आई एफ सी आई लिमिटेड
(A Government of India Undertaking)
(भारत सरकार का उपक्रम)

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CIN: L74899DL1993GOI053677

Detailed Advertisement

Advertisement No.: IFCI/2026-27/02

IFCI Ltd. (erstwhile Industrial Finance Corporation of India), established in 1948 as India's first Development Financial Institution), is an NBFC-ND-SI and a Government of India Undertaking. IFCI has contributed significantly to the Indian economy through its continuous support to projects in various spheres of growth & development – manufacturing, infrastructure & services and agriculture allied sectors. Further, IFCI has been working on various schemes from the Government of India as Project Management Agency/Verification Agency.

IFCI invites online Resume/Biodata from Indian citizens, for engagement on contract basis, initially for a period of three (03) years, extendable on mutual agreement, for the following positions:

I. **The eligibility criteria for various positions is given below:**

S. N.	Eligibility Criteria and Key Objectives & Responsibilities
1	**Title of the Position:** Associate Director (On Contract) **No. of Positions:** 01 (UR) and 01(OBC) **Qualification:** (i) Chartered Accountant (CA) holding membership from the ICAI or B.Com/B. Tech./B.E with MBA /equivalent from a recognized University. Graduate along with Executive MBA/PGDM will also be eligible. (ii) For candidates who joined Public Sector Banks (PSBs)/Public Sector FIs as Probationary Officer/Scale I/II or equivalent posts, the required Qualification would be Graduate in any Discipline. **Maximum Age:** 62 years as on 31/07/2026. **Experience Required:** Should have at least 15 years of experience in Public Sector Banks/Financial sector/Consulting/dealing with Government Departments/Ministries. Credit appraisal of proposals; project / financial modelling; portfolio monitoring and recovery actions. **Desired Skills:** ➢ Strong team building and interpersonal skills, project management skills, problem solving skills, should be able to communicate well and motivate the members in the team to achieve results.

	➢ The candidate should have strong customer service attitude, should be able to manage client expectations and successfully overcome barriers. **Key Objectives and Responsibilities:** ➢ The role will be responsible for supervising the verification of applications, carry out appraisals, monitor progress of projects, manage examination of claims for disbursement of incentive. ➢ Make appropriate recommendations to client committees. The role shall also manage all MIS requirements of clients. ➢ The incumbent will supervise teams and supplement the existing teams and skills available within IFCI. The incumbent shall facilitate focused efforts to timely execute and submit the client deliverables, with strict adherence to timelines, always maintaining quality. ➢ The role will have the mandate to bring in and develop subject matter expertise in advisory services pertaining to various schemes awarded by the Govt. of India/ State Govt./ any agency to IFCI Ltd. as Project Management Agency. ➢ The incumbent should be adept at operating with the latest technological platforms and should have a fair understanding and exposure to working on web portals. ➢ The incumbent should be capable of liaisoning with Government departments/Ministries. ➢ The incumbent should be capable of interacting with various stakeholders related to the project and at different forms.
2	**Name of Position:** Associate Director- (Estates, Services & Administration) **No. of Positions:** 01 (UR) **Qualification:** B.E/B.Tech Civil/Mechanical/Electrical from a recognized University. Relevant master's degree is preferred**.** **Maximum Age:** 55 years as on 31/07/2026 **Experience Required**: Should have at least **15 years** of work experience in work related to the following: ➢ Knowledge of dealing with Estates/properties/buildings related matters in Corporates/Public Sector Organisations. ➢ Managing operation & maintenance of commercial and residential buildings. ➢ Co-ordination, supervision, testing, inspection of civil works related to office/residential building. ➢ Maintenance of pumps, A/C plants, hoists, passenger lifts, cranes, gas/water piping, Fire protection system, water treatment plant, etc.

