

BANARAS LOCOMOTIVE WORKS, VARANASI - 221004

No.: BLW(P)/Recruitment/Sports KOTA/2026-27

Date: 24.08.2026

Employment Notice No. Sports quota/02/2026-27

Opening date of Online application	12.09.2026
Closing Date of Online application (for Fee payment, uploading documents, and submission of online application)	12.10.2026

1. Online applications are invited from eligible Indian Sport Persons for filling up of 25 Posts (02 in Pay Level-5, 08 in Pay Level-2 & 15 in pay Level-1) in the following disciplines against Sports Quota (Open Advertisement) for the year 2026-27 in BLW, Varanasi. **Only Candidates having the required sports Qualification are eligible to apply. There is no reservation for SC, ST, OBC, EWS, PH, and Ex-SM.** Separate application is to be filled for separate discipline/ game, if eligible, with separate examination fee as applicable for each application.

2. Details of the posts:

SN	Name of Games	Level-01	Level-02	Level-05	Total
01	Basket Ball (Men)	1 post-All Rounder 2 post-Forward	1 post-All Rounder 1 post-point Guard 1 post-Pivot	-	06
02	Volleyball (Men)	1 post-Universal 1 post-Libero 1 post-Counter Attacker 1 post-Setter 1 post-Centre Blocker	1 post-Counter Attacker 1 post-Universal	-	07
03	Wrestling (Men)	1 post-57 Kg Free Style 1 post-97 Kg Greco Roman	1 post-70 Kg Free Style 1 post-125 Kg Free Style	-	04
04	Handball (Men)	1 post-Left Back 1 post-Right Wing 1 post-All rounder 1 post-Pivot 1 post-Goal Keeper	1 post-Center Back	1 post-Right Back 1 post-Left Wing	08
Total		15	08	02	25

Note: No post is reserved for SC, ST, OBC & EWS. However, the candidates claiming to belong to SC/ST/OBC/EWS communities are required to enclose photocopy of Self Attested Caste Certificate/EWS Certificate in the format of central government issued by Competent Authority i.e. not below the rank of Tehsildar. Otherwise no benefit will be given to them for their community in fee.

3. Minimum Sports & Educational Qualification:-

(A) **Sports Norm/Qualification:** The minimum norms for recruitment of sports quota shall be as under in addition to the qualifying performance/position. These provisions shall be read along with note given below of the para.

Categorization of International Championships:

Category-A	Olympic Games (Senior Category)
Category-B	World Cup (Junior/Youth/Senior Category), World Championships (Junior/Senior Category), Asian Games (Senior Category), Commonwealth Games (Senior Category), Youth Olympics
Category-C	Commonwealth Championships (Junior/ Senior Category), Asian Championships/Asia Cup (Junior/Senior Category), Asian Championships/ Asia Cup (Junior/Senior Category), South Asian Federations Games (Senior Category), USC (World Rlys) Championships (Senior Category), World University Games

5. **Period of reckoning sports achievements:** Only those Sports persons who have acquired the sports achievements-eligibility norms in the championship on or after 01/04/2024 and are active will be eligible to apply for appointment against Sports Quota. For validity of sports achievement, concluding day of the championship/event shall be taken into account. Activeness in sports shall be adjusted as per his performance during the trials.

(Authority Para-4.2.1 of Government of India, Ministry of Railways (Railway Board) letter no..2010/E(Sports)/4(1)/1 (Policy) dated 31.12.2010)

6. **Age Limit:** Minimum 18 years and maximum 25 years as on 01.01.2027. Candidates born between 01.01.2002 and 01.01.2009 (both days inclusive) should only apply. Candidates born on or before 31.12.2001 are not eligible. Similarly, candidates born on or after 02.01.2009 are also not eligible. (No relaxation in lower or upper age limit for any Community of candidate).

Note: 10th/Matriculation Certificate/Equivalent Educational Certificate/Educational Certificate mentioning date of birth are mandatory for D.O.B otherwise application will be rejected.

