

Central Cottage Industries Corporation of India Ltd.

(A Govt. of India Undertaking under Ministry of Textiles)
Jawahar Vyapar Bhawan, Janpath, New Delhi-110 001
Tel: 011-23311964

Central Cottage Industries Corporation of India Ltd. (CCIC), a Govt. of India Enterprise invites applications for the following positions on a full time consultancy basis for a period of 1 year (extended based on satisfactory performance and approval of the Competent Authority for a further period of one year) & Special Advisor for undertaking Organizational Restructuring, Industrial Relations Management and Human Resources Optimization on a Project Basis.

Sl. No.	Name of post and No. of Vacancy	Qualification	Post-Qualification Experience	Pay/ Remuneration	Age Limit
1	Consultant - Marketing (Vacancy - 1)	Mandatory: MBA in Marketing or a Master's/ Postgraduate Degree in Communication/ Advertising from a premier global or national institutions.	Mandatory: 8-12 years of experience in Brand Management with a significant tenure in Lifestyle, Luxury or Heritage Sectors. Desirable: a. Proven Track Record: Demonstrated Experience in Building a brand or leading a successful large -scale institutional brand repositioning b. Media Networks: Strong Existing relationship with national media houses, corporate communications partners and lifestyle editors. c. Narrative Excellence: Expertise in corporate communication, creative writing, or high-end content production. d. Heritage Asset Valuation: A deep, demonstrable understanding of Indian textiles, handicrafts and cultural history. e. Data-Driven Marketing: Proficiency in utilizing analytical tools (Google Analytics, CRM, Digital Business Suite) to evaluate ROI on creative campaigns. f. Operational Oversight: Ability to manage complex projects from macro-level production down to execution details.	Consolidated Remuneration Rs. 1,00,000/- (Rupees One Lakh only) all inclusive per month	Preferably not exceeding 45 years as on the closing date of application. Relaxation may be considered by the Competent Authority in deserving cases.
2	Consultant - Retail Operations (Vacancy - 1)	Mandatory: Master Degree in Luxury Brand Management, Retail Operations or Fashion Management from a premier institute.	Mandatory: 10+ years of experience in premium or Luxury retail with at least 5 years in a senior leadership capacity managing large- format flagship Operations. Desirable: a. Strategic Capability: Proven track record of executing operational optimization frameworks or major brand repositioning within a retail environment. b. Operational Depth: Deep expertise in Inventory Management System, Retail Data Analytics and Conversion-Rate Optimization c. Product Curation: Ability to curate advanced product portfolios that balance traditional artisanal craft with contemporary market demand. d. Event Integration: Experience in managing strategic in-store activities, Curated Exhibitions and Commercial Pop-up Launches. e. Relationship Management: An established industry network within the craft, design, and lifestyle sectors to facilitate exclusive brand collaborations f. Operational Agility: Capability to navigate legacy institutional structures while introducing modern, fast-paced operational changes.	Consolidated Remuneration Rs. 1,00,000/- (Rupees One Lakh only) all inclusive per month	Preferably not exceeding 45 years as on the closing date of application. Relaxation may be considered by the Competent Authority in deserving cases.

3	Consultant –IT (Vacancy - 1)	Mandatory: An MBA or Equivalent Post-Graduate Degree in Management, with a specializations in Product or Systems Management preferred	Mandatory: Minimum 5-7 years in digital Product Management, Managing Cross-functional teams of developer and UI/UX designers. Desirable: a. Technical Core: Proven Professional experience in Mobile Application Development coupled with deep ERP and E-commerce architectural understanding. Must possess a granular knowledge of mobile ecosystems and modern app architectures. b. Leadership Experience: Demonstrated experience as Senior Leader of a technology Professional or having held a leadership role within an enterprise technology environment.	Consolidated Remuneration Rs.1,00,000/- (Rupees One Lakh only) all inclusive per month	Preferably not exceeding 65 years as on the closing date of application. Relaxation may be considered by the Competent Authority in deserving cases.
4.	Special Advisor For Undertaking • Organizational Restructuring • Industrial Relations Management & Human Resources Optimization On Project Basis	Mandatory: MBA (HR)/ Master's Degree in Human Resource Management/ Personnel Management/ Industrial Relations/ Labour Welfare from a recognized University/Institution. OR Post Graduate Degree in Management with specialization in Human Resources. Additional qualifications in Labour Laws, Organizational Development, Public Administration or Change Management will be desirable.	Mandatory: Minimum 20 years of post-qualification experience in Human Resource Management, Industrial Relations, Organizational Development, or Administration. Out of the above, at least 10 years should be in a senior managerial position (General Manager/Executive Director/Director or equivalent) in: • Central Public Sector Enterprises (CPSEs), • Government Organizations, • Autonomous Bodies, • Statutory Organizations, • Reputed Private Sector Organizations having workforce management of substantial scale. Desirable: The candidate should possess proven experience in one or more of the following: • Organizational restructuring and manpower rationalization. • Human Resource policy formulation and implementation. • Industrial Relations and negotiations with recognized unions/associations. • Handling disciplinary matters under Conduct, Discipline & Appeal Rules. • Change Management and Business Process Re-engineering. • Performance Management Systems, APAR and competency mapping. • Recruitment, succession planning and talent management. • Voluntary Retirement Schemes (VRS)/redeployment/restructuring projects. • Implementation of Government guidelines relating to CPSEs. • Experience of dealing with Ministry, DPE, CVC, CAG and Parliamentary Committees shall be an added advantage.	Pay / Remuneration: Consolidated Professional Fee; Negotiable, commensurate with qualifications, experience and the scope of the project, subject to approval of the Competent Authority.	Preferably not exceeding 65 years as on the closing date of application. Relaxation may be considered by the Competent Authority in deserving cases.

Last date of receipt of application: 25.09.2026 up to 06:00 PM

The above positions Serial No. 1 to 3 are transferable.

For Job profile, application format and other terms & conditions, visit our website: <https://www.cottageemporium.in/openings/>

EN 23/93