- Vendor/Contractor/Service provider Management.
- Experience in procuring through GeM Portal shall be added advantage.
- Knowledge of CVC guidelines for procurement is desirable.
- Experience of Security Management and Fire Safety Mechanisms would be preferred

Key Objectives and Responsibilities:

- Oversee the management and maintenance of all estate properties, ensuring they are safe, secure, and well-maintained.
- Operation & maintenance of high-rise buildings, housing complexes, maintenance systems like HVAC, IBMS etc. & equipment like hydro pneumatic systems, firefighting systems, Ducting, Piping etc.
- Build strategies for revenue maximisation from real estate function, etc
- Develop and implement estate management strategies, including space planning, infrastructure development, and sustainability initiatives.
- Coordinate with external contractors and service providers for repairs, renovations, and other estate-related projects.
- Operation & maintenance of electrical installations in multi-storied office/residential buildings having automatic lifts, Servo stabilizers, DG sets, HT/LT panel transformers, motorized switch gears, safety relays and other electrical systems.
- Develop and manage the estate and administration budget, ensuring effective allocation and utilization of resources.
- Monitor and control expenditures and prepare financial reports for senior management.
- To prepare tender documents, to check evaluation of bids, to prepare award of contracts, to carry out inspection/ monitoring of work and other procurement related activities.
- Liaise with internal and external stakeholders, including government agencies and service providers.
- Manage administrative functions, including office management, procurement, and logistics.
- Ensure compliance with organizational policies and regulatory requirements.
- Identifying, developing, implementing, and maintaining administrative and security processes, practices, and policies within the organisation to enhance operational efficiency.
- Supervise and mentor a team of estate and administrative staff, providing guidance, support, and professional development opportunities.
- Foster a positive and collaborative working environment.

3	**Title of the Position:** Sr. Associate (On Contract) **No. of Positions-** 02 (UR) and 01 (OBC) **Qualification:** Chartered Accountant (CA) or B.Tech./B.E. with MBA or equivalent from a recognized University. **Maximum Age:** 38 years as on 31/07/2026. **Experience Required:** ➢ Should have at least 06 years of post-qualification experience in Financial Sector/Consulting etc, credit appraisal of proposals; project / financial modelling; portfolio monitoring and recovery actions ➢ Experience in dealing with Government Departments/Ministries regarding various Consulting/Advisory assignments shall be an added advantage. **Preferred Skills:** ➢ Should have knowledge of GST, Audit, Project Appraisal & Monitoring, Finance, Credit. ➢ Strong analytical, problem-solving, and financial modelling skills. ➢ Must be technology savvy and well exposed to advisory business. ➢ Proficiency in Microsoft Office (word, excel and PowerPoint) and other relevant software programs. ➢ Should have good drafting skills. ➢ Excellent communication and interpersonal skills. **Key Objectives and Responsibilities:** ➢ Technical review of applications received under the various schemes. ➢ To appraise the application received, processing of applications and determining eligibility under the scheme. ➢ To monitor/verify investment made by the applicants under the scheme as also progress of the project. ➢ To verify claims, financial review, etc. as may be required for assessment of applications under the scheme
4	**Title of the Position:** Senior Associate- Technical (Advance Chemistry Cell (ACC)) (On Contract) **No. of Positions:** 01 (UR)

	Qualification: Bachelor's degree in Chemical/Electrical/Mechanical/Electronics Engineering or Master's degree in Sciences/Technology/Engineering in related field. **Maximum Age:** 38 years as on 31/07/2026 **Experience & Skills required:** ➢ For Bachelor's degree in Chemical/Electrical/Electronics Engineering- 05 years. ➢ Master's degree in Sciences/Technology/Engineering in related field - 04 Years ➢ Experience should include Advanced Chemistry Cell, Energy storage, manufacturing/research in the field of emerging technologies of batteries, energy storage, batteries, electric mobility, or similar activities. **Key Objectives and Responsibilities:** ➢ Should have sound understanding on entire ecosystem of Advanced Chemistry Cells (ACC) including expertise in innovative solutions in the related field. ➢ Should have a sound understanding of chemistry, materials science, electrochemical engineering principles. The expert will be involved in characterization of advanced chemistry cells, validating raw materials and processes for its end-use. ➢ Well versed with the complete Manufacturing process flow especially in battery field. ➢ Well versed with plant facility / machinery & equipment required (line set up) for manufacturing of cells. ➢ Good knowledge of the constituent components (cathode, Anode, Electrolyte, separator, etc.) of batteries, its properties. ➢ Well versed with different categories of existing & upcoming testing parameters (Energy Density, Life Cycle, Depth of Discharge, C-Rate, EOL, accelerated ageing method, etc.). Capability of analysing the reports on Quality checks and Functional Testing by Laboratories. ➢ Well versed with existing and emerging technologies on ACC, its pros cons, its providers, market players/leaders, etc. ➢ Able to calculate/monitor Domestic Value Addition in cells and identifying recommending appropriate solution to form a policy. ➢ Perform periodic audit of the manufacturing processes and testing agencies in order to identify key observations, inputs, suggestions on technical parameters as required for compliance of PLI ACC scheme. ➢ Updated with latest changing trends, emerging technology across the globe and also keep tab on local research papers / journals published from time to time in the field of ACC. Strong analytical and problem-solving skills.
5	**Title of the Position:** Senior Associate- Credit Risk Management (On Contract) **No. of Positions:** 01 (UR)

