall be done through their registered e-mail and/ or mobile phone only. The candidates are required to keep the registered e-mail and mobile phone active for at least one year from the date of registration.
- e. All information regarding examination, interviews etc. shall be available on the website of ONGC – www.ongcindia.com. Candidate can download examination Call letter from the site. No separate Admit card/Interview call letters shall be sent to the candidates by post. ONGC will not be responsible for any loss of e-mail / SMS sent due to invalid or wrong email ID/mobile phone no. or delivery of emails to spam/bulk mail folder.
- f. The sole responsibility of providing copies of certificates as and when asked for and downloading/printing of Interview call letter shall be that of the candidate.
- g. No changes shall be allowed once the candidate has submitted his/her online application.
- h. Registration fee : The registration fee for candidates is as under :

SN	Category	Registration Charges (Rs.)
1	GEN /OBC/EWS	1000/-*
2	SC/ST/PwBD	No charges

*The Registration fee exclude the convenience fee / Bank's Commission plus GST.

- Registration fee is non-refundable.
- Registration Fee has to be deposited online.
- Departmental candidates from ONGC would also be required to deposit the applicable registration fee. However, the same will be reimbursable.
- i. Candidates are advised to submit only one application. In the case of multiple applications from a candidate the latest one shall be considered as final and older applications shall be rejected.
- j. All the SC/ST/PwBD candidates attending CBT & All the candidates attending Personal Interviews whose mailing address is out of the Test city/ Interview centre, will be reimbursed single second class to & fro rail fare (inclusive of sleeper charges / reservation charges if paid) by shortest route or actual fare paid whichever is less. In case the situation is not conducive for physical interviews, any pandemic like situation, the Interview may be conducted virtually. If the interview is conducted virtually, the mode of interview

(Skype/ Cisco Webex / Google meet / Whatsapp/Zoom/ Microsoft Teams etc.) will be intimated to all the shortlisted candidates in advance. In this case, no TA will be paid to the candidates.

8. Important Dates:

SN	Activity	Date
1	Start date of online registration of application	17/07/2026
2	Last date & Time of online registration of application	31/07/2026, 23:59 Hours
3	Conduct of CBT	06/09/2026 (Tentative)

9. Identified benchmarked disabilities

Petroleum Engineering:

Identified benchmarked disabilities	Vacancies suitable out of total vacancies	Reserved for Persons with Benchmark disabilities
Category C-AAV, LC	9	2#
Category C- DW	7	

#- Carried forward PwBD reservations of previous advertisements.

If no suitable PWBD candidate is available, the carried forward reservation will be filled up with other than a person with benchmark disabilities.

Mechanical Engineering:

Identified benchmarked disabilities	Vacancies suitable out of total vacancies	Reserved for Persons with Benchmark disabilities
Category B (D, HH); Category C (OA, OL, CP);	7	-
Category C-AAV	27	3#
Category C-LC	20	
Category C- DW	12	
Category D (SLD, MI); Category E (Combination of B to D)	7	1#

#- Carried forward PwBD reservations of previous advertisements.

If the suitable candidate from respective benchmark disability is not available then PWBD candidate of other benchmark disabilities may be considered by interchange of category among identified suitable benchmark disabilities and if no suitable PWBD candidate even by interchange of benchmark disabilities is available, the carried forward reservation will be filled up with other than a person with benchmark disabilities.

Chemical Engineering:

Identified benchmarked disabilities	Vacancies suitable out of total vacancies	Reserved for Persons with Benchmarked disabilities
Category C (AAV, DW, LC)	10	4#

#- Carried forward PwBD reservations of previous advertisements.

If no suitable PWBD candidate is available, the carried forward reservation will be filled up with other than a person with benchmark disabilities.

Instrumentation Engineering:

Identified benchmarked disabilities	Vacancies suitable out of total vacancies	Reserved for Persons with Benchmarked disabilities
Category A-LV	2	1
Category B-HH		1#
Category C (OA, BA, OL, BL, AAV, LC, DW);		-
Category D (ASD(M), SLD, MI); Category E (Combination of A to D)		-

#- Carried forward PwBD reservations of previous advertisements.

If the suitable candidate from respective benchmark disability is not available then PWBD candidate of other benchmark disabilities may be considered by interchange of category among identified suitable benchmark disabilities and if no suitable PWBD candidate even by interchange of benchmark disabilities is available, the carried forward reservation will be filled up with other than a person with benchmark disabilities.

Geology:

Identified benchmarked disabilities	Vacancies suitable out of total vacancies	Reserved for Persons with Benchmarked disabilities
Category B (D, HH);	4	2#
Category C (OA, OL, CP, AAV, DW, LC);		1#
Category D (SLD, MI); Category E (Combination of B to D)		1

#- Carried forward PwBD reservations of previous advertisements.

If the suitable candidate from respective benchmark disability is not available then PWBD candidate of other benchmark disabilities may be considered by interchange of category among identified suitable

benchmark disabilities and if no suitable PWBD candidate even by interchange of benchmark disabilities is available, the carried forward reservation will be filled up with other than a person with benchmark disabilities.

