

दूरभाष: 0712-2590050, 2806100

मॉयल लिमिटेड

(भारत सरकार का उपक्रम)

मॉयल भवन, 1ए काटोल रोड, नागपुर- 440 013

वेबसाईट: www.moil.nic.in फैक्स: 0712-2592073

CIN No.:L99999MH1962GOI012398



PHONE : 0712-2590050, 2806100

MOIL LIMITED

(A Government of India Enterprises)

MOIL Bhavan, 1A, Katol Road, NAGPUR-440 013

Website: www.moil.nic.in Fax: 0712-2592073

CIN No.:L99999MH1962GOI012398

16th October 2026

RECRUITMENT OF PROJECT ENGINEERS AND SENIOR PROJECT ENGINEERS ON FIXED-TERM EMPLOYMENT (FTE) BASIS IN MECHANICAL AND ELECTRICAL DISCIPLINES.

Advertisement No.: -FTE /01/2026

MOIL Limited (formerly known as Manganese Ore (India) Limited) is a Schedule 'A' Miniratna category-I PSU under the Ministry of Steel, Government of India. MOIL is the largest Manganese ore producer in the country, operating ten mines spread in the states of Maharashtra and Madhya Pradesh. It has been a consistent profit-making PSU from decades. As per the strategic Management plan formulated, MOIL plans to expand its production capacity to 3.0 million tonnes by 2030 by increasing production of existing Mines and by opening of new Mines.

1. MOIL invites applications from experienced professionals for engagement on Fixed Term Employment basis in different disciplines as per details given below:

Sr. No.	Disciplines	Total Vacancies(Category)
1	Project Engineer (Mechanical)	02 UR
2	Project Engineer (Electrical)	01 UR
3	Senior Project Engineer (Mechanical)	02 UR
4	Senior Project Engineer (Electrical)	02 UR

2. Eligible & Interested candidates may send their applications (application form attached as **Annexure A**) super scribing on the envelope 'Application for the post of-----' to General Manager (Mines) & Additional Charge HoD (Pers.), MOIL Ltd, MOIL Bhavan, 1-A, Katol Road, Nagpur-440 013 on or before **06/11/2026** along with self-attested copies of certificates and testimonials.

3. **Tenure:** The initial tenure of engagement shall be up to three years. The tenure may be extended up to two years not exceeding twelve months at a time based on performance evaluation & continued organizational requirement.

4. **Eligibility Criteria:**

4.1 **Qualification-**

Post	Essential Qualifications
Project Engineer (Mechanical)	B.E/B. Tech in Mechanical or equivalent from a recognized University/Institute.
Project Engineer (Electrical)	B.E/B. Tech in Electrical or equivalent from a recognized University/Institute.
Senior Project Engineer (Mechanical)	B.E/B. Tech in Mechanical or equivalent from a recognized University/Institute.
Senior Project Engineer (Electrical)	B.E/B. Tech in Electrical or equivalent from a recognized University/Institute.

4.2 **Name of the Post, Consolidated Pay, Age Limit, Post-Qualification Experience and Current/Last Employment CTC Requirement-**

Consolidated Pay, maximum age limit, required post-qualification experience, and minimum current/ last employment CTC requirement for each post are as follows.

Sr. No.	Name of the post	Consolidated Pay per month	Maximum Age Limit as on 06/11/2026	Post Qualification Experience (years)	Required CTC per Annum
1	Project Engineer (Mechanical)	₹1,14,420	35	06	6 Lakhs
2	Project Engineer (Electrical))	₹1,14,420	35	06	6 Lakhs
3	Senior Project Engineer (Mechanical)	₹1,33,490	40	10	8 Lakhs
4	Senior Project Engineer (Electrical)	₹1,33,490	40	10	8 Lakhs

Note: Experience in handling or monitoring projects which have resulted in improvement in production, productivity, operational efficiency, systems, mechanization, automation, digitalization or process improvement of a mine, plant, industrial unit or similar establishment and coordination with consultants, contractors and Government agencies shall be preferred; however, such experience shall not be mandatory. Experience in end-to-end project monitoring, including schedule/milestone tracking, physical and financial progress monitoring, identification of bottlenecks and coordination for timely resolution of project-related issues, shall be desirable. Familiarity with technical/project documents, contracts, project management tools and preparation of management reports/dashboards shall also be preferred.