	Qualification: Graduate in any discipline with MBA/PGDBA/PGDBM/ Chartered Accountant / Cost Management Accountant / CFA/ Master degree in Economics, Statistics, Mathematics or Commerce. Preferred Certifications: Professional risk certification (FRM / PRM/NISM Certifications (Especially Risk Management related modules)/Certificate in Credit Risk Management from IIBF (Indian Institute of Banking & Finance)/ Professional Credit Risk Certifications (Specialized Credit Risk Certification (CRC)). **Maximum Age:** 38 years as on 31/07/2026 **Experience & Skills required:** ➢ Minimum 6 years of post-qualification experience in a Banks/ FIs/NBFCs/ Consulting Firm in credit risk management, risk modelling, risk policy or ECL computation. ➢ Risk modelling; ECL computation; understanding of IRAC norms and the regulatory framework for NBFCs; analytical skills and risk-policy drafting. **Key Objectives and Responsibilities:** ➢ Monitor and analyze the organization's credit risk portfolio, identifying emerging risks, concentration risks, and key risk trends. ➢ Undertake Expected Credit Loss (ECL) computation and validation in accordance with applicable accounting standards and regulatory guidelines. ➢ Prepare and present risk-related reports, dashboards, and management information for senior management, Board Committees, and regulatory requirements. ➢ Support the formulation, review, and enhancement of Risk Management Policies, Frameworks, and Procedures in line with the regulatory expectations applicable to NBFC-ND-SIs and industry best practices. ➢ Ensure compliance with relevant regulatory requirements, prudential norms, and risk governance standards. ➢ Conduct risk analytics and portfolio reviews to support informed decision-making and strengthen the organization's risk oversight framework. ➢ Coordinate with business, finance, compliance, and audit teams on matters relating to credit risk management and reporting. ➢ Contribute to the development and implementation of risk measurement methodologies, stress-testing frameworks, and risk monitoring tools. ➢ Provide subject matter expertise in credit risk assessment, monitoring, and mitigation. ➢ Perform any other duties, assignments, or responsibilities entrusted by IFCI from time to time.
6.	**Title of the Position:** Senior Associate- Credit Monitoring & Recovery (On Contract) **No. of Positions:** 01 (UR) **Qualification:** Graduate in any discipline with MBA/PGDBA/PGDBM/ Chartered Accountant / Cost Management Accountant / CFA.