7. Examination Fee:

(i) For candidates belonging to SC, ST, Ex-Servicemen, Persons with Benchmark Disabilities (PwBD), Minorities and Economically Backward Classes

Rs. 250/-

Refund of Rs. 250 will be made to the candidates who actually appear in the trial.

(ii) All other candidates

Rs. 500/-

Refund of Rs. 400 will be made to the candidates who actually appear in the trial.

Note:- Candidates are advised to deposit the requisite fees for application from their own account number or their mother's/father's account number or from bank in favour of **FA AND CAO, BANARAS LOCOMOTIVE WORKS, VARANASI**, in Account No.:10852349060, IFSC Code SBIN0001868 of State Bank of India before the closing date. After depositing the examination fee, the candidates should login again to complete the application form. Candidate must take a printout of the application form. Candidate should keep the fees receipt for further recruitment process. Cheque, Draft & Postal Order will not be accepted.

Minorities meaning Muslim, Christians, Sikhs, Buddhists, Jains and Zoroastrians (Parsis). For claiming waiver of examination fee, Minorities candidates should submit 'self-declaration', as mentioned in Annexure-III. At the time of Trial/Document Verification, such candidate claiming waiver of examination fee will be required to furnish 'minority community declaration' affidavit on non-judicial stamp paper that candidate belongs to any of the above minority communities. If 'self-declaration' as mentioned in Annexure-III not uploaded with online application or the affidavit is not produced during Trial/Document Verification, their candidature will be rejected.

••Economically Backward Class (EBC) means those whose annual family income is less than Rs. 50,000/-. They have to submit income certificate at the time of applying in the prescribed format as given in Annexure-IV on the letter head of the competent issuing authority.

8. SELECTION PROCEDURE:

(i) Selection will be based upon Screening of application, Document Verification, performance in Sports Trials and assessment of Sports achievement & educational qualification etc.

(ii) After scrutiny of applications short-listed eligible candidates will be called for Document Verification & Trial of Sports Performance. Candidates who will be found suitable in Document Verification. Trials of those on candidates will be conducted by Trial Committee. Trial Committee will conduct trial to assess their sports performance and suitability for Railway/Unit team as well as Indian Railways team. Trial Committee shall give its recommendation in terms of either FIT or NOT FIT, for consideration for next stage, by giving marks as per the criteria given below:-

For Game skill, physical fitness & coach's observation during trials	40 Marks
FIT Candidate	Candidate securing 25 marks or more
NOT FIT Candidate	Candidate securing marks below 25

(Authority Para- 8.1.10 of Government of India, Ministry of Railways (Railway Board) letter no.- 2010/E (Sports)/4(1)/1 (Policy) dated 31.12.2010) (iii) After Trial only the FIT Candidates in trial shall be considered for the next stage i.e. assessment of sports achievement & educational qualification by the