Note: Where the Person with Benchmark Disability is shortlisted, he/she shall go through medical examination as per ONGC Medical Examination Rules and shall be selected if, except for the benchmark disability, he/she satisfies all other Medical Rules of ONGC, as prescribed.

Abbreviations Used: **Category A** = Blindness and Low Vision; **Category B** = Deaf and Hard of Hearing; **Category C** = Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, acid attack victim and muscular dystrophy; **Category D** = Autism, intellectual disability, specific learning disability and mental illness; **Category E** = Multiple disabilities from amongst persons under Categories (A) to (D) including deaf-blindness; LV= Low Vision, D=Deaf, HH= Hard of Hearing , OA= One Arm, OL= One Leg, DW = Dwarfism, LC = Leprosy Cured, AAV = Acid Attack Victims, CP= Cerebral Palsy, ID= Intellectual Disability, ASD= Autism Spectrum Disorder (M=Mild, MoD=Moderate), SLD= Specific Learning Disability, MI = Mental Illness, MD = Multiple Disabilities

10. General Instructions:

- a. All applicants must fulfill the essential requirements of the Academic/Engineering Stream as mentioned in above table and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- b. Applicants are required to apply online only. No manual/ paper application will be entertained.
- c. Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish only accurate, full and correct information. Furnishing of wrong / false information will be a disqualification and ONGC will **NOT** be responsible for any consequence of furnishing of such wrong/false information.
- d. Candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination; email id and mobile phone **readily available** with them before they commence the ONLINE application process. This information will be required at the time of filling – in the ONLINE application.
- e. Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- f. Requests for change of mailing address / Academic or Engineering Stream / Test Center as declared in the online application or mode of interview, **will not be entertained**.
- g. Candidates should retain the copy of their ONGC Registration Slip and Admit Card for future reference. Print out of the same should not be tampered with. No documents including copy of Registration slip etc. are to be sent to ONGC unless specifically asked for.
- h. Candidates in employment of **Public Sector Undertaking/ Govt. Service** will be required to produce **No Objection Certificate (NOC)** from their employer at the time of document verification / interview. In case NOC is not submitted at the time of interview the candidate may be provisionally allowed to appear subject to submitting an undertaking that he/she will submit the NOC within a stipulated time frame or will get proper relieving from the existing employer before joining ONGC, if selected.
- i. Those candidates who are already employed elsewhere will be required to resign from their respective organization only after being declared medically fit as per extant Medical rules of ONGC. If any candidate resigns from his/her present employment before being declared medically fit for joining in ONGC, then ONGC shall bear no responsibility, whatsoever, on this account.
- j. ONGC departmental candidates must ensure filling their own CPF Number of ONGC in the appropriate field in the online form, failing which they shall not, **repeat SHALL NOT**, be screened/ considered as departmental candidates from ONGC.
- k. If more than one application is received from a candidate, **the latest** application will be considered as final.
- l. Disputes, if any, are subject to Delhi Jurisdiction only.
- m. The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the Academic/Engineering Stream as mentioned above against which they apply. Their admission at all the stages of the selection process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of unique ID for online application/ interview call letter to the candidate will not

imply that his/her candidature has been finally cleared by ONGC. ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has been shortlisted for Interview

- n. Details of the Medical rules are available on ONGC's website. However, for the benefit of the candidates, a few salient points are being mentioned below:

SN	Medical Condition	Remarks
1	Complete or partial colour blindness	Not Acceptable for all advertised Academic/Engineering Stream.
2	The total amount of Myopia (including the cylinder) shall not exceed -4.00 D and total amount of Hypermetropia (including the cylinder) shall not exceed +4.00 D	Acceptable for all advertised Academic/Engineering Stream.
3	Night blindness	Not acceptable for any Academic/Engineering Stream
Correction with contact lenses and intraocular implants is not a bar for employment provided the prescribed standards are fulfilled. Candidates applying as PwBD will be considered as per Govt. of India directives for reservation as PwBD candidates.		

- o. The selected candidates are liable to be posted anywhere in India (Asset/Basin/Institute/Plant/HQ etc) or abroad.
- p. For more information about the Company, you may visit ONGC website **www.ongcindia.com**.
- q. In case of any difficulty please register your query at <https://cgrs.ibps.in>
- r. Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process or after selection. Any candidate submitting **false/incorrect** information shall be **rejected** during any stage of the selection process.
- s. Canvassing in any form or influencing the officials related to the selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of ONGC will be final and binding on all candidates.
- t. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper/social media/other online sources. For authenticity of any communication/advertisement in this regard, the candidate must check on ONGC's website www.ongcindia.com.
- u. **ONGC Management reserves the right to cancel the recruitment exercise fully/ partially at any stage at its discretion.**
- v. It may be noted that ONGC does not seek payments of any kind other than the registration fee.

**Head Corporate R&P
ONGC**

"ONGC is not responsible for printing errors, if any"