	Maximum Age: 38 years as on 31/07/2026 **Experience & Skills required:** ➢ Minimum 6 years of post-qualification experience in a Bank/ FI/ NBFC/ Consulting Firm in any one or more of resolution of stressed assets, corporate credit, project finance, appraisal, monitoring, recovery. **Key Objectives and Responsibilities:** ➢ Conduct in-depth credit appraisal and evaluation of financing proposals, including assessment of financial analysis, business analysis, economic analysis and project risks analysis of various industrial sectors. ➢ Undertake project appraisal and financial modelling to assess viability, profitability, sensitivity analysis based on cash flows. ➢ Initiate and support recovery and resolution actions for stressed assets/NPAs, including restructuring, settlements, assignments, follow-up and recovery proceedings under Insolvency and Bankruptcy Code (IBC), DRT etc. ➢ Undertake valuation of land, building, plant, machinery and equity. ➢ Prepare comprehensive credit notes, appraisal memoranda, and recommendations for approval authorities. ➢ Develop, maintain, and analyze MIS reports related to credit, portfolio performance, and recovery activities. ➢ Coordinate with regulatory authorities, statutory auditors, and inspection teams, and facilitate compliance with audit requirements. ➢ Perform any other duties, assignments, or responsibilities entrusted by IFCI from time to time in line with organizational requirements.
7.	**Title of the Position:** Senior Associate (Estates, Services & Administration) (On Contract) **No. of Positions:** 01 (UR) **Qualification**: B.E/B.Tech Civil/Mechanical/Electrical or any other from a recognized University. Relevant master's degree is preferred. **Maximum Age:** 38 years as on 31/07/2026 **Experience Required**: Should have at least 6 years of post-qualification work experience in work related to the following: ➢ Knowledge of dealing with Estates/properties/buildings related matters in Corporates/Public Sector Organisations.

- Managing operation & maintenance of commercial and residential buildings.
- Co-ordination, supervision, testing, inspection of civil works related to office/residential building.
- Maintenance of pumps, A/C plants, hoists, passenger lifts, cranes, gas/water piping, Fire protection system, water treatment plant, etc.
- Vendor/Contractor/Service provider Management.
- Experience in procuring through GeM Portal shall be added advantage.
- Knowledge of CVC guidelines for procurement is desirable.
- Experience of security management, fire safety mechanisms would be preferred.

Key Objectives and Responsibilities:

- Oversee the management and maintenance of all estate properties, ensuring they are safe, secure, and well-maintained.
- Operation & maintenance of high-rise buildings, housing complexes, maintenance systems like HVAC, IBMS etc. & equipment like hydro pneumatic systems, firefighting systems, Ducting, Piping etc.
- Build strategies for revenue maximisation from real estate function,etc
- Develop and implement estate management strategies, including space planning, infrastructure development, and sustainability initiatives.
- Coordinate with external contractors and service providers for repairs, renovations, and other estate-related projects.
- Operation & maintenance of electrical installations in multi-storied office/residential buildings having automatic lifts, Servo stabilizers, DG sets, HT/LT panel transformers, motorized switch gears, safety relays and other electrical systems.
- Develop and manage the estate and administration budget, ensuring effective allocation and utilization of resources.
- Monitor and control expenditures and prepare financial reports for senior management.
- To prepare tender documents, to check evaluation of bids, to prepare award of contracts, to carry out inspection/ monitoring of work and other procurement related activities.
- Liaise with internal and external stakeholders, including government agencies and service providers.
- Manage administrative functions, including office management, procurement, and logistics.
- Ensure compliance with organizational policies and regulatory requirements.
- Identifying, developing, implementing, and maintaining administrative and security processes, practices, and policies within the organisation to enhance operational efficiency.
- Supervise and mentor a team of estate and administrative staff, providing guidance, support, and professional development opportunities.

	➢ Preferred skill set include good communication (written and verbal), proficiency in MS Office (Word, Excel, etc) and maintaining MIS, Database, etc ➢ Foster a positive and collaborative working environment.
8.	**Title of the Position:** Senior Associate (Human Resources) (On Contract) **No. of Positions:** 01 (UR) **Qualification**: Post Graduate Degree /Diploma in Human Resources Management/ Personnel Management or Industrial Relations, or MBA /PGDM with specialisation in Human Resources. Diploma or Degree in law is preferable. **Maximum Age:** 38 years as on 31/07/2026 **Experience Required**: Minimum 6 years post-qualification experience in the Human Resources function in Banks/ FIs /NBFCs or other organizations, covering one or more of recruitment, performance management, compensation, employee relations and HR policy implementation. **Preferred skills:** Understanding of HR processes in CPSEs; familiarity with reservation policy and HR-related Government of India guidelines; HR analytics and HRIS **Key Objectives and Responsibilities:** ➢ Execute and manage key Human Resource functions including recruitment and selection, performance management, compensation and benefits administration, employee relations, and implementation of HR policies and procedures. ➢ Manage and utilize Human Resource Information Systems (HRIS) and undertake HR analytics for effective workforce planning and decision-making. ➢ Ensure compliance with applicable Government of India guidelines, regulations, and directives relating to Central Public Sector Enterprises (CPSEs). ➢ Handle disciplinary proceedings, vigilance-related HR matters, and issues pertaining to Conduct, Discipline and Appeal Rules. ➢ Manage and coordinate matters relating to court cases, legal notices, and litigation involving HR and industrial relations issues. ➢ Represent the organization before Labour Courts, Industrial Tribunals, Conciliation Authorities, and other statutory forums. ➢ Ensure compliance with all applicable labour laws, employment regulations, and statutory requirements. ➢ Provide guidance and support on industrial relations, employee grievance handling, and workplace discipline matters.