01	05	Olympic Games (Senior Category) OR Atleast 3rd Position in any of the Category-B Championship/events.			Recruitment Committee. (iv) Recruitment Committee shall award the marks (out of 60 marks) only to the FIT candidates for their sports achievements, educational qualifications etc. Candidates declared 'NOT FIT' will not be assessed further by the Recruitment Committee. (v) Assessment of sports achievement & educational qualification of the FIT candidates shall invariably be held on the same day, just after trials or at the most, next day of the trials. (vi) Recruitment Committee is to add the marks given by the Trial Committee to the FIT candidates (i.e., out of 40 marks), in order to make the final merit list (out of 100 marks.) (vii) Distribution of Marks: Maximum marks which can be awarded by the Trial Committee for performance during Trial and Recruitment Committee during assessment of sports achievement & Educational Qualification, shall be as follows:		
02	02	Represented the country in any of the Category-B Championships/events OR Atleast 3 rd Position in any of the Category-C Championships/events OR Atleast 3 rd Position in Senior/Youth/Junior National Championships OR Atleast 3 rd position in National Games organization under aegis of Indian Olympic Association. OR Atleast 3 rd position in All India Inter University Championship organized under the aegis of Association of Indian Universities. OR 1st position in Federation Cup Championships (Senior Category)				For game skill, physical fitness & Coach's observations during Trials	40 Marks
		Represented the country in any of the category C Championships/events OR Atleast 3rd position in Federation Cup Championships (Senior category) OR Represented a state or equivalent unit, except in Marathon and Cross country with at least 8th position in Senior National Championships only.				For assessment of recognized Sports Achievements as per norms	50 Marks
						Educational Qualification	10 Marks
03	01				Total Marks	100 Marks	
(B) Educational Qualification: Candidates should possess requisite academic qualification while applying in response to the notification as given below. Those who are appearing at and/or awaiting results of final examinations are not eligible.							
SN	Post having Pay Level (As per 7th P.C.)	Minimum Educational Qualification for recruitment					
(i)	Pay Level 5	A degree/Graduation or its equivalent from a recognized university					
(ii)	Pay Level 2	12 th (+2 stage) or its equivalent examination from a recognized Board/ University					
(iii)	Pay Level 1	10 th pass or ITI or equivalent from a recognize Board or National Apprenticeship Certificate (NAC) granted by NCVT.					
(4) Note: (A) All the eligibility championship mentioned above in para 3 (A) should be conducted under the aegis of recognized International/National/State sports federation and also recognized by Railway Sports Promotion Board. Those Sports Federation which are not recognized or derecognized even after this notification, the certificate issued by them will not be considered for recruitment. (B) In Volleyball, the sports achievement in the events conducted by Volleyball federation of India or its affiliated units after 25.06.2020, shall not be considered for recruitment. However, the certificates issued by the Association of Indian Universities and the International Federations for recognized sports achievement in the game of Volleyball, will be valid for the said purpose. (C) In Handball, the participation and medal winning performances in the events organized by HAI (Handball Association India) or its affiliated units on or after 05.09.2023, will not be considered for recruitment. However, the certificates issued for the events conducted under the aegis of the Association of Indian Universities and recognized International Sports Federations in the game of Handball, will be considered valid for the said purpose. (D) In Wrestling, Certificates of sports achievements issued for the events conducted by WFI of its affiliated units after 10.03.2025 shall be considered for recruitment. (E) For recruitment of sports persons on the basis of sports achievements in Junior National Championship, the age group as mentioned below, shall only be considered:-							
SN	Discipline	Category	Age Group	Name of recognized Championship			
1.	Basket ball	Men	Under-18	Junior National Basket ball Championship			
2.	Volley ball	Men	Under-19	Junior National Volley ball Championship			
3.	Wrestling (Free Style and Greco Roman Only)	Men	Under-20	Junior National Wrestling Championship			
All the recruitments against Open Advertisement Quota shall be at the minimum pay of the corresponding Level/Scale of pay.							
(Authority Para-8.2.16 of Government of India, Ministry of Railways (Railway Board) letter no.-2010/E (Sports)/4 (1)/1 (Policy) dated 31.12.2010 & letter no.-2018/E(Sports)/4(1)/13 dated-13.09.2018) (viii) Minimum qualifying marks for recruitment through Open Advertisement in different Pay Level/Grade Pay, shall be as follows:							
Name of Pay Level (As per 7th P.C.)					Minimum Qualifying Marks		
Pay Level - 5					70 Marks		
Pay Level - 2					65 Marks		
Pay Level - 1					60 Marks		