5. Selection Process:

Before applying the candidates should ensure that they fulfill all the eligibility criteria.

Depending upon the number of applications received and the response to the advertisement, MOIL reserves the right to adopt an appropriate selection methodology, including written/skill assessment, wherever considered necessary, followed by interview/technical evaluation.

The Company reserves the right to decide the mode of selection, number of candidates to be called for interview, and other modalities of the selection process depending upon the number of applications received.

6. Compensation Package -

Selected candidates shall be entitled to Consolidated Pay (defined at para 4.2), Employer's PF Contribution, HRA (if Company accommodation not provided), gratuity and all other applicable benefits in accordance with the provisions of the "Fixed Term Employment (FTE) Policy of MOIL"

7. Medical Fitness:

The appointment/engagement of selected candidates shall be subject to successful completion of the prescribed pre-employment medical examination and fitness certification.

8. Application Fee:

Candidates belonging to GENERAL (UR) / EWS/OBC (Creamy Layer & Non-Creamy Layer) category are required to pay a non-refundable Demand Draft of Rs.826 / -(including GST) (*Eight Hundred and Twenty-Six only*) to be drawn in favour of MOIL Limited, Nagpur payable at Nagpur. For SC/ST/PwBD/EXS/Employees of MOIL are exempted from the payment of application fee.

9. Documents Required:

Candidates should send a set of self-attested copies the following certificates/ documents along with the application form attached as **Annexure A** for verification (arranged in same series):

- i. Application Form as **Annexure A**.
- ii. Demand Draft of Rs.826 /- including GST (*Eight Hundred and Twenty-Six only*) drawn in favour of MOIL Limited, Nagpur payable at Nagpur.
- iii. Secondary Board Certificate / Certificates of Birth from concerned Municipal Authorities.
- iv. Educational Qualification certificates (SSC, 10+2, Certificates/Provisional certificate/Degree/ PG degree/Diploma and mark sheets of all semesters /years as applicable).
- v. All certificates/documents related to work experience & Proof related to CTC in the current/Last Employment. Appointment Letter/Pay Slip/PF Statement/ Bank Statement (towards salary credit) of each employment.
- vi. Wherever applicable, caste certificate of Scheduled Caste/Scheduled Tribe/ Other Backward Class (non- creamy layer) issued by the Competent Authority in the format prescribed by GOI (Copy of formats available on MOIL website). Candidates belonging to OBC – Non-Creamy Layer are required to submit caste certificate from the Competent Authority, issued within one year.
- vii. Income and Asset Certificate issued by a Competent Authority in the prescribed form available in our website (applicable for EWS candidates only).
- viii. Applicants working in Central /State Government /PSUs/Institute shall submit No Objection Certificate from current employer.
- ix. Physical disability certificate from Competent Authority, in prescribed format (copy of formats available on MOIL website) wherever applicable.
- x. Any one of the following valid photo ID Cards (i) Passport, (ii) Driving License, (iii) Electoral Identification card (iv) Aadhaar Card (v) PAN card.

10. **GENERAL CONDITIONS:**

1. Only Indian nationals need to apply. Mere applying for the post will not confer right for claiming appointment in the Company.
2. For the above post, age, qualification and experience would be as on 06/11/2026.
3. Candidates from Govt. Depts./PSUs should produce NOC/relieving order at the time of interview.
4. Candidature will be liable for cancellation for the post applied and/or removal from the services of the Company after joining, if at any stage it is found that information furnished in the application is misleading/incomplete/false. The candidates are advised to give specific/correct/full information and attach proof thereof by way of attested photocopies of the original documents/certificates etc. Before appearing for interview, candidate must ensure that the minimum criteria laid down for the posts are fulfilled.
5. The upper age limit indicated is for General category of candidates. Age relaxation for SC/ST/OBC/ physically challenged candidates [with not less than 40% disability /Ex-serviceman will be as per Government guidelines in this regard. Upper age limit is not applicable in case of Departmental candidates.

NOTE: The Upper age limit is relaxed subject to the condition that maximum age of the applicant including all possible age relaxation on the crucial date i.e. 06/11/2026 shall not exceed 53 years in any case.