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Liaise with regulatory authorities, legal counsels, and government agencies on HR and labour law-related matters.
Undertake any other assignments, responsibilities, or duties entrusted by IFCI from time to time.

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Title of the Position: Senior Associate-Technical (Electronic Component Manufacturing Scheme) (On Contract)
No. of Positions: 01 (UR)
Qualification: B.E./B. Tech. or equivalent in Electronics/ Electronics & Communication/ Electronics & Instrumentation, from a recognized University. An additional qualification of MBA (Finance) or equivalent would be preferred.
Maximum Age: 38 years as on 31/07/2026
Experience Required: Minimum 6 years of post-qualification experience.
Preferred Skills:

Should have preferably worked in a manufacturing entity in Electronics/Electronic components Industry.
Exposure of carrying out analysis of capex items tike machinery, utilities and technology required involved in manufacturing of electronic items and components. Exposure and understanding of electronic components & its classification.
Working knowledge of MS Office including MS Word, MS Excel & Power Point.
Candidates having substantial experience in providing consultancy services to Electronic / Electronic components Industry shall also be considered

Key Objectives and Responsibilities:

To carry out appraisals of manufacturing facilities being proposed to be set up in Electronics sector.
Provide technical consultancy /know-how for process, technology and methods for planning and design and verification of machinery and related ancillary items.
Understanding the requirements of plant & machinery and critical equipment in the process of manufacturing in Electronic Industry.
To verify the requirements of Capex items/machinery/utilities required for manufacturing process in Electronic Industry.
To give inputs on the correct classification of items and components under broad heads as per requirements.
To verify installation of capex items, assess commercial production and related activities. To car out project inspections, Investment verification and related Work.

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10.	**Title of the Position:** Sr. Associate-Technical (Chemical & Petrochemical Sector) (On Contract) **No. of Positions:** 01 (UR) **Qualification:** B.E./B.Tech. in Chemical Engineering/Petrochemical Engineering or equivalent from a recognized University. **Maximum Age:** 38 years as on 31/07/2026 **Experience Required:** Minimum 6 years of post-qualification experience. **Preferred Skills:** ➢ Should have preferably worked in Chemical, Petrochemical, Specialty Chemicals or Process Industry projects. ➢ Exposure to planning, appraisal, implementation or monitoring of chemical projects, industrial infrastructure projects, or common utility facilities. ➢ Understanding of common infrastructure such as CETP, water supply systems, steam/utilities, hazardous waste management facilities, storage and logistics infrastructure. ➢ Experience in technical appraisal of project proposals, DPRs, infrastructure plans and capital expenditure. ➢ Knowledge of environmental regulations, EHS requirements and chemical industry standards. ➢ Candidates having substantial experience in providing consultancy services to the Chemical/Petrochemical sector shall also be considered. **Key Objectives and Responsibilities:** ➢ To carry out technical appraisal of Chemical infrastructure sector projects, including common infrastructure - utilities, CETP, water systems, waste management facilities and logistics infrastructure etc. ➢ Review DPRs, project reports, technical specifications, layouts and implementation plans submitted under the Scheme. ➢ To carry out periodic project inspections, site visits, implementation monitoring and related verification activities. ➢ Monitor project progress, identify technical issues, delays and risks, and provide recommendations for corrective action. ➢ Support preparation of technical evaluation reports, appraisal notes, MIS reports and presentations for committees and stakeholders.