(Authority Para- 8.2.17 of Government of India, Ministry of Railways (Railway Board) letter no.-2010/E (Sports)/4 (1)/1 (Policy) dated 31.12.2010) Note: The offer of appointment shall be given purely on the basis of merit. In case more than one sports person scores the same marks, preference should be given to younger candidate to decide the merit. 9. Medical Examination: Candidates recommended for appointment will have to pass the requisite medical fitness standards prescribed for the post identified by the BLW Administration. 10. Period of Probation: All the candidates getting appointment will undergo probation period of Two years (02 years). 11. Selected candidates will have to submit "Service Bond" of 5 years at the time of appointment. 12. GENERAL INSTRUCTIONS: a. Recruitment of sports persons shall be dealt as per Government of India, Ministry of Railways (Railway Board) letter no. 2010/E (Sports)/4 (1)/1 (Policy) dated 31.12.2010 read with modifications/amendments issued by the Railway Board from time to time. b. Merely Registering/filling up online application on BLW website does not entitle the candidate being eligible for selection process. Candidature of the candidate participating in the selection process is provisional at all stages. c. The decision of Railway Administration on all matters relating to eligibility, place, date, mode of selection, acceptance or rejection, recommendation of post, place of posting, grade etc. shall be final and binding on the candidates. No correspondence will be entertained in this regards. BLW Administration reserves the right to decide the number of sports persons to be selected for any individual/team game depending upon their requirement for that sports and availability of suitable candidates fulfilling the norms. d. No post is reserved for SC, ST, and OBC, However the candidates claiming to belong to SC/ST/OBC communities for Fee relaxation are required to upload copy of self-attested Caste Certificate issued by Competent Authority, failing which no Fee relaxation is permissible and any such candidate paying less fee than 500/- as applicable to General candidate shall be REJECTED. e. Sports person having sports norms of higher pay matrix and applied against the vacancies for the lower pay matrix will be considered for applied level only if found eligible otherwise. f. No TA/DA/Accommodation will be given for appearing in the selection trials/assessment. Applicant will have to bring their own playing kit. They may also be required to stay during the selection for 4-5 days, for which they have to make their own arrangements. The BLW Administration reserves the right to fix any date, as deemed suitable, change of place or postpone trials/assessment (at its own convenience) or even cancel trials due to unforeseen circumstances against which no claim will be accepted. g. Candidate should be in readiness to appear for the Trials etc. at short notice after the last date for submission is over. h. Sports person recruited against sports quota shall be terminated from service, if the information and documents furnished by him/her for recruitment are found incorrect/ fake at any stage. i. Candidates who have been debarred for life from all RRB/ RRC examinations or candidates who have been debarred for a specified period which is not yet completed need not apply in response to this employment notice. Their candidature will be rejected during any stage of recruitment as and when detected.							
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j. Any subsequent changes in the terms and conditions of the Employment Notice as per extant rules will stand good. BLW reserves the right to consider/incorporate any subsequent changes/modification/additions/cancellation in the terms & conditions of recruitment under this Employment Notice as and when applicable. k. Candidates selected through Sports quota will have to perform in his/her field of sports for a minimum period of 5 years. His/her performance will be assessed during first two years of service (Probation period). In case performance is not found up to the mark his/her service is liable to be terminated. l. BLW reserves the right to reject the candidature of any applicant at any stage of the process of recruitment, if any irregularity/deficiency is noticed in the application/candidature. m. If any discrepancy exists between the notification and Government of India, Ministry of Railways (Railway Board) instructions, Government of India, Ministry of Railways (Railway Board) instructions shall prevail. n. The Railway Administration reserves the right to cancel/postpone/keep in abeyance the recruitment process at any stage without assigning any reason. o. Candidates who have been debarred from NADA/other authorised agencies for a specified period which is not yet completed need not apply in response to this employment notice. Their candidature will be rejected during any stage of recruitment as and when detected. p. For any legal dispute, the Jurisdiction will be CAT/Allahabad only. q. In the event of any dispute about interpretation or any mistake, the English version will be treated as final. r. Canvassing in any form, misbehaviour or misconduct will lead to summary rejection and cancellation of candidature and no correspondence will be entertained in this matter. s. Candidates should bring all documents uploaded with ONLINE Application Form in Original along with one set of self-attested photo copies (Date of Birth (Matriculation or Equivalent Certificate), Educational Qualification, Sports Achievements, Caste Certificate, NOC from the employer, if working etc.) on the day of trial and assessment. Failing which they shall not be allowed to appear in the Trial/Assessment Certificates in languages other than English or Hindi should be accompanied by a self-attested translation in English/Hindi.