6. SC, ST & OBC (Non-Creamy Layer) category candidates applying against General (UR) category post shall be considered on the General category merit and no relaxation in upper age limit will be given. However, there is no application fee for SC/ST /PwBD/EXS/Employees of MOIL candidates.

The above vacancies are tentative and depending on the requirements, the Company reserves the right to cancel/curtail/increase the number of posts without any further notice and without assigning any reason thereof.

7. SC/ST/OBC/EWS/ PwBD/EXS candidates should produce caste certificate/ certificates issued from the Competent Authorities, if applicable.
8. Mere fulfilling the minimum requirement will not vest any right for selection.
9. Depending on the requirements, the Company reserves the right to cancel/curtail/increase the number of posts without any further notice and without

assigning any reason thereof.

10. The engagement of Fixed Term Professionals shall be governed by the Fixed Term Employment Policy of the Company.
11. Any dispute with regard to recruitment against the above advertisement will be settled within the jurisdiction of Nagpur only.
12. Canvassing in any form will disqualify the candidates from the candidature of the post.
13. Any amendment/modification to this, will be displayed on MOIL Limited website only i.e. www.moil.nic.in.
14. For any queries candidates can write to MOIL at recruit@moil.nic.in.
15. The candidates are advised to visit Company's website for further details and updates, if any.

MOIL's DECISION FINAL

The decision of CMD, MOIL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this regard.

General Manager (Personnel)
MOIL Limited, Nagpur



MOIL LIMITED

(A Government of India Enterprise)

MOIL Bhavan, 1-A, Katol Road, NAGPUR-440 013

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Application for the post of _____

D.D No.-----

Date: -----

1. Name (In full) (*) : _____

2. Father's/Husband's Name (*) : _____

3. Date of Birth (*) : _____
(In figures & words)

4. Age as on 06/11/2026 (in completed years) : _____

5. Gender: (Male/Female/Transgender) (*) : _____

Nationality & Religion: _____

7. Category (UR/EWS/OBC/SC/ST (*) : _____
Ex-Serviceman/ PWD/Minority).

Caste: _____

8. Address for Communication (*) : _____

9. Permanent address (*) : _____

10. E-Mail ID (*) : _____

Mobile No. : _____

Landline with STD Code : _____

11. Marital Status: Married/Unmarried

If married, Name of spouse: _____

No. of Children : Son(s) _____

Daughter(s) _____

12. State of Origin : _____

Domicile: _____

13. Are you working with Govt./Public Sector: _____

14. If yes, are you enclosed NOC: _____

15. Qualification (In descending order) (*) :

Degree/Diploma (**)	Yr. of passing	University/ Instt.	Division & % of Marks	Remarks

(**) Please provide self-attested certificates

16. Experience (Starting from last Employer) (*):

Sr. No.	Name of the Organization(**)	Designation	FromDate	To Date	Scale of Pay and Total Emoluments/ Annual CTC (**)	Nature of Duties

(**) Please provide Documentary Evidences

17. Academic Achievements : 1. _____

(Like merit, scholarship, awards etc.) 2. _____

3. _____

18. Professional papers (submitted if any) : 1. _____

2. _____

19. Details of training undergone : 1. _____
(India/ Abroad) 2. _____
20. Membership of any : 1. _____
Professional Bodies 2. _____
3. _____
21. Any other details : _____
22. No. of Certificates attached (Please attach self-attested copies of certificates) : _____
23. (i) Have you been arrested at any time (*) : Yes/No
(ii) If Yes, give Details: _____

24. (i) Have you been convicted for any offence **or**
Any case is pending against you in any court of law (*): Yes/No
(ii) If Yes, give Details: _____

25. Have you ever been dismissed or removed from service by your past Employer (*)
If so, please furnish details : _____

26. Languages known :

Sr. No.	Language	Read	Speak	Write
1				
2				
3				

27. Two professional references (Other than relatives)(Name, Address, Contact No.)
- i. _____
- ii. _____

(*) Compulsory to be filled up

DECLARATION

I, _____ do hereby declare that the information given above is true to the best of my knowledge and belief and no factual information has been suppressed.

Name : _____

Signature : _____

Place : _____

Date : _____