	➢ Assist in monitoring compliance with environmental, safety and regulatory requirements applicable to the projects.
11	**Title of the Position:** Senior Associate (Technical) (Infrastructure projects) (On Contract) **No. of Positions:** 01 (UR) **Qualification:** B.E./B.Tech. in Civil / Mechanical / Electrical / Electronics Engineering or equivalent qualification from a recognised institution **Maximum Age:** 38 years as on 31/07/2026 **Experience Required:** Minimum 6 years of post-qualification experience in infrastructure development, industrial parks, large-scale projects, project management, EPC/PMC or infrastructure consultancy, appraisal, planning, implementation and monitoring of infrastructure projects, preferably **Bulk Drug/Pharmaceutical Parks, industrial parks or common infrastructure projects.** Experience in reviewing DPRs, BOQs, engineering estimates, technical specifications, tender documents and project implementation schedules.Experience in physical verification/site inspections and assessment of project progress, preferably in milestone-based projects. **Preferred Skills:** ➢ Strong understanding of infrastructure planning, project execution and monitoring. ➢ Ability to analyse technical proposals, cost estimates, project schedules and physical/financial progress. ➢ Knowledge of infrastructure facilities such as roads, water supply, drainage, power, utilities, effluent/sewage treatment and waste management. ➢ Strong analytical, problem-solving and report-writing skills. ➢ Ability to identify project risks, deviations and implementation bottlenecks. ➢ Strong coordination and stakeholder-management skills. ➢ Proficiency in **MS Word, MS Excel and MS PowerPoint**; familiarity with project monitoring/planning tools would be desirable. **Key Objectives and Responsibilities:** ➢ Undertaking technical appraisal of project proposals and assessing the adequacy, feasibility and completeness of proposed infrastructure. ➢ Reviewing DPRs, Master Plans, land-use plans, infrastructure layouts, cost estimates, implementation schedules and related technical documents.

	➢ Examining proposed Common Infrastructure Facilities (CIFs), including their scope, capacity, technical specifications and suitability. ➢ Monitoring physical and technical progress against approved project scope, milestones and timelines. ➢ Conducting site inspections and verification of physical progress and infrastructure facilities. ➢ Reviewing land development, internal/approach roads, utilities and other critical infrastructure required for operationalisation of the Bulk Drug Parks. ➢ Reviewing tendering/procurement status, award of works and execution of major infrastructure works. ➢ Examining project deviations, cost variations, change orders and proposals for modification/revision of approved project scope, infrastructure or implementation schedules. ➢ Verifying physical completion/progress of infrastructure components forming part of claims submitted by State Implementing Agencies (SIAs) and assisting in technical assessment of grant release. ➢ Scrutinising relevant technical supporting documents, including work orders, bills, measurement records, completion certificates, drawings and photographs. ➢ Identifying implementation risks, delays and technical bottlenecks and providing appropriate observations/recommendations. ➢ Preparing technical appraisal notes, project monitoring reports, site inspection reports, presentations and briefing notes for the PMA/Department of Pharmaceuticals. ➢ Maintaining project-wise technical records and MIS relating to approved infrastructure, milestones, physical progress, inspections and deviations. ➢ Coordinating with SIAs, project authorities, consultants, EPC contractors and other stakeholders for project monitoring and resolution of technical issues. ➢ Timely completion of technical appraisal of project proposals and DPRs. ➢ Quality and accuracy of technical assessment of infrastructure scope, costs and implementation plans. ➢ Effective monitoring of physical progress against approved milestones. ➢ Timely completion and quality of site inspection/physical verification reports. ➢ Technical assessment of claims and supporting project documentation. ➢ Identification and reporting of project delays, deviations, risks and implementation bottlenecks.

	➢ Timely preparation of technical notes, monitoring reports, MIS and presentations for PMA/Department of Pharmaceuticals. ➢ Effective coordination with SIAs and other project stakeholders.

Note: Age relaxation in minimum age limit to Persons with Disabilities (PwD) candidates will be provided as per Govt. of India guidelines.

REMUNERATION: Market driven salary which will not be a constraint for a suitable candidate.

II. HOW TO APPLY:

Candidates fulfilling the above eligibility criteria may submit their Resume/Biodata at IFCI Ltd official website www.ifciltd.com on the careers page by filling the complete online application.