13. HELP DESK: For any problems in the Online submission and printing of Application, Candidates can send queries through email at rectgmpdlw@gmail.com on working days only and contact on mobile number: 9794864103, 9794839226, 7753996190 in working hours on working days only.

14. Document to be uploaded:-

Candidates are required to upload the following legible documents:-

(i) Scanned copy of essential minimum prescribed sports qualification certificate or as prescribed in para 3(A) of the Notification. (ii) Scanned copy of certificate of Essential educational qualification as prescribed in para 3(B) of the Notification. (iii) Scanned copy of certificate for proof of Date of Birth (Standard 10th/Matriculation Certificate/ Equivalent Education Certificate/Educational Certificate/School leaving certificate mentioning date of birth. (iv) Scanned copy of caste/community certificate in prescribed format issued by the competent authority for SC/ST/OBC/EWS candidates, wherever applicable. (v) Scanned copy of Income Certificate in prescribed format issued by the competent authority for EBC candidates. (vi) Scanned Copies of relevant certificates in proof of claiming exemption in examination fee. (vii) Scanned copy of NOC from employer (if applicable). (viii) Scanned copy of Aadhar Card. (ix) Scanned copy of Deposit slip of payment.

(x) Any certificate, photograph etc. sent separately after uploading of Application Form, will not be entertained. (xi) Scanned Photograph, Scanned Signature.

Note:- (i) Scanned Photograph/Soft Copy of Photograph:-

a. Candidates are required to upload their colour photograph (size 3.5 cm × 3.5 cm), which should not be older than three months from the date of application in colour, JPG/JPEG/PNG format, 100 DPI) with clear front view of the candidate without cap and sunglasses. b. The colour photograph must have been taken on or after publication of web notice in a professional studio. Photographs taken using mobile and self-composed portraits may result in rejection of application. c. The photograph must match with the appearance of the candidate on the days of Document Verification/Trial/ Medical Test and Appointment. d. In case the candidate wears glasses, then the photograph should not have any glare/reflections on glasses and eyes should be clearly visible. e. Candidates may note that of Railway Administration may, at any stage, reject the applications for uploading old/unclear photograph or for any significant variations between photograph uploaded in the Application Form and the actual physical appearance of the candidate. f. Candidates are advised to keep 08 (eight) additional copies of the same photograph ready with them for further use, as and when required during the recruitment process.

(ii) Scanned Signature/Soft Copy of Image of Signature:-

Candidates are also required to upload their signature (size 3.5 cm × 2.5 cm, JPG/JPEG/PNG format, 100 DPI). Scanned signature should be, either in English or Hindi, and in running hand.

15. HOW TO APPLY:- 15.1 First of all candidates must carefully read/go through all the instruction given in this notification and follow the same. Candidates are advised to keep scanned copy in JPG/JPEG/PDF format of following documents ready with them: a. Passport size colour photograph (JPG/JPEG/PNG). b. Scanned Signature (JPG/JPEG/PNG). c. Copy of self-attested certificate in proof of Date of Birth, Educational Qualification (PDF). d. Copy of self-attested certificate in proof of Sports Achievement/Qualification (PDF). e. Deposit slip of payment (JPG/JPEG/PNG/PDF). f. Copy of self-attested certificate of Community/Caste (If Applicable) (JPG/JPEG/PNG/PDF). g. Copy of self-attested certificate of Fee Waiver (If Applicable) (JPG/JPEG/PNG/PDF). h. Copy of self-attested certificate of NOC (If Applicable) (JPG/JPEG/PNG/PDF).

15.2 Visit the Official website of BLW, Varanasi, <https://blw.indianrailways.gov.in>, click on Recruitment for sports quota 2026-27

15.3 Click on "Register Here"

Ordinance 1996. p. The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002. q. The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002. r. The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002. 2. Application in the case of Scheduled Caste/Scheduled Tribe Persons who have migrated from on State/Union Territory Administration.