The CV should be uploaded only in the format available on the website under" Careers" Section

Note: LAST DATE FOR APPLYING ON THE WEBSITE IS SEPTEMBER 27, 2026.

III. General Conditions:

1. Post qualification experience means the applicant should have working experience for the specified period after acquiring the prescribed educational/professional qualifications from a recognized and approved institution in India, by AICTE / UGC / ICAI etc. and other appropriate authority as the case may be.

2. Those working in Central or State Government/Semi-Govt./ Govt. autonomous bodies/CPSEs/PSUs/PSEs may submit the requisite information without the documents mentioned below. In case the applicant is shortlisted for interview, following information/documents, about the applicant from the current employer should be provided on the date of interview:

   i. No Objection Certificate (NOC) from the current employer stating that <Company Name> has no objection in his/her applying for the post of <Name of Post applied for> in IFCI Ltd and if selected for an appointment to the post applied for by him/her, will be allowed to join his/her new assignment.
   ii. Certificate that the applicant is clear from vigilance angle and no disciplinary proceedings are pending or contemplated against him/her.
   iii. Certificate of Integrity stating that "The Integrity of <Applicant Name> is beyond doubt".

3. All Computations of age shall be done considering **July 31, 2026** as the cut-off date. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on any of these accounts.

4. The mere fact that a candidate has submitted the Resume/Biodata against the advertisement and apparent fulfilling of criteria as prescribed in the advertisement would not bestow on him/ her the right to be called for interview / considered for selection process. IFCI at its discretion may also relax / lower qualifying standards /criteria in case suitable candidates are not available.

5. The total number of projected vacancies/Level offered indicated may increase / decrease / be cancelled at the discretion of IFCI, if need so arises, without any further notice and without assigning any reason thereof.
6. The advertised positions are for Head Office, IFCI Ltd located at New Delhi. However, the candidates can be transferred to any of its Regional Offices anywhere in India or Head Office/Subsidiaries / Associates.
7. The candidates belonging to SC or ST category, if called for interview physically, will be eligible for reimbursement of Travelling Allowance as per Govt. of India guidelines. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified and no to & fro fare will be paid by IFCI.
8. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. To ascertain eligibility IFCI may obtain additional information from candidate. In case, it is detected at any stage of engagement process, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
9. E-mail Id/ phone number/present address given in the Resume/Biodata should be valid and functional for at least 6 months from the date of submission of Resume/Biodata.
10. IFCI reserves the right to restrict the number of shortlisted candidates for interview on the basis of qualifications and experience higher than the minimum prescribed.
11. Canvassing in any form will disqualify candidate(s).
12. IFCI reserves the right to cancel the recruitment advertisement and/or the selection process at any stage without assigning any reason thereof.
13. Any legal proceeding in respect of any matter of claim or dispute arising out of this process in response thereto can be instituted only in Delhi and courts/tribunals/forums in Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
14. IFCI will not be responsible for any loss of communication letter/ e-mail sent, due to invalid / wrong e-mail id/ wrong postal address/postal delay etc., in case of, any communication made by IFCI. No request in this regard will be entertained. Further, any e-mail communication made by IFCI at the furnished email id will be considered as valid communication, even in case the same communication has not been sent/delivered by post physically.
15. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
16. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible before applying.

17. Any query while applying for the positions may be addressed to **contract@ifciltd.com.**

18. The short-listed candidates will be called for interview process, which will be carried out at New Delhi or may be held in online mode, as may be decided by IFCI. In case of online interviews, No TA/DA will be paid for attending the same to any category of candidate.

19. The selected candidate will be required to execute an Indemnity Bond**,** in a prescribed format, with surety for serving the IFCI at least for a period of one year and in the event of resignation from the post before this period, the candidate will be required to indemnify and pay to IFCI a sum of Rs. 1 Lakh (Rs One Lakh Only) besides serving notice period or payment in lieu thereof.

20. Note: Candidates are advised to mention the following details in the CV: **Total Experience, Current CTC, Expected CTC, Notice Period, Current Location and Date of Birth.**

Date: 02/09/2026

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