This certificate is issued on the basis of Scheduled Caste/Scheduled Tribe certificate issued to Shri/Smt./ of Village/Town District/Division of state/Union Territory who belongs to the Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in State/Union Territory issued by the dated 3. Shri/Smt./Kum. and/or his/her family, ordinarily reside(s) in village/town of District/Division of the State/Union Territory

Place: Signature
Date: Designation
(With seal of office)
State/Union Territory

(*) Please delete the word(s) which are not applicable.

Note: The term ordinarily resides used will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

••• List of authorities empowered to issue Caste/Tribe certificates:

i. District Magistrate/Additional District Magistrate/Collector/ Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/ Executive Magistrate. ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate. iii. Revenue Officers not below the rank of Tehsildar. iv. Sub-Divisional Officers of the area where the candidate and/or his family normally resides. v. Certificates issued by Gazetted Officers of the Central or of a State Government Countersigned by the District Magistrate concerned. vi. Administration/Secretary to Administrator (Laccadive, Minicoy and Andaman Islands).

Note: ST candidates belonging to Tamilnadu state should submit caste certificate only from the Revenue Divisional Officer.

Annexure-II
The format of the certificate to be produced by Other Backward Classes (OBC) applying for appointment to posts under the Government of India

This is to certify that Shri/Smt/Kum. Son/Daughter of Shri/Smt. of village town District in State belongs to the community which is recognized as backward class under (indicate Sub-caste)

1. Resolution No.12011/68/93-BCC(C) dated 10th Sept.1993, published in the Gazette of India Extraordinary-part 1, Section 1, No.186 dated 13th Sept. 1993. 2. Resolution No.12011/9/94-BCC dated 19th October 1994, published in the Gazette of India-Extraordinary-part 1 Section 1, No.163 dated 20th October 1994. 3. Resolution No.12011/7/95-BCC dated 24th May 1995, published in the Gazette of India-Extraordinary-part 1 Section 1, No.88 dated 25th May 1995. 4. Resolution No.12011/44/96-BCC dated 6th Dec. 1996, published in the Gazette of India Extraordinary-part 1 Section 1, No.210 dated 11th Dec. 1996. 5. Resolution No.12011/68/93-BCC published in the Gazette of India-Extraordinary No.129 dated 8th July 1997. 6. Resolution No.12011/12/96-BCC published in the Gazette of India-Extraordinary No.164 dated 1st Sept. 1997. 7. Resolution No.12011/99/94-BCC published in the Gazette of India-Extraordinary No.236 dated 11th Dec. 1997. 8. Resolution No.12011/13/97-BCC published in the Gazette of India-Extraordinary No.239 dated 3rd Dec. 1997. 9. Resolution No.12011/12/96-BCC published in the Gazette of India-Extraordinary No.166 dated 3rd Aug. 1998. 10. Resolution No.12011/68/98-BCC published in the Gazette of India-Extraordinary No.171 dated 6th Aug. 1998. 11. Resolution No.12011/68/98-BCC published in the Gazette of India-Extraordinary No.241 dated 27th Oct. 1999. 12. Resolution No.12011/88/98-BCC published in the Gazette of India-Extraordinary No.71 dated 4th April 2000.

Shri/Smt/Kum. and/or his/her family ordinarily reside(s) in the District of the State. This is also to certify that he/she does not belong to the person/sections (Creamy Layer) mentioned in column 3 (of the Schedule to the Government of India, Department of Personnel and Training OM No.36012/22/93-Estt (SCT) dated 8/9/1993) and modified vide Government of India, Department of Personnel and Training O.M. No.36033/3/2004/Estt.(RES.) dated 09.03.2004 & O.M. No.36033/1/2013-Estt.(Res) dated 27.05.2013 and 13.09.2017.

Place: District Magistrate/Dy. Commissioner Etc.
Date: (With seal of office)

(*) Please delete the words which are not applicable

(••) As amended from time to time.

a. The term "Ordinarily reside(s)" used will have the same meaning as in Section 20 of the Representation of the People Act, 1950. b. Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form but countersigned by the District Magistrate or Dy. Commissioner (Certificate issued by Gazetted Officers and attested by District Magistrate/Deputy Commissioner are not sufficient). c. The OBC certificate from the authorities only will be accepted:-